

We Are Growth
and Sustainable Action

2024 **SUSTAINABILITY** REPORT

Non-financial Report on ESG (Environmental, Social and Governance)
Criteria Which Includes the External Assessment Report


GRUPO LUCCHI
GROWING RESPONSIBLY

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Letter from the Founding Partners

We present the 2024 edition of Grupo Lucci's Sustainability Report to you, a document that reflects our ongoing commitment to sustainability, social responsibility and the creation of shared value. In this report, we share with you our actions in key areas such as environment, society and governance, principles that guide our management and are of interest to our stakeholders.

During this year, we have intensified our efforts to meet our growth and development goals and enhance our positive impact on society and the care of our natural resources.

For several years, we have been agents of change in the transition to more sustainable management models. This implies adopting innovative approaches that promote circular economy, a model that optimizes the use of resources and promotes ecosystem regeneration, where efficiency becomes a fundamental pillar of our production processes.

Throughout these pages, you will find proof of the progress made in our different companies and how they achieve a leading position in the production map of our country, generating genuine employment in northwestern Argentina.

Citrusvil reinforces its growth with the incorporation of organic products to its portfolio, consolidating itself as a strategic ally in the value chain of the production of safe, reliable and sustainable food.

Agroganadera del NOA, the new corporate name adopted by Engordar S.A., represents a key step in consolidating the position of Grupo Lucci as a leading figure in the agricultural sector in northwestern Argentina. Regarding agricultural division, we have expanded our portfolio by incorporating new crops –such as sunflower and safflower– and adopted state-of-the-art technologies to optimize the use of resources.

With regard to livestock farming, we have continued implementing a comprehensive approach that promotes sustainability and ecosystem regeneration, which is key to responsible and efficient management.

Driven by our entrepreneurial spirit, we foster innovative practices in the development of our businesses, integrating state-of-the-art technology and working to be increasingly efficient in terms of environmental protection, since we only have one environment.

We would especially like to mention the commitment and dedication of our collaborators, whose daily efforts make this progress possible.

Our social investment actions reflect Fundación Vicente Lucci's dynamism, which, for over 20 years, has been a pillar in the generation of educational proposals which supplement the curriculum in 43 rural schools in northwestern Argentina, in the heart of our area of influence.

This report, which integrates our achievements and challenges, has been prepared in accordance with the highest standards of non-financial information disclosure, such as the Global Reporting Initiative (GRI), the Sustainability Accounting Standards Board (SASB) and the Sustainable Development Goals promoted by the United Nations 2030 Agenda. It has also been externally verified as a crucial component that contributes to the credibility, transparency and continuous improvement of the proof included in the sustainability reports.

We invite all of our stakeholders to explore the content of this report and to continue accompanying us on our sustainable path.

Sincerely,



Pablo Lucci



Daniel Lucci

We Are Grupo Lucci

We are a professionalised Argentine business group with over 60 years of experience and committed to the growth of northwestern Argentina.

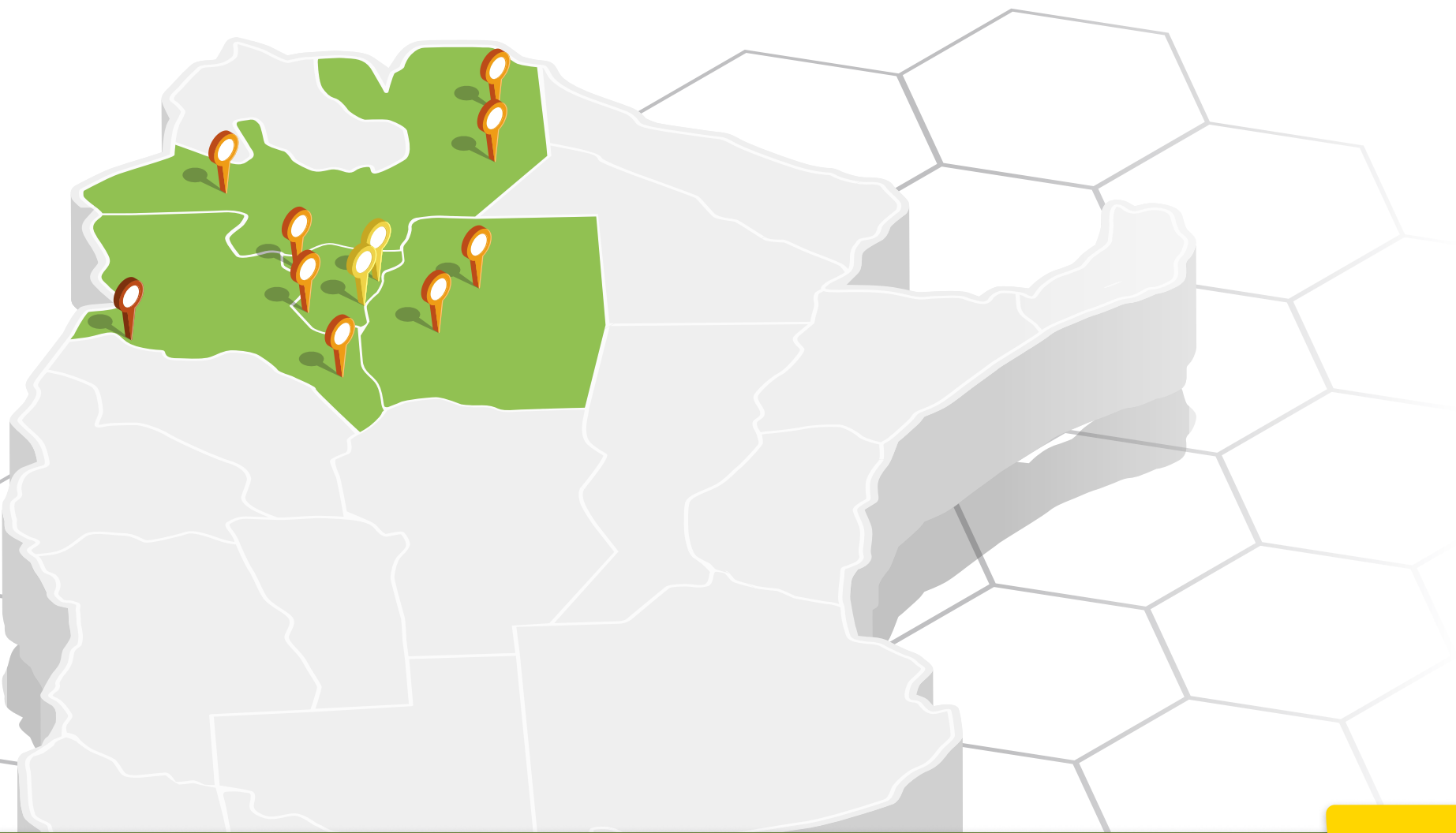
We are leaders in the production of agricultural raw materials meant for food production to the world. We aim at growing responsibly, generating value and

social capital for our environment and offering top-quality products and services, based on innovation and environmental care.

Our entrepreneurial spirit motivates us to keep investing in the country, ensuring sustainability, transparency and integrity in each link of our value chain at all times.

📷 *Don Vicente Orchard, Tucumán*

Activities and Location



New Company

Agroganadera del NOA, the new corporate name adopted by Engordar S.A., represents a key step in consolidating the position of Grupo Lucci as a leading figure in the agricultural sector in northwestern Argentina.

On December 17, 2024, Engordar S.A. changed its corporate name to Agroganadera del NOA, which is registered in the Public Registry of Legal Entities in Tucumán under registration No. 9 on pages 129/173 of Volume LXV of the Protocol of Corporate Agreements for the year 2024.



Leading company engaged in the production and industrialisation of lemon and its by-products.

23 orchards

2 industrial plants



Company engaged in agriculture and livestock farming (soybeans, corn, wheat, sorghum, cotton, pulses and full-cycle beef cattle production).

15 establishments

2 activities



Company engaged in Chandler walnut production, packing and commercialisation of walnuts in shell.

1 orchard



Company engaged in sugar cane production and sugar commercialisation.

2 orchards



Since 2003, Fundación Vicente Lucci has been working to strengthen the rural communities in northwestern Argentina and contribute to their social and educational needs.

Corporate Philosophy

In our organization, we believe that true success lies in acting purposefully. Every step we take is aligned with our mission, vision and values. This inspires us to grow and transform the future.

MISSION

What guides us

With enthusiasm and innovation, we manufacture top-quality agricultural and agro-industrial products based on sustainable processes, state-of-the-art technology and environmental care, and commercialise them in the world.

VISION

What inspires us

To be a sustainable agro-industrial group which leads the industry, is known for the reliability of its products and services, and operates in Argentina and in the world.

VALUES

What defines us

- ✓ Reliability
- ✓ Sustainability
- ✓ Excellence
- ✓ Enthusiasm
- ✓ Commitment
- ✓ Integrity

PURPOSE

What motivates us

To contribute in a sustainable way to improving people's quality of life in the world by offering natural and healthy food in a responsible manner.

Networks and Partnerships

We belong to different institutions in order to create networks that strategically enable us to develop a responsible production, prevent child labour and promote entrepreneurial development in northwestern Argentina.

Citrusvil



Agroganadera del NOA



Grupo Lucci



Fundación Vicente Lucci

We work with public agencies and business organisations that are leaders in our activities in the region, such as:

- ✓ Ministry of Education of the Province of Salta
 - ✓ Ministry of Education of the Province of Tucumán
 - ✓ Ministry of Domestic Affairs of the Province of Tucumán
 - ✓ Ministry of Environmental Health of the Province of Tucumán
 - ✓ Agency of Cultural Affairs of Tucumán
 - ✓ Concepción City Council
 - ✓ Lules City Council and Office of the Secretary of Education and Culture of Lules
 - ✓ Banda Río Salí City Council
 - ✓ Schools in Grupo Lucci’s communities of influence in northwestern Argentina
- ✓ Instituto Juvenil Moderno
 - ✓ Instituto San Miguel
 - ✓ Instituto de Enseñanza Superior (ISET)
 - ✓ Universidad Siglo 21
 - ✓ Universidad del Norte Santo Tomás de Aquino (UNSTA)
 - ✓ School of Economics of the National University of Tucumán (UNT)
 - ✓ BBVA
 - ✓ Randstad

Awards and International Recognition

At Grupo Lucci, we aim at growing responsibly, generating value and social capital for our clients, suppliers, collaborators, shareholders, and the community. We are committed to

offering top-quality products and services, based on innovation and respect for the environment. In recognition of our efforts, we received prestigious awards in 2024.



BritCham Argentina Award, SME category: “Committed to Climate Change Mitigation” - Citrusvil S.A.

Our different strategies and constant work for the continuous improvement of our processes towards decarbonization were recognized in this edition.

BritCham Argentina Award, NGO category: Volunteer Program - Fundación Vicente Lucci

Fundación Vicente Lucci received an award for its 2024 Volunteer Program and its actions in rural schools.



Ecumenical Forum Award, granted to the best corporate reports – Grupo Lucci

The Social Ecumenical Forum recognized Grupo Lucci’s 2023 Sustainability Report.



CEADS’s Recognition - “Conectando Empresas con los ODS” (“Connecting Companies with the SDGs”) Program - Grupo Lucci

We received recognition from the Argentine Business Council for Sustainable Development (CEADS) for our contribution to the 2030 Agenda.

We Were Present at SIAL


SIAL 2024, Paris: Committed to sustainable production at the largest global agri-food event

Citrusvil participated in the SIAL fair in October, an event which brings together the main actors in the food and beverage industry in the world. We presented our innovative products and strengthened key commercial ties, highlighting our commitment to sustainable production.




2024 Highlights


Production Performance




CITRUSVIL
LEMON GROWING & PROCESSING




5.731 ha
net productive hectares




256,886 tn
of lemons were produced and harvested




315,015 tn
of lemons were processed




AGROGANADERA DEL NOA
SUSTAINABLE PRODUCTION




27,686 ha
of agricultural production




46,128 ha
under livestock farming




21,700
head of cattle in the pastoral system




8,800
breeding cows in the breeding system




NUECES DE CATAMARCA
INTEGRATED WALNUT PRODUCTION




215 ha
of production




517 tn
of Chandler walnuts



EL PUCARÁ
SUGAR CANE



900 tn
of sugar cane production



61,300 tn
of sugar cane were harvested

2024 Highlights

Environmental Performance

Rational Use of Water



2.3%

reduction in the use of water in primary production



600 ha

of citrus fruits were fertigated with treated water resulted from our effluents

Energy Efficiency



9,088 MWh

of renewable energy was generated from lemon effluents



64%

of the industrial electric energy used comes from renewable (wind) sources



6.3%

reduction in natural gas consumption per ton processed

Circular Economy



We are Zero Effluent



We recycled

87% of the waste generated



2,150 tn

of compost were produced from organic solid waste

Biodiversity Conservation



5,711 ha

of native forest were preserved



115

bird species and 14 mammals were monitored in our forests



19 bee hotels

which are home to at least 4 species of pollinators were installed in our orchards

2024 Highlights

Social Performance

Inside the company



1,061
collaborators



30.04
training hours per collaborator



6,860
training hours on Occupational Hygiene and Safety



61
brigade members were duly trained and prepared in case of emergency

In the community



256
workshops were run on the Educating in Values Program



6,788
children and young people were benefited



156
volunteers



384
e-learning training courses



38
people participated in the Training Course for Rural Entrepreneurs



23
scholarship holders per year



2024 Highlights

Governance Performance



294

audits were conducted



100%

of the members of Grupo Lucci's governing body are local residents



How We Create Value



Agroganadera del NOA Is Created, a New Agricultural Leader in the Region

Since December 17, Agroganadera del NOA has been the new corporate name adopted by Engordar S.A., which represents a key step in consolidating the position of Grupo Lucci as a leading figure in the agricultural sector in northwestern Argentina.

With over 85,000 productive hectares, Agroganadera del NOA has reached a perfect balance between livestock farming and agriculture: 54% percent of the area is devoted to livestock farming, including two feedlots, while the remaining 46% is devoted to agriculture.

This is a milestone both for the company and for the agricultural sector in northwestern Argentina, which continues strengthening its capacity to compete and lead in national and international markets.



"With a renewed identity, Grupo Lucci reinforces the management of its agricultural business, focusing on improving its operational capacity and incorporating technologies.

In addition, it is moving forward with a strategy of agricultural diversification and commitment to local economic development in a constantly changing market."

Pablo Cianci, Agroganadera del NOA CEO

Integrated Management System

Grupo Lucci has an integrated management system that supports its commitment to quality, sustainability and efficiency at every stage of the production process.

This approach allows us to offer the world safe and natural products, complying with the highest international standards.

Through continuous improvement and the certification under global standards, we meet our clients' expectations and take responsibility for the impact of our operations.

Certifications

We streamline our processes to offer top-quality products, implementing and maintaining high regulatory standards.

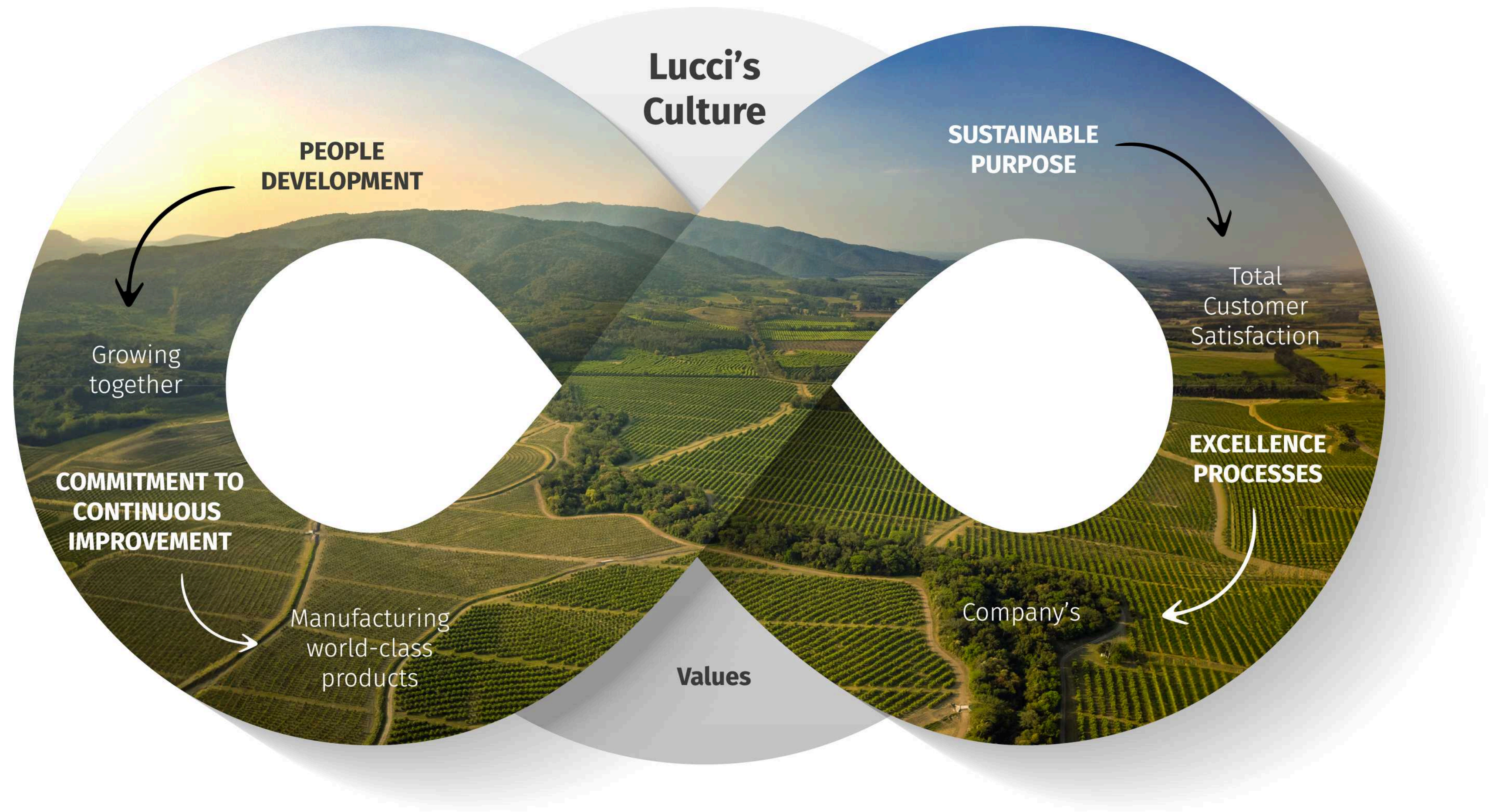


Business Model

Based on our organisational values, we have determined a growth model which guides Grupo Lucci's companies so that they can develop their excellence model taking into consideration Lean Management tools and routines.

We aim to add value in each of our actions, taking into account 4 priority areas:

- ✓ Competitiveness
- ✓ Sustainability
- ✓ Innovation
- ✓ Human capital



Priorities in Our Sustainable Performance

As the central part of our sustainable production strategy, our Sustainability Policy defines our activities and enables us to assess key areas of performance in the long term.

This framework is based on three pillars which are present throughout the organization, in accordance with the ESG (Environmental, Social and Governance) criteria.

We are committed to:

- ✓ Food safety in our products

✓ Rational use of water

✓ Energy efficiency

✓ Circular economy
- ✓ Biodiversity conservation




✓ Human rights protection and respect

✓ Accountability and transparency

✓ Private social investment

[See our Sustainability Policy](#)

Environmental, Social and Governance Approaches

Environmental approach	Social approach	Governance approach
		
<div>Circular economy<ul style="list-style-type: none">• Integrated production system• Waste management</div> <div>Climate Transition Plan</div> <div>Water management and efficiency</div> <div>Comprehensive GHG management and energy efficiency</div> <div>Biodiversity conservation</div>	<div>Social investment<ul style="list-style-type: none">• Education• Labour inclusion and entrepreneurship• Citizen engagement</div> <div>Zero tolerance to child labour</div> <div>Open House Program</div> <div>Respect for human and labour rights</div> <div>Development of talents and training courses for our human capital</div>	<div>Model of Operational Excellence</div> <div>Integrated Management System</div> <div>R & D</div> <div>Sustainable Supply Program</div> <div>Promoting economic development in northwestern Argentina</div> <div>Integrity and transparency</div>

Materiality

For this report, the materiality analysis carried out in 2022 remains valid. Every two years, we ask our stakeholders for their opinion.

The materiality matrix shows the result of prioritizing some topics for the sustainable management of our businesses.

We have identified 18 material topics which are classified based on their environmental, social or governance impact.

We keep working in order to:

- ✓ Align the company's value chain with our stakeholders' expectations
- ✓ Understand the role we play when it comes to environmental care

1 Identification of material topics

Analysis of the context and trends in the sector

2 Stakeholders' opinion

In 2022, by means of surveys, we asked our stakeholders for their opinion regarding the topics they consider a priority

3 Prioritizing and validating

We analyze previous stages in order to define our Materiality Matrix

4 Management and progress

We manage each topic addressed and identify opportunities for improving in terms of ESG criteria.

Strategic impact for management

Environmental

Social

Governance

Low

Quality certifications and product labelling

R & D

Workers' health and safety

Fight against child labour

Traceability of the products and the value chain

Economic performance and local development

Community development, work conditions and workers' development

Diversity and equality

Partnerships

Medium

Efficient use of water and effluent treatment

Sustainable agriculture

Biodiversity and responsible use of agrochemicals

Waste management

Greenhouse gas emissions

Biodiversity conservation

Energy efficiency and use of alternative energies

High

Healthy and safe products



Ethics and transparency in business management

Impact on stakeholders

Sustainable Management and Accountability

The following table shows the result of the interaction between the potential impact on the relations with our stakeholders and the strategic execution of our Sustainability Policy.

Commitment	Management focus	Sustainability Policy and SDGs	Chapters in the Report
Environmental	<div><div>> Efficient use of water and effluent treatment</div><div>> Waste management</div><div>> Greenhouse gas emissions</div><div>> Sustainable agriculture, biodiversity and responsible use of agrochemicals</div><div>> Energy efficiency and use of alternative energies</div></div>	<div><div><div>6</div><div>CLEAN WATER AND SANITATION</div><div></div></div><div><div>7</div><div>AFFORDABLE AND CLEAN ENERGY</div><div></div></div><div><div>9</div><div>INDUSTRY, INNOVATION AND INFRASTRUCTURE</div><div></div></div><div><div>12</div><div>RESPONSIBLE CONSUMPTION AND PRODUCTION</div><div></div></div><div><div>13</div><div>CLIMATE ACTION</div><div></div></div><div><div>15</div><div>LIFE ON LAND</div><div></div></div></div>	<div>Sustainable Businesses</div> <div>Environmental Management</div>

Commitment	Management focus	Sustainability Policy and SDGs	Chapters in the Report
Social	<ul style="list-style-type: none"> › Healthy and safe products › Workers' health and safety › Fight against child labour › Traceability of the products and the value chain › Community development › Work conditions and workers' development › Protection of the workers' human and labour rights 		<p>Sustainable Businesses</p> <p>How We Create Value</p> <p>Social Investment</p> <p>Human Capital</p>
Governance	<ul style="list-style-type: none"> › Ethics and transparency in business management › Quality certifications › R & D › Economic performance and local development › Diversity and equality › Partnerships 		<p>We Are Grupo Lucci</p> <p>How We Create Value</p> <p>Ethics and Corporate Governance</p> <p>Human Capital</p>

Communication with Stakeholders

We interact with our stakeholders through our official website, mailing, social media, press, sustainability report and other specific means of communication adapted to each group.

Stakeholders	Our Commitment	Channels of Communication
Shareholders and investors	By integrating sustainability into our strategy, we strengthen our long-term business model, which ensures a proactive approach aligned with the Board of Directors' expectations.	<div>> Financial statements</div> <div>> Annual report and balance sheet</div> <div>> Regular meetings</div>
Collaborators and trade unions	We meet the needs of our collaborators, fostering a positive work environment.	<div>> Performance assessment</div> <div>> Regular meetings to give feedback in the context of the management system</div> <div>> Ethics Hotline</div> <div>> Internal audits</div> <div>> Internal communication via e-mail, chat</div> <div>> Training courses and meetings</div> <div>> Informative posters on safety and news</div> <div>> Meetings and agreements with guild and trade union representatives</div>
Clients	We meet our clients' needs by proactively managing the variables that have an impact on their experience.	<div>> Direct communication with the commercial teams</div> <div>> Report preparation upon request of various stakeholders</div> <div>> Annual satisfaction survey</div> <div>> Customer service</div> <div>> Virtual meetings</div> <div>> Audits</div> <div>> Ethics Hotline</div> <div>> National and international fairs and events</div> <div>> Plant visits</div>

Stakeholders	Our Commitment	Channels of Communication
Suppliers and contractors	We promote fair and ethical management with each of our suppliers.	<div><div>› Institutional communication: official website, mailing, Sustainability Report, press and social media</div><div>› Supplier support service</div><div>› Meetings</div><div>› Audits</div><div>› Ethics Hotline</div><div>› Training courses on sustainable practices</div><div>› Consultancy services on certifications</div><div>› Sustainable Purchasing Policy</div></div>
Local communities	We promote active communication with communities through initiatives focused on education, labour inclusion and citizen engagement, among other actions that contribute to local development.	<div><div>› Direct communication with Fundación Vicente Lucci</div><div>› Working meetings</div><div>› Awareness-raising training courses and workshops</div><div>› Education, work, environment and entrepreneurship programs</div><div>› Corporate volunteering</div></div>
Government, civil society organizations and sectoral agencies	We maintain our commitment through public-private partnerships and our active participation in working meetings.	<div><div>› Sectoral meetings</div><div>› Business chambers and associations</div><div>› Work commissions</div><div>› Public-private partnerships</div><div>› Initiatives, commitments and partnerships on sustainable development</div></div>

Human Capital

SDGs 3 8 9



Promoting a High-Performance Culture

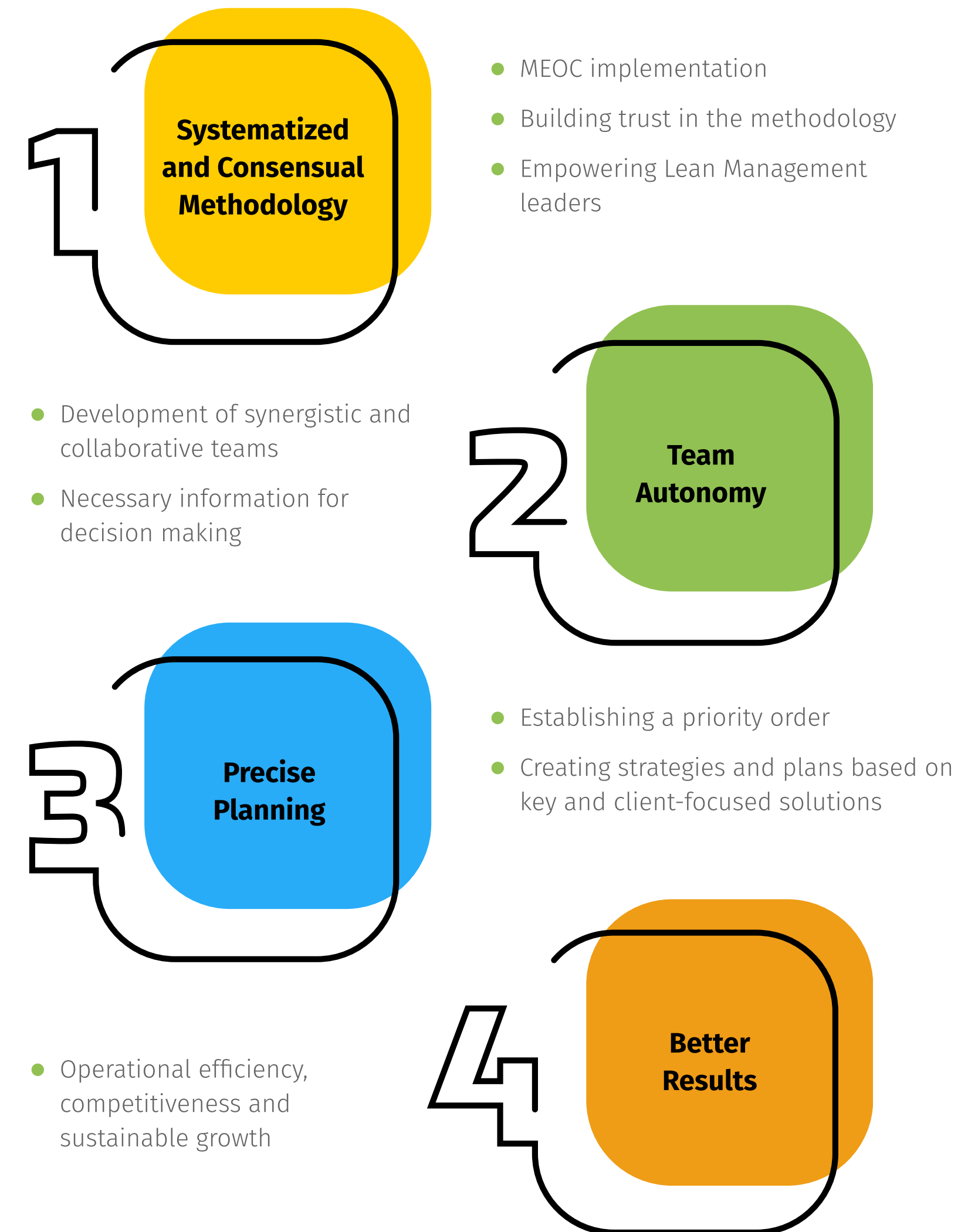
Our teams' talent, dedication and commitment are the driving force behind the attainment of our objectives. That is why we focus on offering our collaborators better opportunities for development, fostering dynamic, collaborative and safe work environments.

Citrusvil's Model of Operational Excellence

Our commitment to continuous improvement and innovation drove us to reinforce, in 2024, Citrusvil's Model of Operational Excellence (MEOC), based on Lean Management practices, a methodology that allows us to improve the management and efficiency of our operations.



Through daily routines, we achieve greater optimization in our processes, reducing costs, increasing productivity and working towards sustainable growth.



People Development

9-BOX METHODOLOGY

In order to promote our collaborators' development, this year we further developed the application of the Nine Box tool, which assesses the level of performance and potential contribution of each collaborator.

3

awareness-raising workshops

171

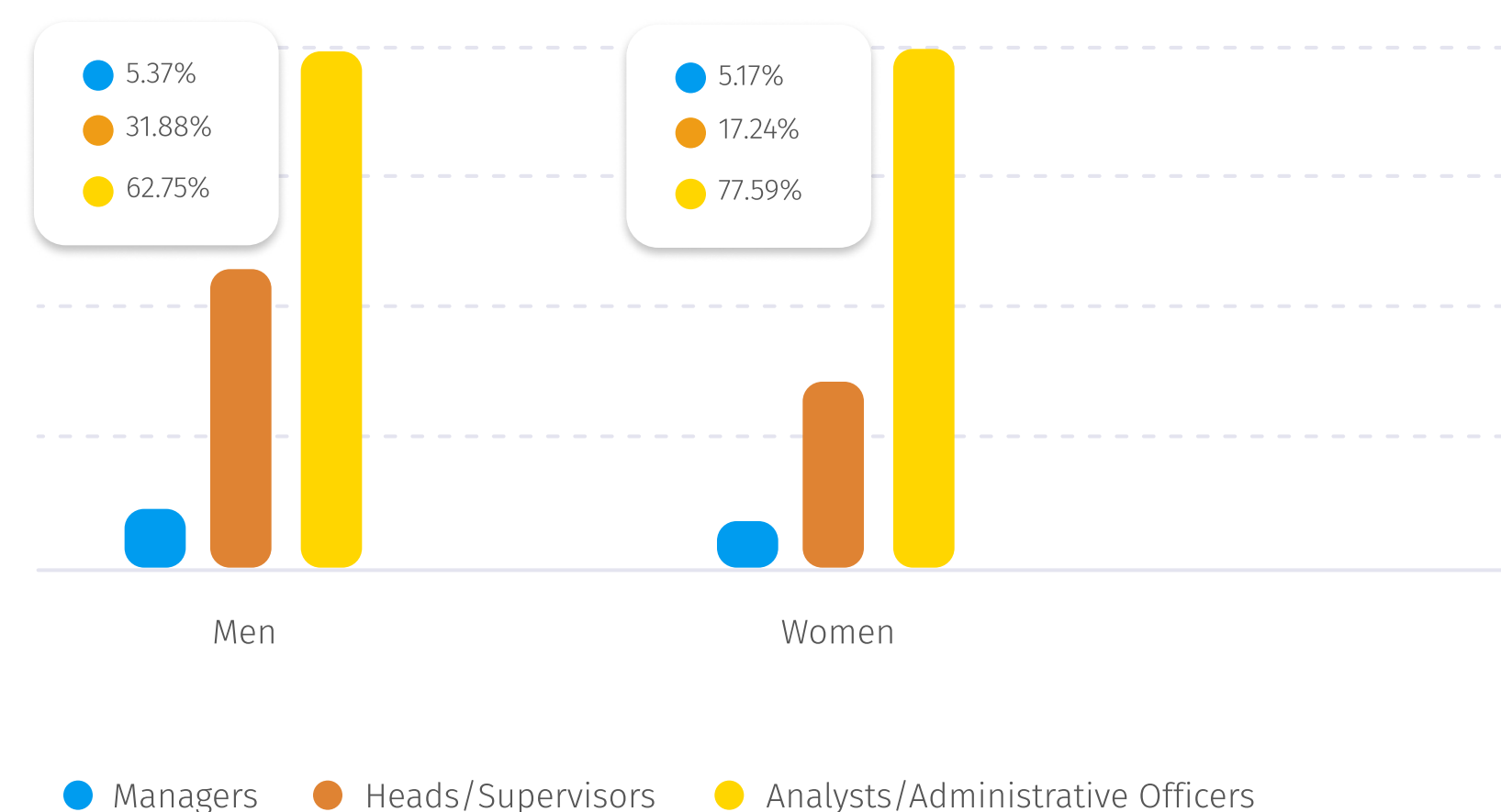
collaborators (managers and leaders)

Performance Assessment and Personal Development Plans

Through our annual performance tests, which include instances of self-assessment, collaborator assessment by managers, committee and consensus, we analyze the skills, potential and suitability of our collaborators in their areas, and elaborate personalized career plans.

One of the main objectives of the Performance Management Program is to manage our collaborators' development through the feedback received, which allows the design of the Personal Development Plan.

Percentage of Collaborators Assessed Based on Their Position

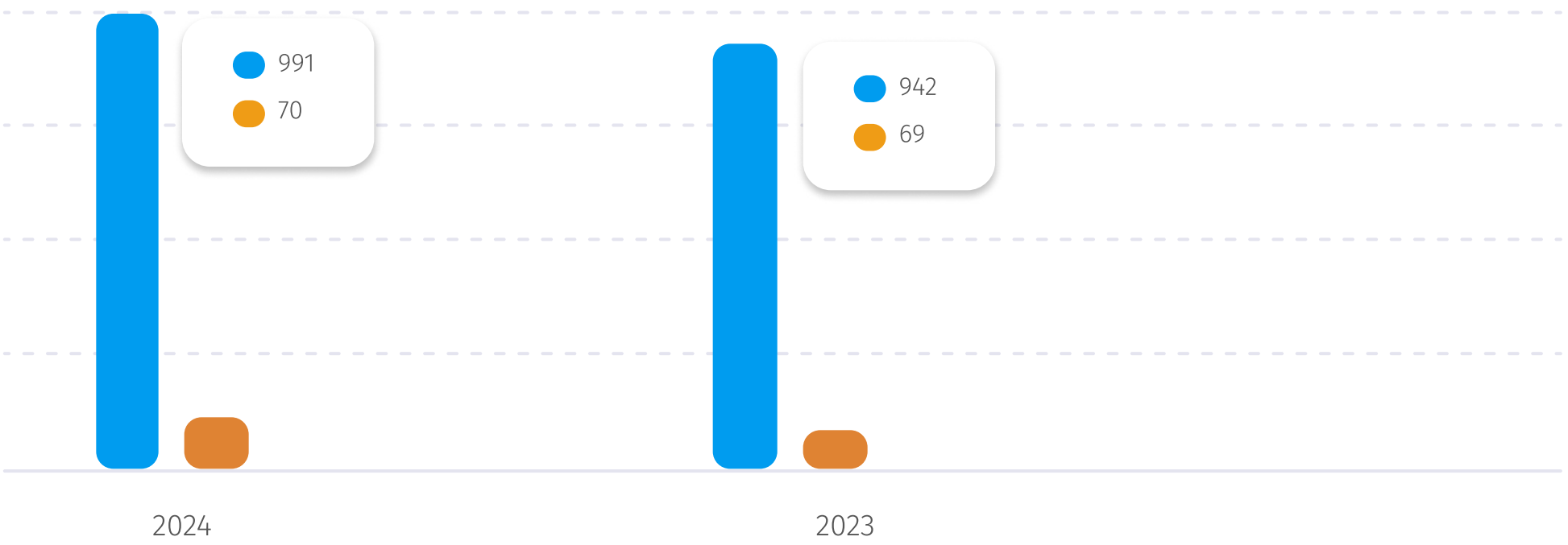


Our Collaborators

At Grupo Lucci, we believe that our workforce is a reflection of our commitment to the development of local communities, as we promote local employment as a key strategy to drive growth and well-being. By creating job opportunities in the region, not only do we strengthen our operations, but we also actively contribute to the social and economic network of the communities surrounding us.

Our Team

Men Women



1,061

direct collaborators

2,500

indirect collaborators (harvest workers and contractors)



Our commitment to the economic development of the region is reflected in our contribution to local economy, since we are one of the main private employers in Tucumán.



Distribution by Gender and Position

Payroll based on hierarchy	2024		2023	
Type of employment contract	Women	Men	Women	Men
Directors and Managers	2	14	1	14
Supervisors and Heads	8	119	8	68
Analysts and Administrative	42	129	29	111
Workers	18	729	21	759

Firmly rooted in the communities where we operate, all our directors and managers come from the provinces where we operate.

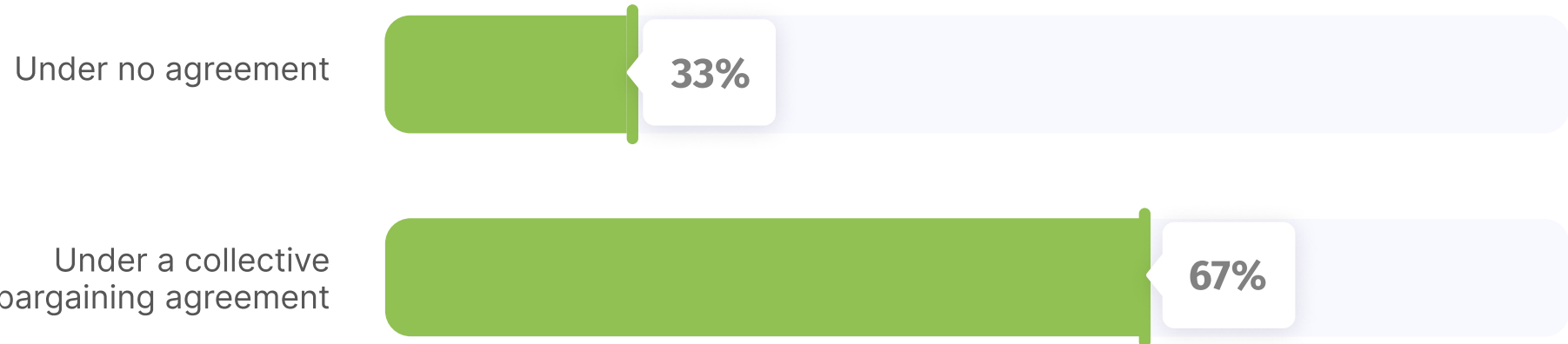
Distribution by Gender and Employment Contract

	2024		2023	
Employment contract	Women	Men	Women	Men
Discontinuous permanent agricultural workers	7	261	0	11
Temporary agricultural workers	0	23	3	20
Probationary period	0	0	0	0
Permanent	52	333	46	581
Part-time permanent	0	0	1	0
Fixed term	6	57	3	22
Temporary	5	241	6	237
Construction	0	76	0	81

Guilds and Trade Unions

Our Policy on Good Social Practices ensures the respect for our collaborators’ right of trade union free association, in accordance with labour laws.
We keep constant and transparent communication with trade union representatives.

2024 Personnel Distribution Based on Their Trade Union Association



707 collaborators in our payroll are covered by different collective bargaining agreements based on the activity they perform.



Distribution by Gender and Employment Contract

Trade Union	N° of Collaborators	
	2024	2023
Trade Union of Workers of the Food Industries (STIA) – Food Industry	306	283
Argentine Union of Rural Workers and Stevedores (UATRE) – National Commission of Agricultural Work	304	289
Argentine Building Workers Union (UOCRA) – Construction Industry	76	81
Union of Workers at Sports and Civil Institutions (UTEDYC)	21	17
Trade Union of Sugar Cane Growers (SARA)	0	7
Monte Redondo Trade Union	0	6

Learning Environments

Last year, we increased by 61% the number of training hours for our collaborators, aligned with our strategic development approach.



Through this action, we seek to ensure that our teams have the necessary skills and knowledge to meet the challenges of today's work environment, promoting an environment of continuous growth and excellence within the organization.

	2024	2023
Training hours	31,874	19,795
Number of collaborators	1,061	1,011
Training hours per collaborator	30.04	17.58

In 2024, we increased the number of training hours per collaborator by over 70%, thus reaching an average of 30.04 hours per collaborator.

Number of Training Hours Per Position and Gender

Position	Men	Women
Managers	4,608	833
Heads and Supervisors	7,735	1,181
Analysts and Administrative	4,805	1,823
Workers	9,588	1,302

Thus, we reached a total of 26,735 and 5,129 training hours for men and women, respectively.

2024 Number of Training Hours Based on the Topic

Topic	Men	Women	Total
Occupational hygiene and safety	6,719	141	6,860
Quality and environment	2,891	231	3,122
Management tools	3,488	548	4,036
Digital tools	6,602	1,741	8,343
Languages	2,226	1,134	3,360
Specializations and postgraduate studies	1,311	524	1,835
Induction courses	1,265	202	1,467
Technical training	2,233	618	2,851
Total	26,735	5,139	31,874

2025 Challenge: To consolidate the development tools and strengthen Grupo Lucci’s campus, promoting online learning for our teams and the updating of relevant topics.



Creating Future

Young Professionals Program

In 2024, we launched the Young Professionals Program, a transformative initiative designed to nurture emerging talent within the organization.

Through this experience, we reaffirm our commitment to our teams' professional growth and strengthening.

“This program responds to our vision of strengthening our organization's ability to identify, train and motivate young professionals, promoting a culture of innovation and leadership that is aligned with the company's future needs,” said Cecilia Bertikian, Head of Organizational Development.



Our Young Professionals



Paula Nieva

Chemical Engineering, Renewable Energy Plant

Expectations: “I applied to grow professionally, and, so far, my goal has been reflected in the development of my project, which has allowed me to integrate knowledge from different disciplines.”

Relation with her tutor: “My tutor, Germán Roig Babot (Head of the Renewable Energy Plant), has given me the necessary support and autonomy, which has been key for my growth.”

Skills development: “I have improved my skills in effective communication and learnt to use AutoCAD, thus expanding my technical skills.”



Luciana Mamprin

Chemical Engineering, Plant A

Expectations: “I wanted to apply my knowledge in a real industrial environment and contribute to process improvement. So far, I have learnt about the lemon production process and have been able to share my knowledge.”

Relation with her tutor: “Mariana Sanchez (Laboratory Administrative Officer)’s experience and willingness to answer my doubts has been of great help.”

Skills development: “I have improved my ability to work in teams and to adapt in a dynamic environment, as well as my technical skills in quality control.”

**Carla Valda**

Industrial Engineering, Planning

Expectations: “I had high expectations regarding the opportunity to learn from an outstanding professional team. The interaction with my colleagues has been really positive.”

Relation with her tutor: “Ramiro Guzmán (Planner) has been an exceptional tutor; he lets me take part in every task and is a model to follow.”

Skills development: “I have improved my speed in solving tasks and my critical thinking, adapting myself better to the projects assigned to me.”

**Ramón Alcívar**

Electronic Engineering, Engineering and Maintenance

Expectations: “My expectations were focused on acquiring practical experience in industrial automation, and I was able to fulfill them. Besides, I could get involved in technical and strategic challenges within the company.”

Relation with his tutor: “Nicolas Petersen (Supervisor) and Maximiliano Ocon (Head of Projects and Energy)’s guidance in improvement planning and implementation was crucial in order to strengthen my skills in automation and instrumentation.”

Skills development: “I have gained experience in programming, P&ID drawing and piping and electrical projects. In addition, I have improved in terms of project management and teamwork.”

Benefits

We aim at striking a work-life balance, building healthy and long-lasting bonds with our collaborators. That is why we have a series of corporate benefits meant for different life stages.

- ✓ Hybrid work
- ✓ Flexible working hours
- ✓ Benefit program
- ✓ Special working hours on birthday
- ✓ Maternity or paternity voucher
- ✓ Gym discounts
- ✓ Upgrade health insurance
- ✓ Marriage voucher
- ✓ Chemist discounts
- ✓ Scholarships, partial scholarships and financial aids for postgraduate studies

Last year, we incorporated new benefits:

- ✓ University discounts
- ✓ Language training discounts

(The benefits are meant for permanent collaborators in the company, with the exception of the legal requirements imposed on every collaborator.)



Diversity and Inclusion

Recruitment and promotion

Our recruitment and selection processes are open to all those who wish to apply, with no distinction of age or gender. We expect that the people who join the organization can contribute value from their experience, training and personal features.

During 2024, we promoted a learning experience focused on diversity and inclusion, where we addressed existing prejudice and biases in order to raise awareness among our collaborators of the importance of these issues.

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collaborators participated in this initiative of raising awareness about diversity.

2025 Challenge: We aim to form an Equity, Diversity and Inclusion Committee, design proposals related to the labor inclusion of people with disabilities and continue with training instances to raise awareness among our employees of the aforementioned topics.



Protected Work Environments

Occupational health and safety is a priority in our operations, and we work hard to prevent accidents.

In 2024, we got ISO 45001:2018 certification once again at Citrusvil's Industrial Plants. Such certification is the only international standard in effect to guarantee a safe work environment. Since 2012, we have been working under these standards.



Our Occupational Health Department provides 24/7 assistance at the industrial plants.

The Occupational Hygiene and Safety Department and the Human Capital Department are in charge of this management, which focuses on the constant prevention of occupational diseases and work accidents.



Occupational Risk Management Program

We are committed to our collaborators' safety and well-being through a comprehensive occupational risk management program.

Training Courses

We provide training courses on occupational hygiene and safety to the different sectors in our company so that they perform their activities always focusing on safety.

Actions:

- Induction courses
- Crucial training courses
- Compulsory, seasonal recess and external training courses
- In 2024, we carried out all the planned activities

Drills

We are committed to our collaborators' safety and well-being through a comprehensive occupational risk management program. We train our personnel on how to act in emergencies.

Each drilled emergency is the result of our preparation and response procedure in case of emergency.

- 51 drills conducted
- The program was fully developed

Audits

All the departments are audited based on our standard to verify their level of compliance and identify any opportunities for improvement.

Prevention

Through the personnel's risk situation reports, each incident report is reviewed and corrective measures are taken, capitalizing on each case as an opportunity for improvement.

5S

A tidy and clean work environment is a safe environment. Every work area is audited in order to verify their compliance with the implementation of the 5S methodology and find opportunities for improvement to raise work standards.

465

incident reports were generated, reflecting our teams' commitment to the identification of points for improvement.

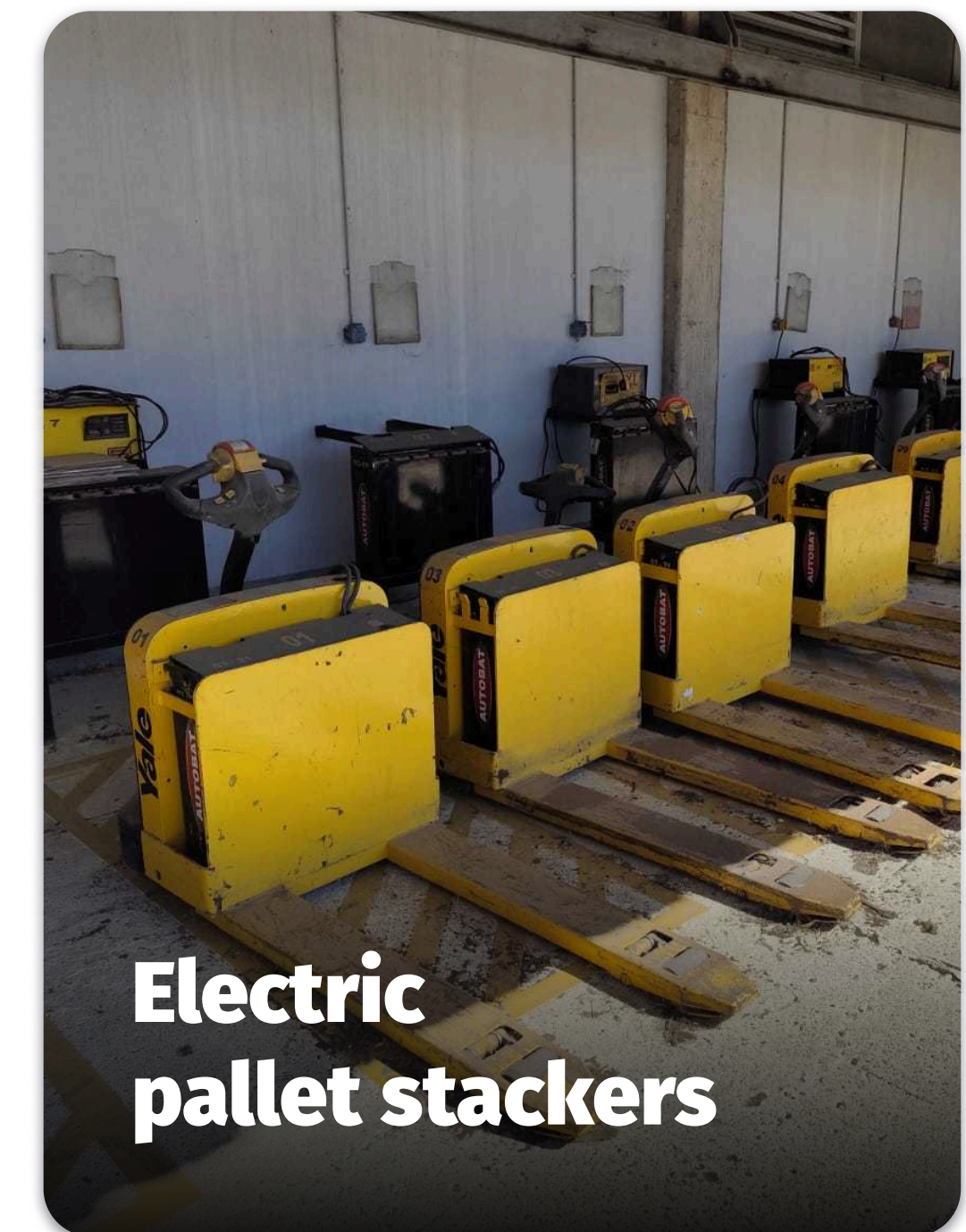
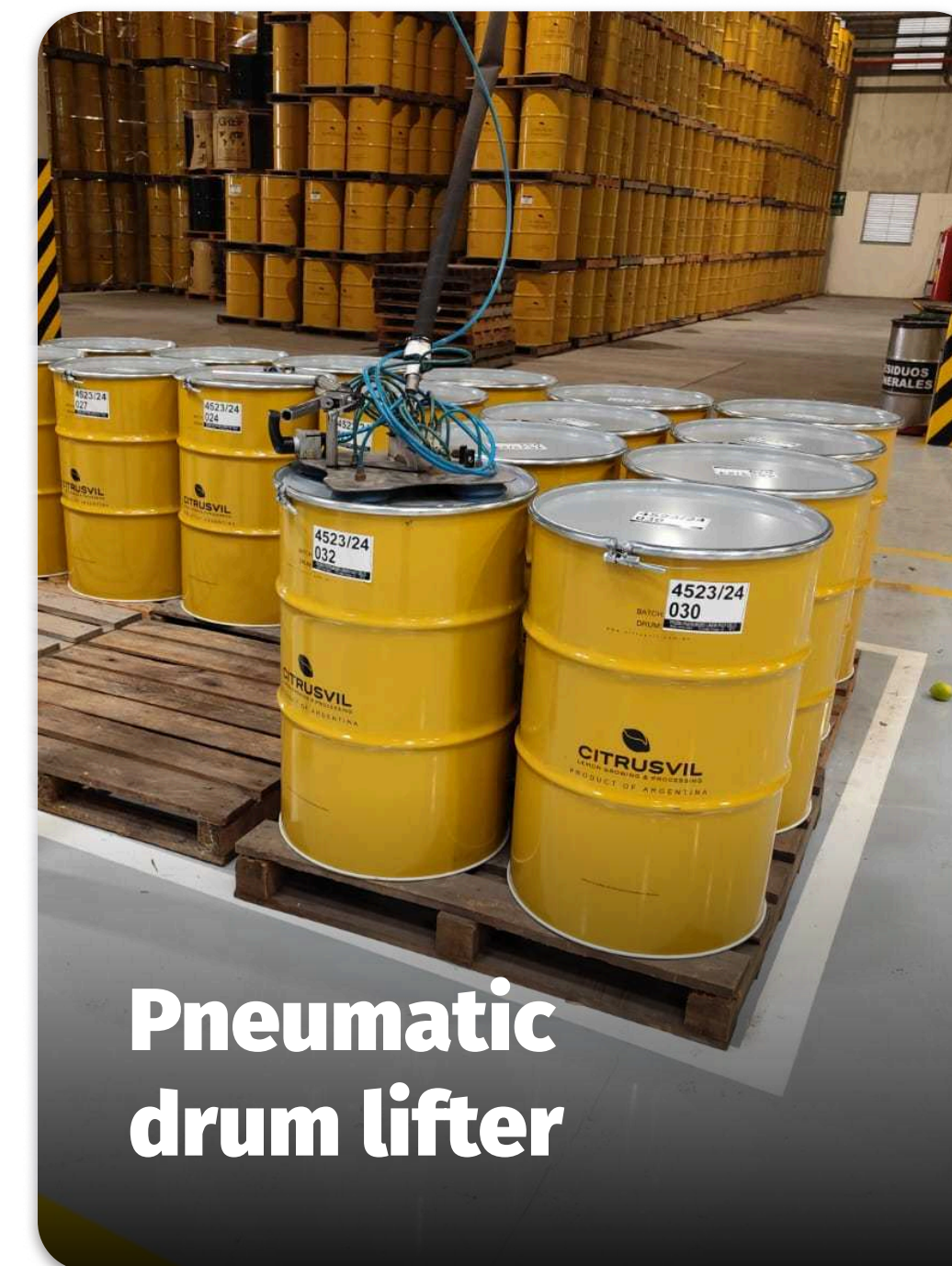
Ergonomic Program at Industrial Plants

As an integral part of our occupational risk management, we have made progress in the implementation of an ergonomic program at our industrial plants in order to reduce the risks associated with forced postures and repetitive movements, common in our production processes.

Through the incorporation of pneumatic, electric and mechanical assistance devices, we

seek to optimize productivity and minimize workers' physical burden, reducing incidents related to ergonomic risks and improving their overall well-being by creating a safer work environment.

This approach reinforces our commitment to our collaborators' health and to continuous improvement in terms of risk management in the workplace.



Emergency Brigade

Our Emergency Brigade's purpose consists in acting in an efficient and timely manner in case of emergency, always prioritizing people's health and life. It guarantees a quick and effective response, minimizing risks, protecting collaborators and ensuring operational continuity in critical situations.

61

brigade members

This team receives specialized annual training by experts in emergency medicine, in order to respond professionally and responsibly to any emergency identified in our risk matrix.

Thirteen new volunteer brigade members were incorporated and we reached a total of 528 training hours.



Topics dealt with in our training courses:

- ✓ Types of fire
- ✓ Emergency scenario assessment
- ✓ Firefighting practices



Forest Fires

We remain committed to the prevention and effective management of forest fires in our agricultural and livestock farming fields, implementing various strategies to ensure the safety and sustainability of our resources.

Prevention Program

Capacitaciones

- ✓ 64 people were trained
- ✓ 768 training hours (theory and practice) were given to the production personnel

Topics dealt with

- ✓ Forest firefighting techniques
- ✓ Fire control practices

Investment in equipment

We were able to equip both our personnel and orchards with essential elements for firefighting, ensuring prompt and efficient intervention in case of emergency. The equipment includes 38 McLeod rakes, 38 Pulaski axes, 33 forest fire extinguishing shovels and 33 forest fire backpacks, key tools for dealing with forest fires effectively and safely.



Training Courses on Occupational Hygiene and Safety

In industry

Crucial training courses

- ✓ Chemical risk and safe handling of agro-chemicals
- ✓ Use and maintenance of Personal Protection Equipment
- ✓ Use of extinguishers and types of fire
- ✓ Hazard identification and risk assessment
- ✓ 5S Methodology

Agriculture and livestock farming activities

We reinforced training on:

- ✓ Horse handling
- ✓ Motorcycle handling
- ✓ Better practices in the use and maintenance of tractors and trucks



6,154 training hours managed by the Hygiene and Safety department

2025 Challenge

We aim to maintain the level of compliance reached in 2024, ensuring the continuous training of our teams so as to consolidate a culture of safety and continuous improvement.

Goal

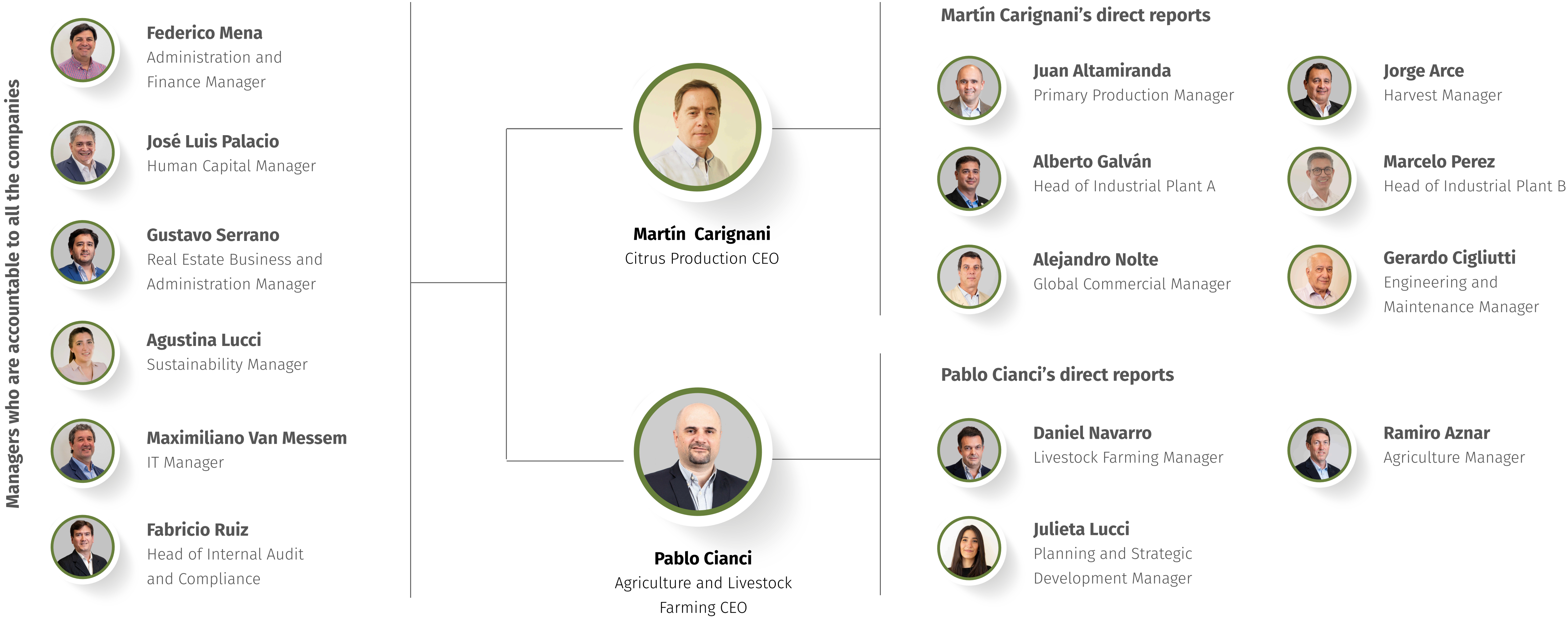
0 accidents



Ethics and Corporate Governance

Governance Structure

Grupo Lucci’s governance body is comprised of its founding partners, two CEOs and six strategic leaders who supervise the different business units, ensuring efficient and integrated management.



Our Strategic Committees

We have various committees that enable us to make strategic decisions as a team.

Executive Committee

It is comprised of the founding partners and CEOs. It meets on a monthly basis and deals with topics based on the operations agenda.



Audit Committee

It supervises the decisions which have an economic, environmental and social impact. In addition, it coordinates the tasks of the company's Internal Audit Department.



Ethics Committee

It manages suggestions and complaints through the ethics hotline, ensuring confidentiality and assessing each case in order to come to a solution.



Sustainability Committee

It defines and integrates the sustainability strategy into the company's processes, promoting good practices and communication with the stakeholders.



Crisis Committee

It reviews and manages critical risks in financial, technological, environmental and social aspects, using a risk matrix.



Ethics and Transparency

Commitment to responsible management

At Grupo Lucci, we ensure transparency and compliance with regulations through our Integrity Program.

The Ethics Committee, composed of the CEOs, a member of the Board of Directors, the Human Capital Manager, the Head of Internal Audit and Compliance, and the Compliance Officer, supervises legal and ethical compliance in all operations.

In the event of a potential case of bribery, corruption or any of the offenses set forth in Law No. 27,401, the committee will analyze the case and take a course of action.

In 2024, we continued strengthening our ethical culture through a mandatory training course on the Integrity Program and Code of Ethics meant for all the personnel and available through our E-learning platform.



Code of Ethics

Our corporate culture is based on responsibility, honesty and respect, fostering trustworthy relations with our collaborators, clients, suppliers and the community in general.

In order to ensure that management is in keeping with the values representing us, we have a Code of Ethics and Business Conduct which sets forth the principles governing our actions and guiding decision-making in all our operations.



Anticorruption

Transparency

Conflict of Interest

Ethics Hotline

We promote integrity by means of secure communication channels to report any ethical breaches, ensuring trust and confidentiality.

1



Reception

Complaints and suggestions are received through our authorized channels, accessible to any person or organization that may need it.



Web channel

<https://lineaetica.grupolucci.com.ar>



Phone number

+54 381 4515500 interno 5563



Main office

Ruta 302 Km 7 Cevil Pozo - Tucumán

2



Assessment

A specialized committee analyzes each case, determines its relevance and defines how to deal with it.

3



Resolution

The situation is investigated and the decision is reported to the whistleblower.

Case management

Year	Complaints	Suggestions
2024	11	3
2023	10	2

100%

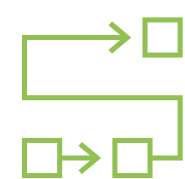
of the cases were dealt with and solved or dismissed.

All the complaints received were properly dealt with, reviewing each case and providing a solution. There were no cases of corruption in the company during the reporting period.

Our specialized committee analyzes each case objectively, ensuring a clear and reliable process.

Responsible Management and Supervision

As part of our commitment to transparency and internal control, we implemented an **Annual Audit Plan** which covers three key areas:



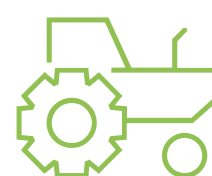
Process Audits

We assess activities and controls to ensure compliance.



Asset Audits

We ensure efficient management and safeguard resources.



Harvest Audits

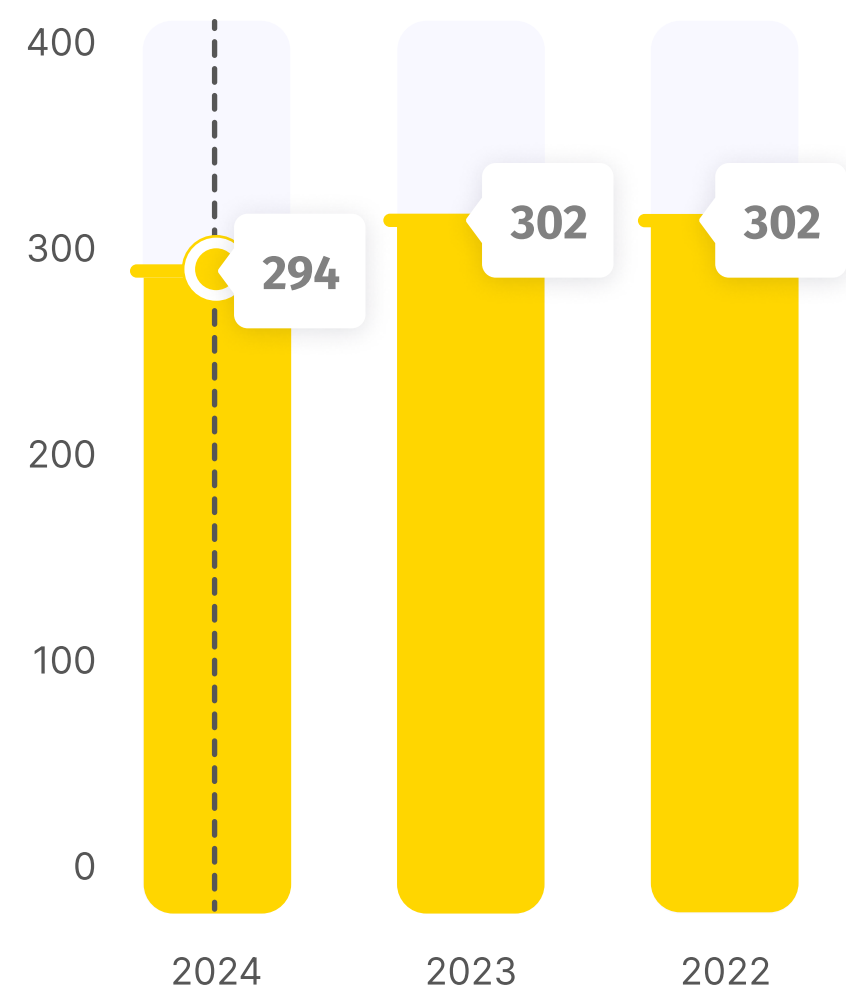
We supervise suppliers and prevent occupational hazards.



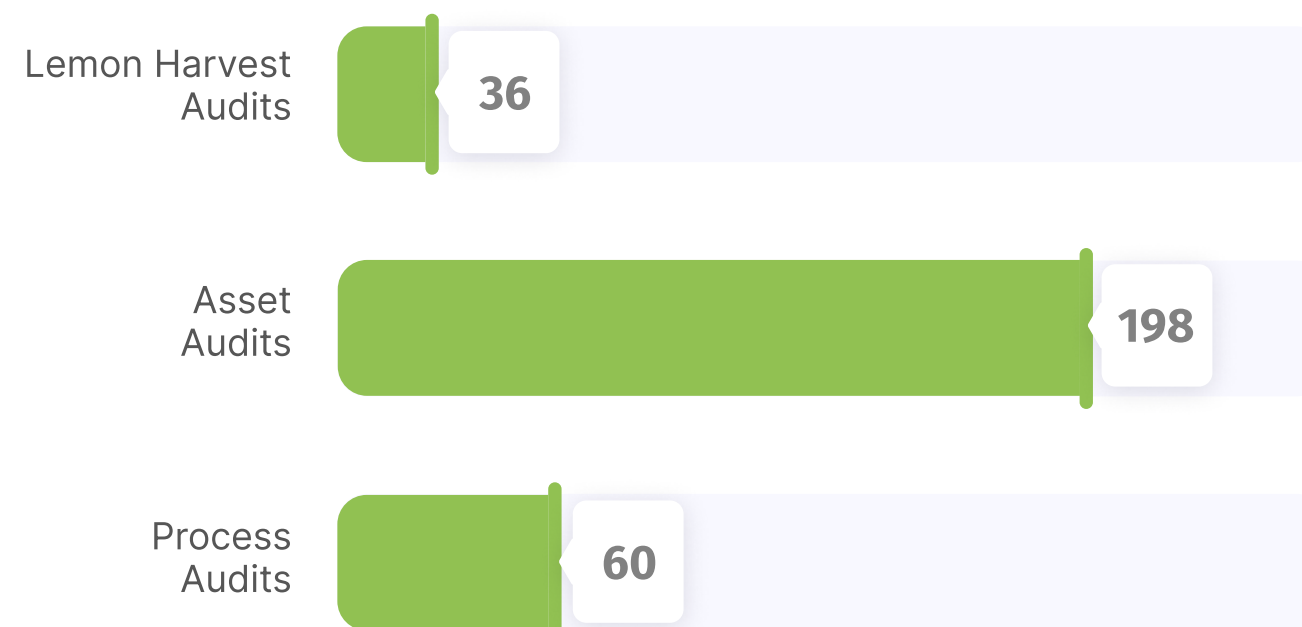
In 2024, we **fully** conducted the **Annual Audit Plan**.

2024 Results

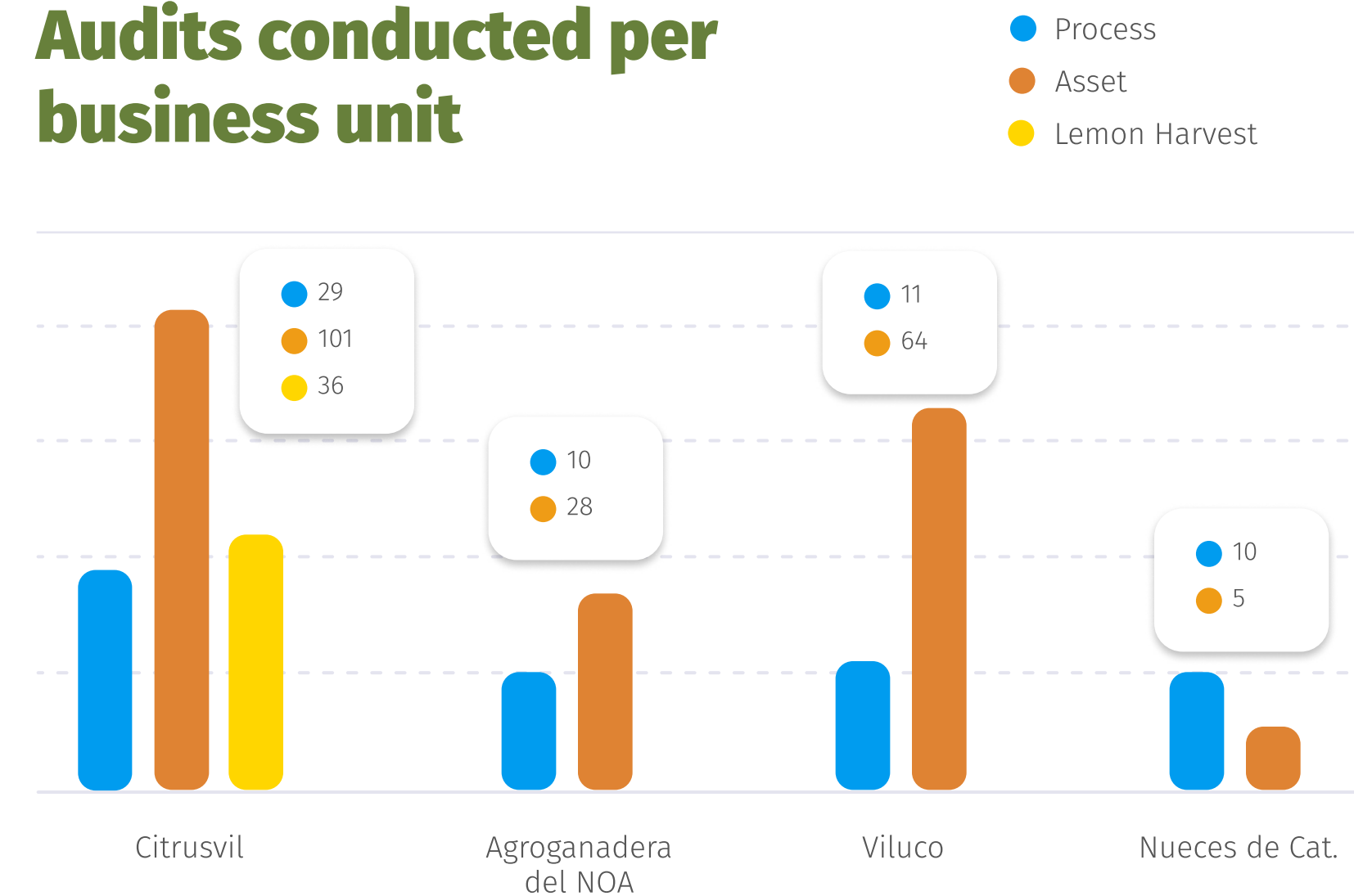
Number of audits conducted



Types of audits



Audits conducted per business unit



Committed to a Future with No Child Labor

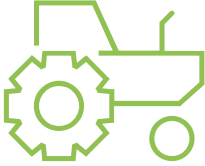
At Grupo Lucci, we are committed to a labor-free childhood through tangible measures. In 2024, we reinforced our zero-tolerance policy and strengthened partnerships with organizations promoting education and child protection.

- **Control and supervision:** Audits to our contractors
- **Education and prevention:** Awareness-raising programs for collaborators and communities.



Outreach

Harvest Audits



36

audits conducted

6

contractors assessed

1,982

workers supervised



100%

compliance with the Annual Audit Plan

Audits per productive area

South

15

audits

858

workers assessed

Centre

11

audits

583

workers assessed

North

10

audits

541

workers assessed

We reaffirm our strong commitment to careful supervision and strict compliance with the highest labor standards throughout our production chain.



Child Labor Prevention Campaign

Education is an essential right that lays the basis for a promising future for every child. Through our campaign, we aim at preventing child labor, raising awareness of its impact and promoting tangible actions to drive change.

During 2024, we implemented this awareness-raising campaign in communities, in the operation and among the different local actors in the communities, fostering an environment where children can enjoy their childhood and receive the education they deserve. Together, we can make child labor prevention a collective priority, because a future without child labor is a future full of opportunities.



This campaign is in keeping with our ethics policy, which promotes integrity, accountability and sustainability. At Grupo Lucci, protecting human rights and promoting a fair work environment is as essential as respecting environment, ensuring that our operations are not only economically viable but also ethically responsible.



Sustainable Businesses

SDGs 2 8 9

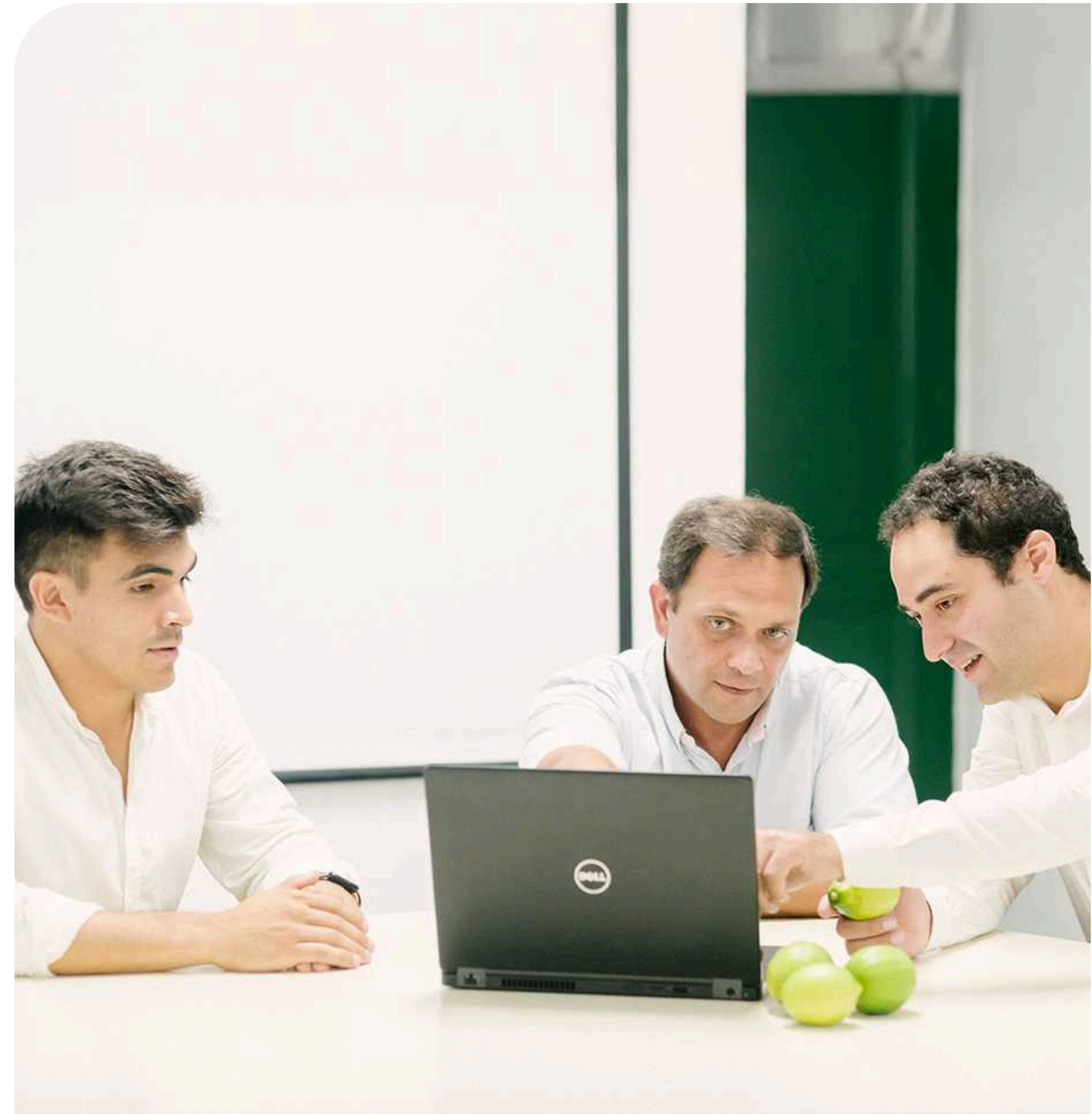
📷 Don Vicente Orchard, Tucumán

Innovative Management

We promote the continuous improvement of our production processes through technologies that allow us to strengthen alliances, meet standards and make the most of business opportunities.

Our R&D department develops customized solutions, offering technical support to our clients and the entire commercial network.

The vertical integration of our company, the incorporation of state-of-the-art technology and the responsible sourcing of supply chains stand out in our services and allow us to strengthen relations with our value chain.

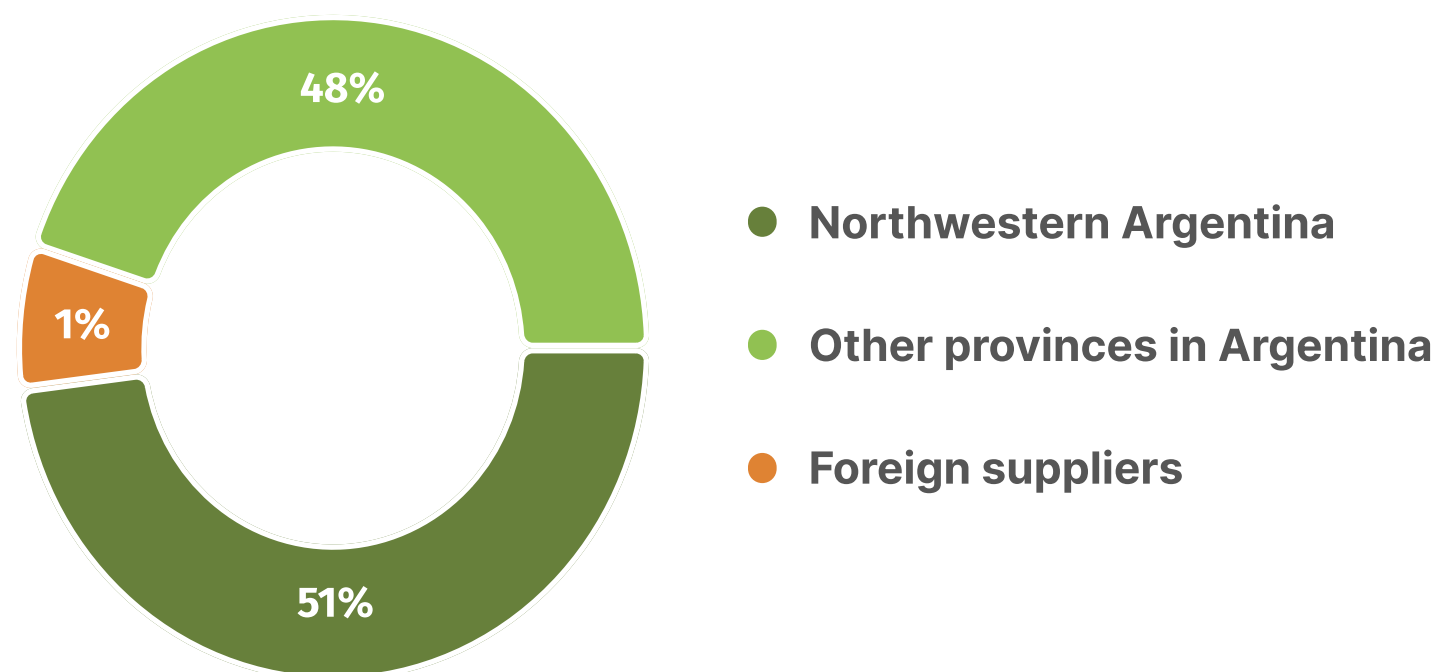


Sustainable Purchasing

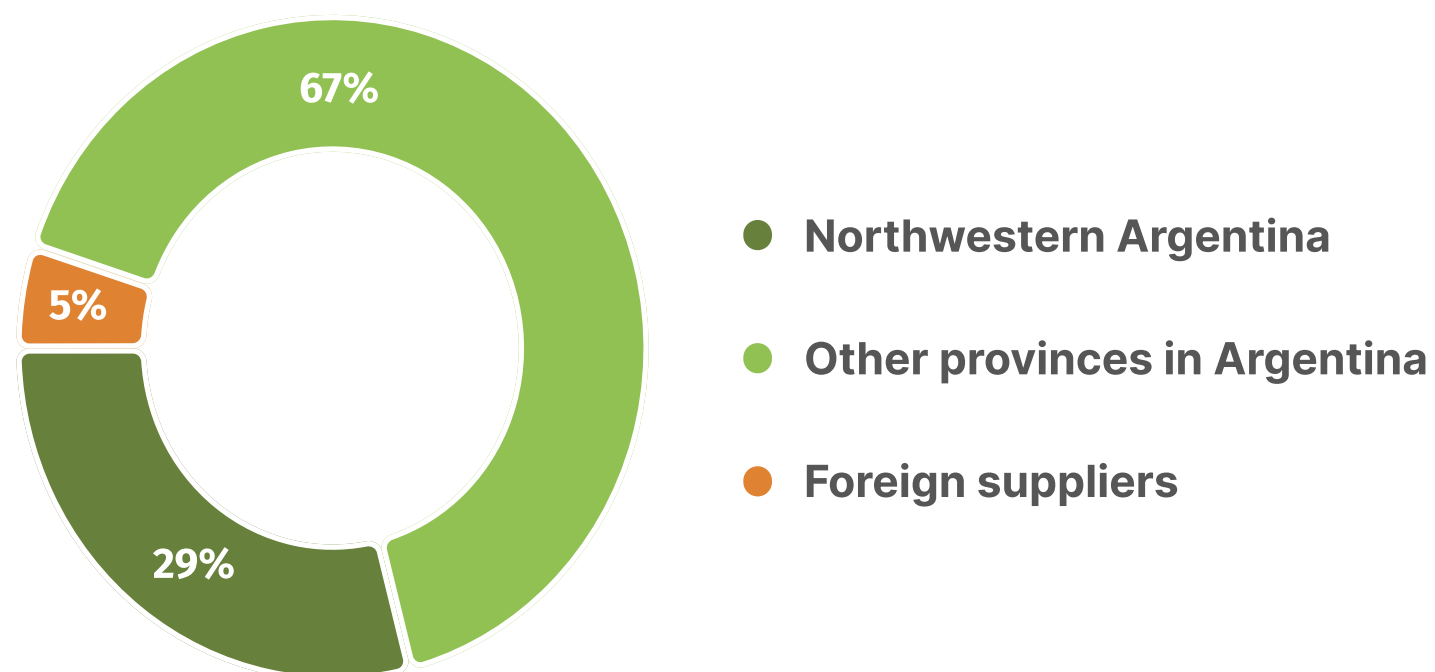
At Grupo Lucci, we have developed a sustainable purchasing and service contracting policy, prioritizing the selection of suppliers that adhere to practices that minimize environmental impact and promote social benefit.

Place of Origin of Our suppliers

Based on number of operations



Based on the procurement budget



Over 51%
of local purchasing*

Over 290
local suppliers

Over 663
national suppliers

*“Local purchasing” refers to those suppliers who have their address for tax purposes in a province belonging to northwestern Argentina.

Supplier Assessment

Our Quality and Environment Department conducts on-site audits to suppliers of critical inputs where we verify compliance with the requirements of the Quality, Safety and Environment Management System, checking quality standards, certifications and sustainability practices.

Suppliers of lower risk inputs are assessed through surveys, addressing aspects related to traceability and safety conditions in the elaboration of products that guarantee safety, and they are required to submit the relevant certificates.



Citrusvil: We Supply the World with Top-Quality Products

Value Chain

Nursery

- ✓ **Installed capacity** of 200,000 lemon plants per year
- ✓ Efficient use of water for fertigation

Orchards

- ✓ **23** production units
- ✓ **7,926** gross hectares
- ✓ **5,731** net productive hectares
- ✓ **224** hectares of organic crops
- ✓ **5,711** hectares of forests preserved
- ✓ **48%** of our orchards have a dripping fertigation system

Harvest

- ✓ **256,886 tons** harvested
- ✓ **9,000** tons of organic lemon
- ✓ **2,500** harvest workers
- ✓ Biometric identification system

Industrial Plants

- ✓ **350,000 tons** of installed capacity for lemon processing
- ✓ **315,015 tons** of lemon processed
- ✓ Essential oils
- ✓ Concentrated juices
- ✓ Pulp cells
- ✓ Dehydrated peels
- ✓ By-products
- ✓ Commercialization in **over 50 countries**

Renewable Energy Plants

- ✓ Liquid effluents > **Treated water > 600 productive hectares under fertigation**
- ✓ Solid organic effluents > **Compost > 2,150 tons** of organic input used in our orchards
- ✓ **Renewable electric energy: 5 MM m3 of biogas 3 MW** injected into the national grid, which is equivalent to the consumption of 2,500 Argentine households

▶ Watch video



763 collaborators

(permanent and temporary)



2,500

indirect harvest jobs

Client satisfaction: 67% of our clients rated the client service / satisfaction as “Excellent”

Good Agricultural Practices



Cover crops



Sustainable supply

Sustainable Production and Supply

We guarantee sustainability throughout our value chain by means of quality certifications and the active management of the Quality Assurance and Environment Department and ensuring safety, environmental care and biodiversity at each stage of production.

Certifications

Citrus field



Industry



Renewable Energy Plant



We are one of the 14 global companies adhering to the Sustainable Juice Covenant in order to achieve 100% sustainable products by 2030. In the 2024 season, we reached 92% of certified raw materials, consolidating our commitment to quality and sustainability.



Agroganadera del NOA: Sustainable and Comprehensive Livestock Farming

Value chain – 2023/2024 season

Production

- ✓ **7 establishments**
located in Tucumán, Salta, Santiago del Estero and Catamarca
- ✓ **46,128** productive hectares
- ✓ Forage agriculture: **2,378 hectares**

Pastoral Farming

Breeding

- ✓ 8,800 breeding cows

Meant for:
Rearing

Rearing

Rearing I

- ✓ 9,600 head of cattle

Steer

Fattening in feedlots and rearing II

Heifer

Meant for:
Breeding and foreign market

Rearing II

- ✓ 2,600 head of cattle

Steer

Heavy heifer
Meant for:
Foreign market

Herd

- ✓ 700 breeding cows

Genetic nuclei
Future mothers
Elite fathers
Meant for:
Breeding

Fattening in Feedlots

Rearing- Completion

Rearing I

Steer

- ✓ 5,850 head of cattle

Meant for: domestic market and Rearing II

Heifer

- ✓ 2,100 head of cattle

Meant for:
Domestic market

Rearing II

Young bull

- ✓ 400 head of cattle

Meant for:
Domestic and foreign markets

Completion

Bull

- ✓ 20 head of cattle

MEJ

- ✓ 350 head of cattle

Cow

- ✓ 500 head of cattle

Meant for: domestic market



80 collaborators

(permanent and temporary)



71 contractors

Certified commitments

Hilton Quota | Organic Swift | Holistic Management

Good Agricultural Practices



Animal welfare policies throughout the value chain



Biofertilizers



Holistic livestock farming

Viluco: Agricultural Activity with Innovation and Technology

Value chain – 2023/2024 season

Sowing

- ✓ 10 establishments
- ✓ 27,686 productive hectares in Tucumán, Salta, Santiago del Estero and Catamarca

Crops

- ✓ Cereals
- ✓ Oilseeds
- ✓ Pulses
- ✓ Textiles
- ✓ Grass

Season

Winter

- ✓ Cereals: 2,812 hectares of wheat
- ✓ Oilseeds: 980 hectares of rapeseeds
- ✓ Pulses: 803 hectares of chickpeas
- ✓ Cover crops: 4,183 hectares of rye and 241 hectares of radish

New crops

- ✓ Pasture rolls: 457 hectares
- ✓ Sunflower seeds: 290 hectares

Summer

- ✓ Oilseeds: 8,677 hectares of soybeans
- ✓ Cereals: 11,296 hectares of corn
- ✓ Pulses: 5,318 hectares of beans
- ✓ Textiles: 323 hectares of cotton
- ✓ Grass: 1,619 hectares of sorghum
- ✓ Clean and ready-to-eat peanut: 453 hectares

Commercialization

- ✓ Domestic market
- ✓ Foreign market



88 collaborators
(permanent and temporary)



79 contractors

2,378 hectares of grass production (corn and sorghum) were used for forage production for livestock farming

Good Agricultural Practices



Cover crops



Regenerative agriculture practices



Certified production of soybeans, corn and cotton

Certifications

During the 2023/2024 season, we reaffirmed our commitment to quality and food safety by obtaining RTRS certification for 28,075 tons of soybeans and 48,400 tons of corn, and we managed to get FSA-SAI certification for corn once again, which validates us as a sustainable supplier of raw material.

In May 2024, we obtained the certification of Algodón Responsable Argentino (ARA), which promotes a sustainable, profitable and efficient production model, focused on the protection of environment and people. A total of 973 tons of cotton were validated.

These achievements highlight our dedication and commitment to responsible agricultural practices in all our operations.



Nueces de Catamarca: Healthy Products to the World

Value chain

Plantations

- ✓ **215** gross productive hectares in Catamarca
- ✓ **30 hectares** of new plantation
- ✓ Good agricultural practices: GLOBALGAP

Mechanized Harvest

- ✓ **517 tons** of “Chandler” walnuts harvested
- ✓ State-of-the-art technology

Packing House

- ✓ **2,680** bags of 25 kg produced
- ✓ Automatized processes

Commercialization

- ✓ **80%** for the domestic market
- ✓ **20% for export**

Certifications

During the 2023/2024 season, Nueces de Catamarca obtained GLOBALG.A.P. certification once again, validating its adherence to good agricultural practices and ensuring caring for the ecosystem and workers’ well-being.



25 collaborators
(permanent and temporary)



2 contractors

Good Agricultural Practices



Good Manufacturing Practices



Certified quality

El Pucar : Certified Quality

Value chain

Field

- ✓ 900 hectares produced 100% irrigated
- ✓ GlobalG.A.P. Standard
- ✓ Production without using fire

Outsourced Mechanized Green Harvesting

- ✓ 61,300 tons of cane harvested

Outsourced Industrial Grinding

- ✓ 4 sugar cane mills:

Province of Salta:
Seaboard S.A. and Ledesma

Province of Tucum n:
Aguilares and La Florida

Commercialization

- ✓ Type A common sugar
- ✓ 65,000 bags of 50 kg sold in the domestic market

Certifications

El Pucar  manages its production in a safe, responsible and sustainable manner. Our plantations are also certified by GLOBALG.A.P. standard.



15 collaborators
permanent



4 contractors

Environmental Management

SDGS

6

7

11

12

13

15

📷 Don Vicente Orchard, Tucumán

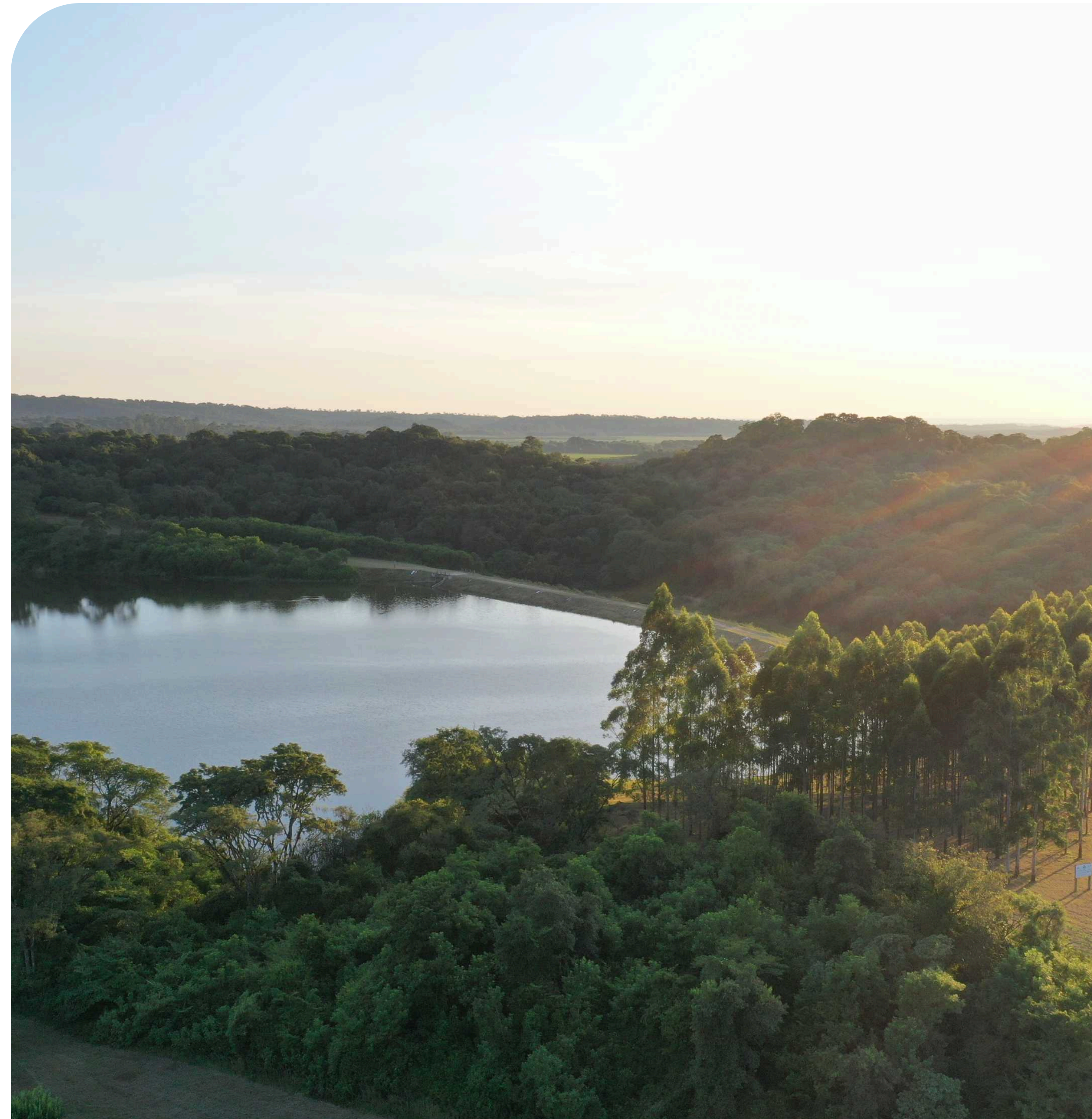
Climate Action

At Grupo Lucci, we believe that sustainability is not a destination but rather a continuous journey. Every step we take towards more sustainable practices is an investment in future generations' well-being.

Our environmental management, guided by our Sustainability Policy, has different approaches based on the company and levels of development according to the activity. For this reason, Citrusvil and Agroganadera del NOA's performance data are presented in specific sections.

Our main areas of work

- ✔ Efficient use of water
- ✔ Towards decarbonization and energy efficiency
- ✔ Circular economy
- ✔ Biodiversity conservation



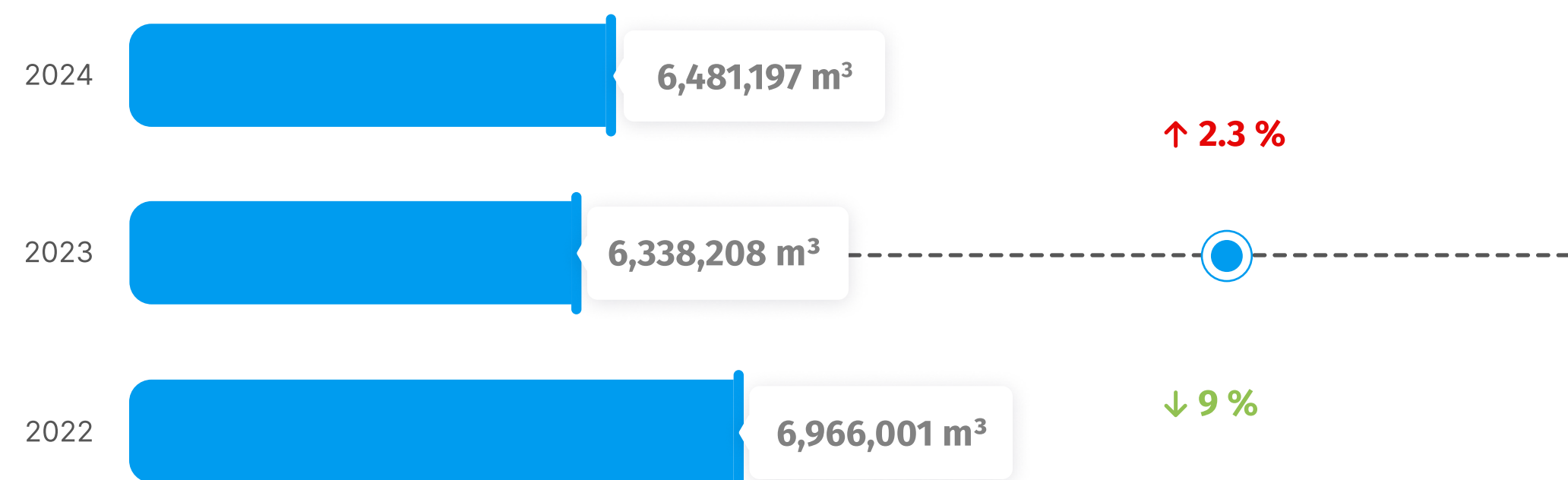
Efficient Use of Water

Water is an essential resource for life and a crucial input in agro-industrial production. That is why we have adopted an integrated water management approach, in keeping with our commitment to efficiency and sustainability.

We have a diversified supply scheme that combines underground and surface sources and allows us to ensure a responsible use and a continuous supply that accompanies the growth of our operations.

Our Water Footprint

Every year, we measure our blue water footprint in accordance the ISO 14046 standard, in order to quantify the water consumed throughout our value chain. This allows us to identify opportunities for improvement and strengthen efficiency regarding the sustainable use of water.



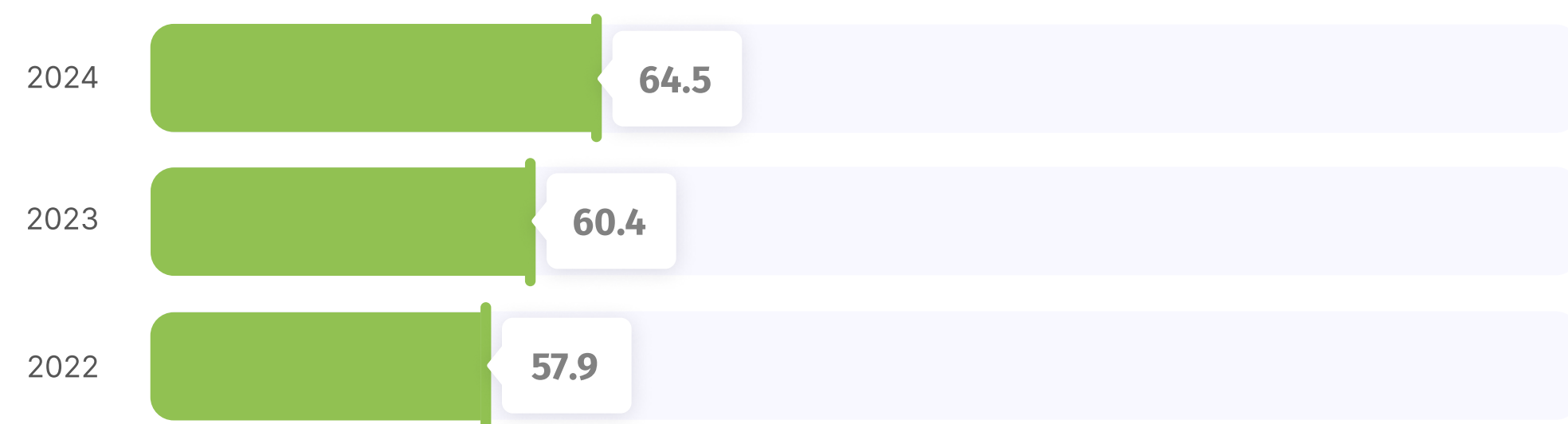
Our water footprint increased by 2.3% as a result of the growth in industrial activity (6%).

Water Footprint by Product

(Units expressed in m³/t of product)

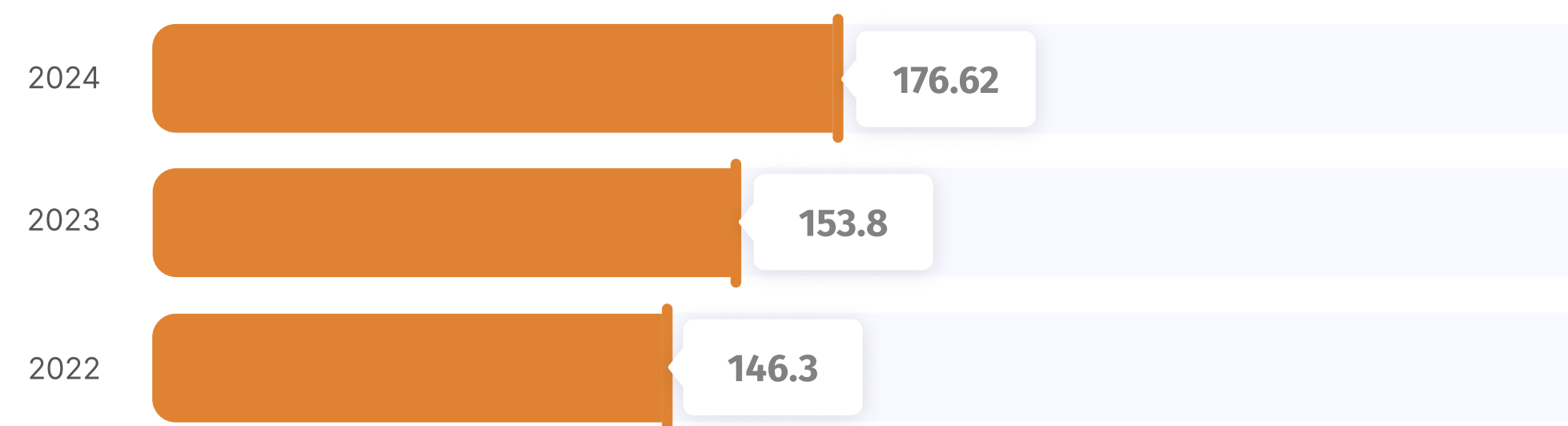
Oil

↑ 7% 2023-2024
year-on-year variation



Juice

↑ 15% 2023-2024
year-on-year variation



Peel

↓ 22% 2023-2024
year-on-year variation



The water footprint in oil and juice increased due to changes in the physicochemical characteristics of the raw material in this season, while a 22% reduction was achieved in peel thanks to process optimizations.




Water Consumption in Each Stage of the Production Process

(Units expressed in m³ of water)

	Nursery	Orchard		Industry
	Irrigation	Irrigation	Spraying	Production processes
2024	15,386	4,835,329	95,412	1,535,070
2023	24,191	4,941,470	95,900	1,276,647
2022	27,654	5,612,381	170,334	1,143,986

2023-2024 Variation	↓ 36.4%	↓ 2.15%	↓ 0,51%	↑ 20.2%
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We achieved these reductions thanks to the incorporation of new technologies and better practices for efficient water use.



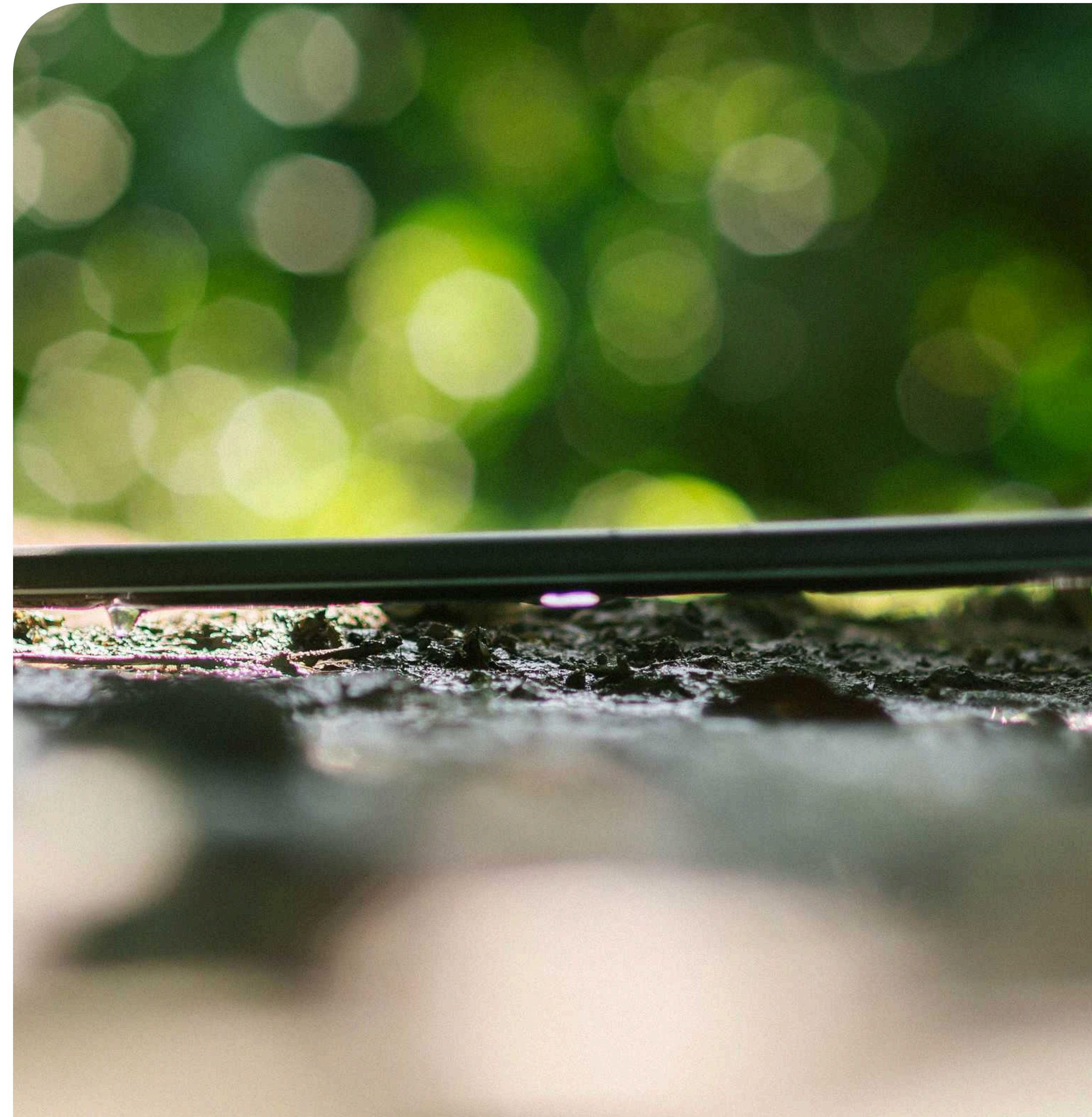
Water consumption rose as a result of an increase in industrial activity.

Efficient Water Management in the Orchards

We work to manage water more efficiently and reduce our environmental impact through various practices.

Actions for responsible water management

- ✔ 45% of the citrus production area is under a drip fertigation system which allows us to be more efficient in terms of water use.
- ✔ We incorporated mulching techniques in citrus plantations that help protect the soil, reduce water loss due to evaporation and favor the use of the organic waste generated.
- ✔ We developed a model based on Artificial Intelligence that allows us to determine the irrigation needs in strategic orchards in real time. This model combines meteorological information and data from on-site moisture sensors.



Electrostatic Spraying

It is a technique which uses electrical charge to improve the adherence of phytosanitary products to crops' leaves and stems, thus increasing its efficiency.

With the incorporation of this technique, we managed to reduce the volume of water used per hectare by 60%, according to the phytosanitary plan and environmental conditions.

20% of the sprayer fleet used by Citrusvil is equipped with this technology.

Use of Drones for Spraying

The implementation of drones in spraying allows us to adjust the quantity and distribution of products based on the crop's needs, reducing water waste and pollution.

In its first year of implementation, we reduced spraying volumes to 15/20 liters per hectare.

With this innovation, we can spray in places which we cannot reach with conventional equipment due to the topography of the soil and we avoid soil compaction.

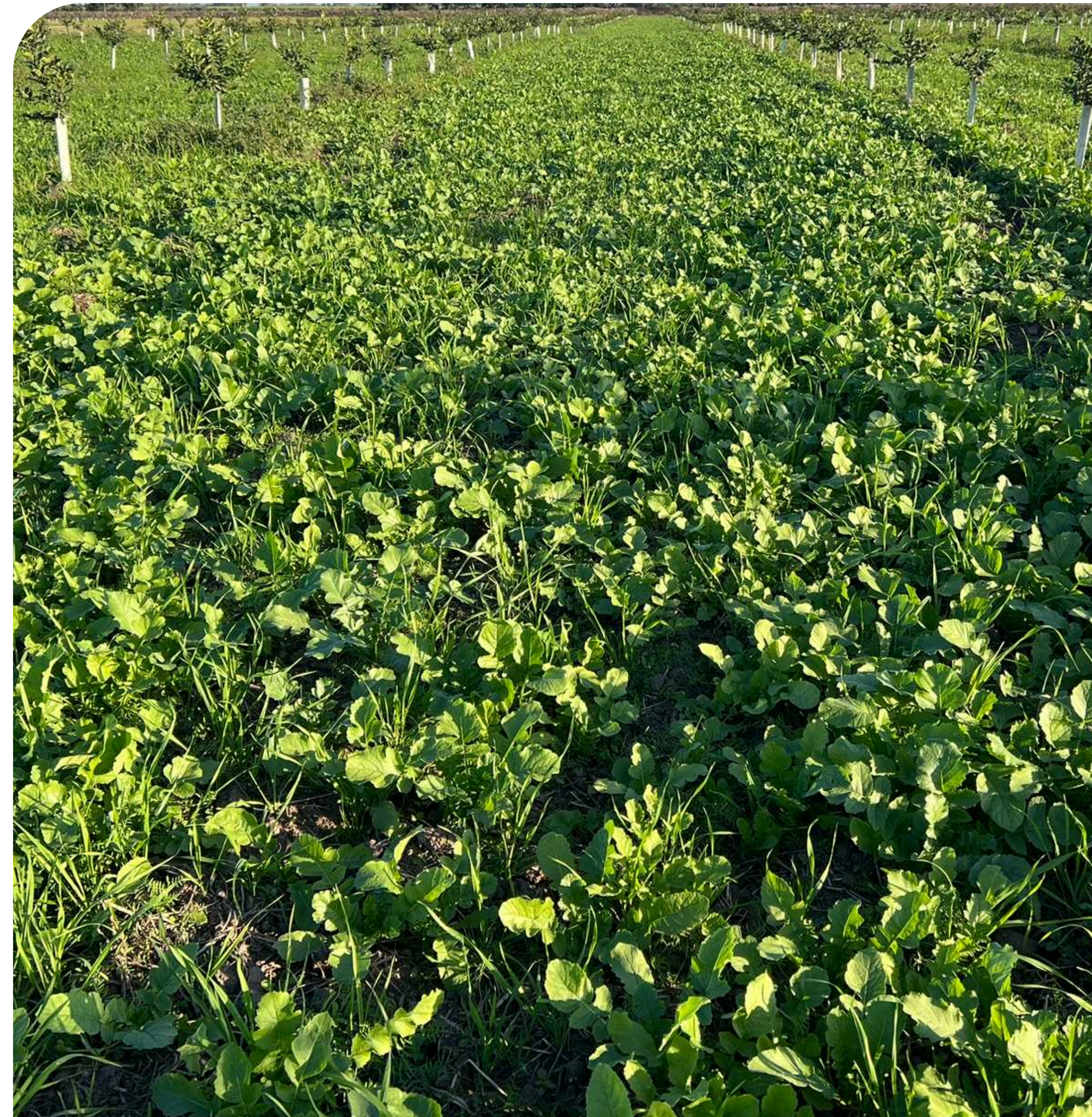


Service Crops in Citrus Production

For 3 years, we have been implementing and assessing this experimental technique under development for lemon growing in 80 hectares.



Service crops have multiple benefits, including their ability to prevent soil erosion caused by water and wind and to increase the organic matter content and reduce the amount of phytosanitary applications for pest and disease control, since they favor soil porosity.



Efficient Water Management in Industry

At Citrusvil, we understand the fundamental role that water plays in our operations; that is why we have implemented a series of measures and projects to significantly reduce its consumption:

- ✓ Recovery of water streams at different stages of the process
- ✓ New optimizations of the operating scheme of industrial plants
- ✓ Continuous staff training on the rational use of water

Water management with concrete data

In line with our objective of measuring the energy variables of the process online, we implemented the Distributed Control System (DCS).

This system allows us to keep track of water consumption indicators in the production process and manage opportunities for improvement.



We Contribute Positively to Climate Change

Our Climate Transition Plan underway

We are working on helping mitigate the impacts of climate change. In this regard, we measure our carbon footprint as a central part of our sustainability and responsible growth strategy.

In 2024, we optimized our emissions calculation in accordance with the Greenhouse Gas Protocol (GHG Protocol) Corporate Standard for Scope 1, 2 and 3 emissions.



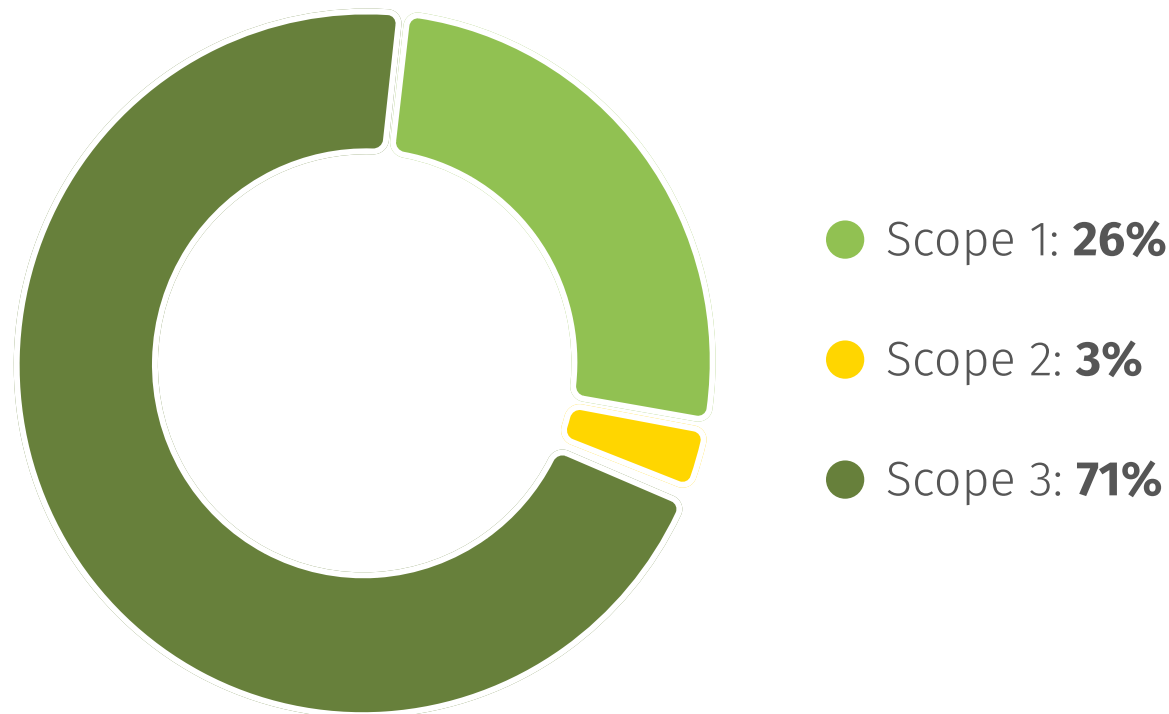
We want to evolve towards an operation that is more aligned with global environmental challenges, so we are setting a target to reduce our Scope 1 and 2 emissions in line with a trajectory of 1.5°C by 2035, from a baseline of 2023.

Therefore, together with the different stakeholders in the value chain (suppliers and clients), we continue working to reduce our impact and lead the change towards a more sustainable industry.



Towards Decarbonization

2024 Citrusvil’s Carbon Footprint



Distribution of the emissions in the value chain		
Scope 1	Direct emissions	26%
Scope 2	Indirect emissions	3%
Scope 3	3.1- Purchased goods and services	50%
	3.2- Capital goods	2%
	3.3- Fuel-and energy-related activities not included in Scope 1 or Scope 2	4%
	3.9- Downstream transportation and distribution	8%
	3.10- Processing of sold products	2%
	3.11- Use of sold products	2%
	Other Scope 3 categories	1%

Emissions Inventory (t CO₂ equivalent)

		2024	2023	Dif.
Scope 1	Direct emissions (fuels and fertilizers)	41,102	40,610	↑ 1%
Scope 2	Indirect emissions resulting from electric energy consumption	4,952	5,966	↓ 17%
Scope 3	Indirect emissions in the supply chain	110,720	79,653	↑ 39%
Total		156,775	126,229	↑ 24%

(Emissions inventory in accordance with the GHG Protocol)

We managed to reduce our Scope 2 emissions by 17% by continuing increasing the amount of renewable electric energy in our productive system.

However, we registered a 24% increase in our total emissions, mainly due to changes in our sourcing strategy for goods and services (Scope 3.1).

Energy Efficiency

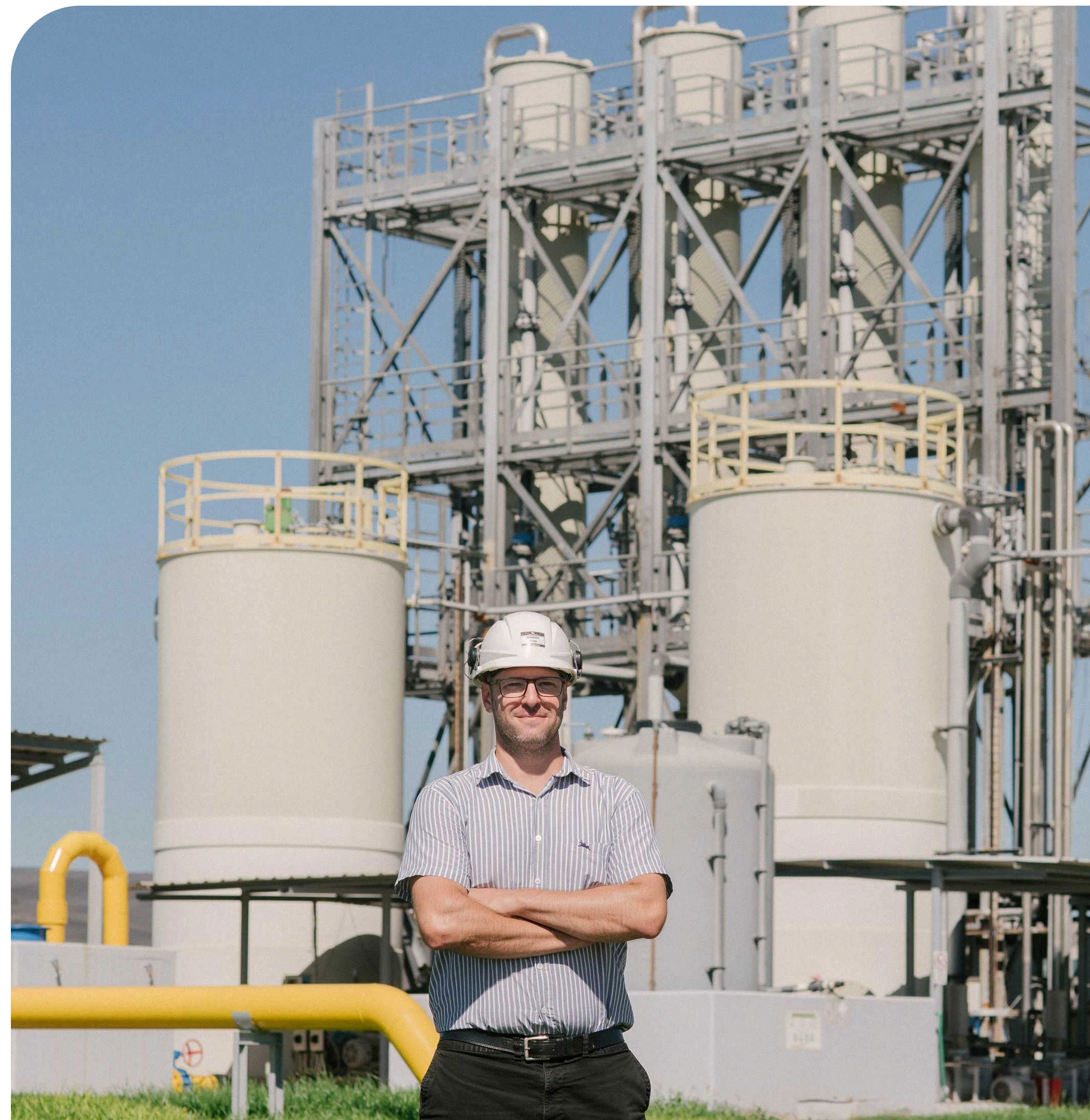
Energy consumption, the use of renewable sources and the progressive substitution of fossil fuels are fundamental pillars of our management. These practices reinforce operational performance and contribute to a more sustainable production throughout the value chain.

Efficient energy use enables us to develop our activities in line with the global trend towards low-carbon production.

Electric energy consumption

	2024	2023	2022
Renewable energy	55.4%	21.5%	23.2%
Non-renewable energy	44.6%	78.5%	76.8%

We managed to increase the procurement of renewable electric energy by 33.9%, thus exceeding the 20% set forth by Argentine Law No. 27,191 on the National Promotion of the Use of Renewable Sources.



Continuous Improvement of Energy Efficiency

We continuously monitor the specific energy consumption associated with our industrial operations, which allows us to assess performance, identify opportunities for improvement and move towards a more efficient matrix.

Energy sources	Units	2024	2023	2022	Year-on-year variation 2023 v 2024
Electric energy	Kwh/t processed	58.3	59.17	62.35	↓-1.47%
Natural gas	m ³ /t processed	41.37	44.13	45.03	↓-6.3%
Biogas	m ³ /t processed	2.69	1.21	0.34	↑+122%
LPG	L/t processed	0.26	0.27	0.50	↓-3.1%

In 2024, we improved all energy performance indicators in our industries thanks to a set of investments and actions in line with our commitment.



Towards Achieving 100% Renewable Electric Energy

At our orchards

In 2024, we took a key step towards decarbonization by signing a contract for renewable electric energy procurement for all our production units. Our goal for 2025 is to have 100% of our production units operating with clean energy.

In industry

64% of the energy matrix of our industrial plants comes from wind power as a result of new agreements signed with renewable energy suppliers.

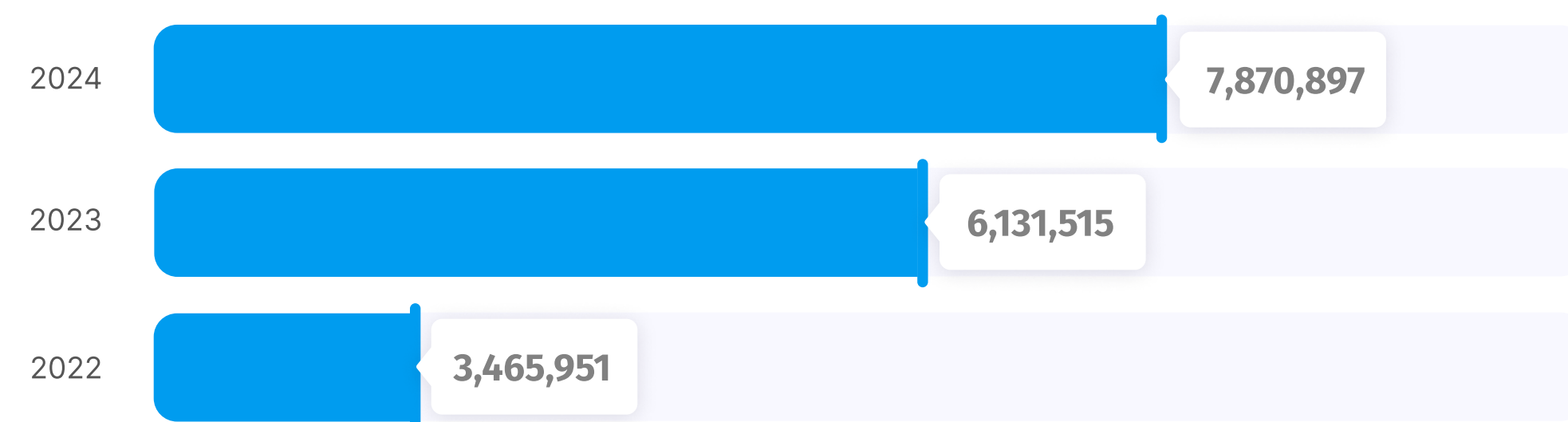


Renewable Energy Plant

For over 10 years, Citrusvil has had the first lemon effluent treatment plant in the world, which can generate biogas and produce electric energy from renewable sources.

About **1,500,000 m³ of liquid effluent** per year enter our **anaerobic biodigesters**, where organic matter decomposes microbially and naturally, generating biogas as a by-product.

Amount of biogas produced (m³/year)



Biogas as a Driver of Our Renewable Energy

We promote a comprehensive energy transition strategy based on waste recovery and the gradual replacement of fossil fuels.

Since 2019, **the biogas generated in our biodigesters** has been used as a **renewable energy source**, both for electricity generation and to power industrial boilers, actively contributing to the reduction of greenhouse gas (GHG) emissions.

Increased capacity to generate clean energy

In 2024, we commissioned a new biodigester at the Renewable Energy Plant, increasing effluent treatment capacity by 25%.

This expansion allows us to generate more biogas, move forward towards the replacement of fossil fuels and maintain environmental compliance in the face of the projected growth.



Investments in Energy Efficiency

Industrial boilers

More biogas, less natural gas consumption

The effluent resulting from lemon processing is converted into biogas, which feeds our industrial boilers, partially replacing natural gas consumption.

In 2024, we installed a new boiler at Industrial Plant A which, together with the one installed in 2023 at Industrial Plant B, optimizes our energy efficiency and lays the foundation for long-term sustainable development, allowing us to adapt to current and future steam demand.

By 2025, this investment will allow us to operate a dual boiler system consisting of 70% biogas and 30% natural gas, preventing the emission of 1,200 tons of CO₂ equivalent annually into the environment.

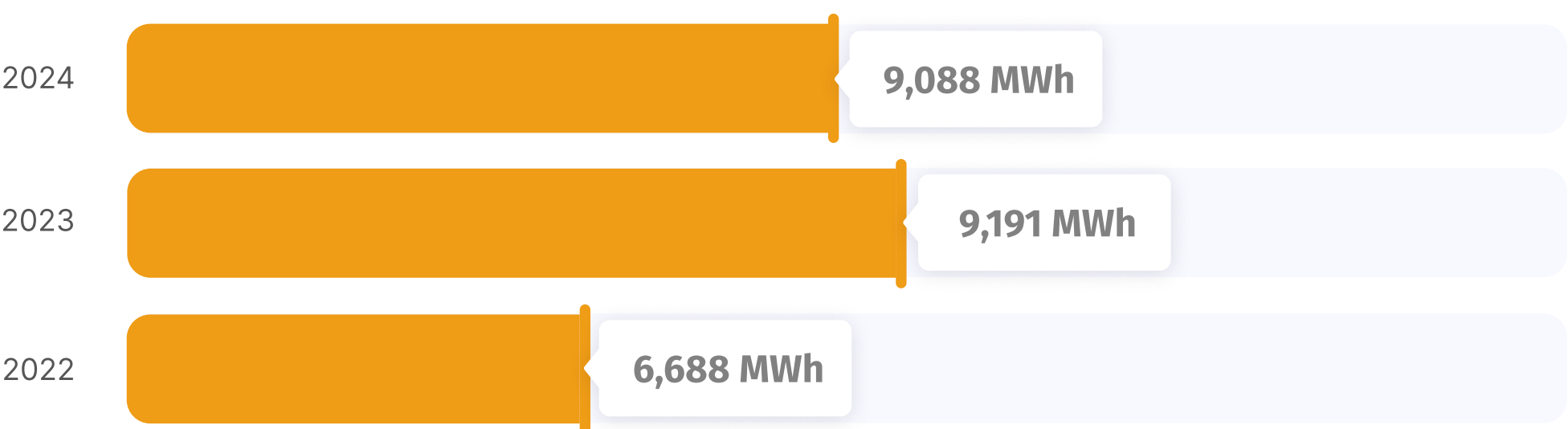
[Read the full article](#)



Renewable Electric Energy Generation

Our Renewable Energy Plant uses Otto cycle alternative engines connected to electric generators, which feed the public grid through voltage transformers.

Renewable electric energy production



This energy is injected into the national grid with an installed capacity of 3 MW, equivalent to the average consumption of 2,500 Argentine households.



Circular Economy

Guided by our circular economy vision, we are committed to ensuring the treatment and full disposal of all waste streams generated, **through initiatives designed for continuous improvement.**

In this sense, we focus on reducing waste generation and work with treatment practices that promote its recovery.

We are Zero Effluent

Together with specialists, we took on the challenge of treating our effluents, through the design of an anaerobic biogas production process, being the pioneers of this model worldwide.

Anaerobic digestion decomposes organic matter in the absence of oxygen to produce biogas. At Citrusvil, this resource is used to produce thermal energy and renewable electric energy.



For 19 years, we have treated all the effluents at our Renewable Energy Plant. The treated water is used to fertigate 600 hectares of lemon plantations.



Pruning Waste Management

All pruning waste is shredded and incorporated into the soil.



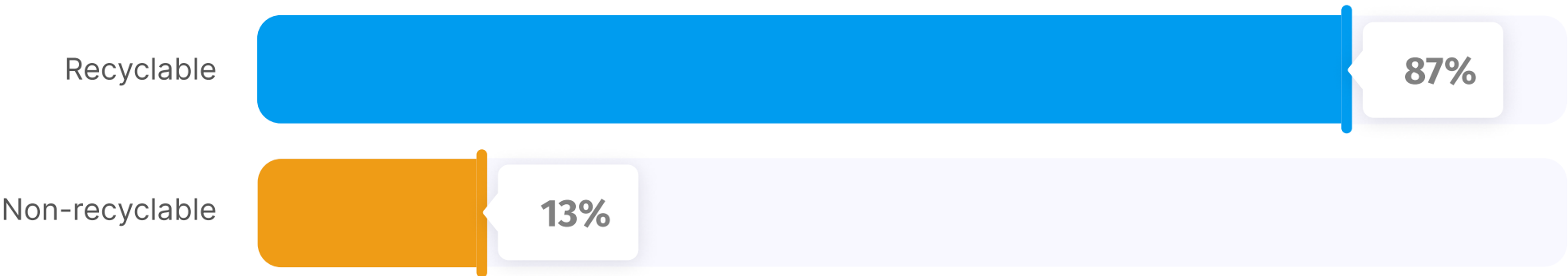
This sustainable practice enables soil improvement and conservation since it provides organic matter and helps moisture retention, weed reduction and soil temperature regulation, among other benefits.

In addition, it promotes responsible waste management and natural resource conservation, which we always take into consideration in our field management.



Comprehensive Waste Management

Waste generated in 2024



While 87% of the waste generated corresponds to recyclable materials, the remaining 13% consists of hazardous and urban solid waste, which was treated by duly authorized operators for its final disposal.



Classification of the waste treated according to type and volume

Type of waste	Description	2024
Recyclable waste		
Wood	Waste wood from pallets discarded at the end of their useful life	2%
Plastic	HDPE and PP plastic waste (disused juice pouches, drums, raffia bags)	2%
Cardboard	Waste cardboard	1%
Organic	Organic waste resulting from discarding pulp, leaves, seeds and branches at industry	82%
Non-recyclable waste		
Urban solid waste	General industrial waste resulting from the consumption processes in offices, construction sites or from industry employees	12%
Hazardous waste	Waste that may cause harm, directly or Indirectly, to living beings or pollute the environment in general.	1%

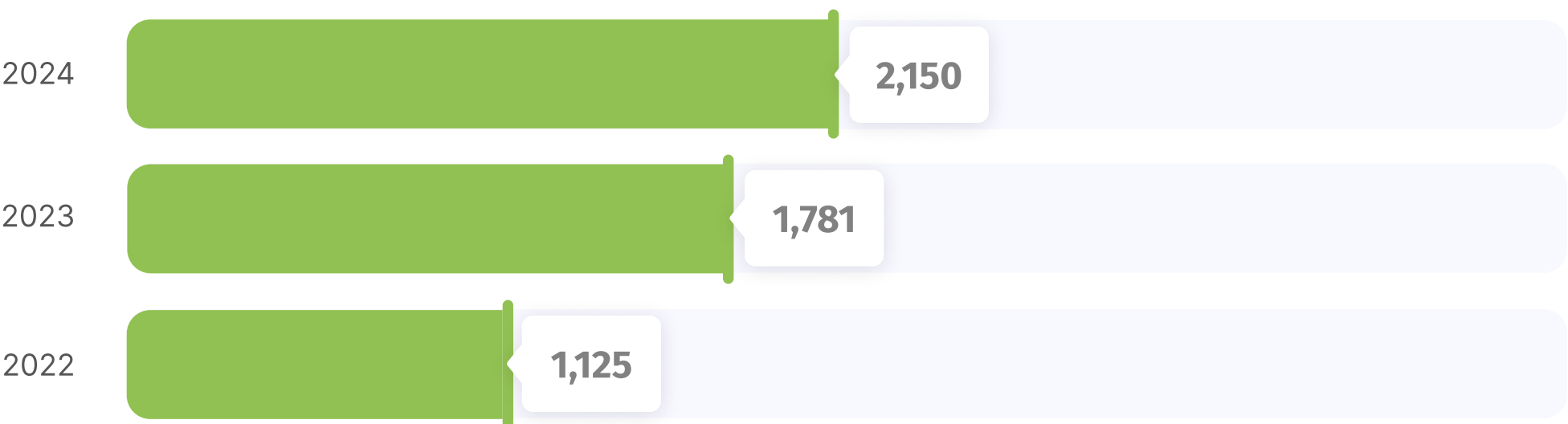
Composting

Organic waste recovery

As part of our circular economy strategy, the solid organic waste generated during the production process (mainly pulp, discarded fruit, leaves and seeds) is treated through an aerobic composting process in our own facilities.

This treatment is carried out under controlled temperature and humidity conditions, and the waste is transformed into high-quality compost. Subsequently, the nutrients present in this compost are integrated into the soil in our orchards, thus benefiting the development of the plantations as a result of the nutrients provided.

Compost produced (in tons)



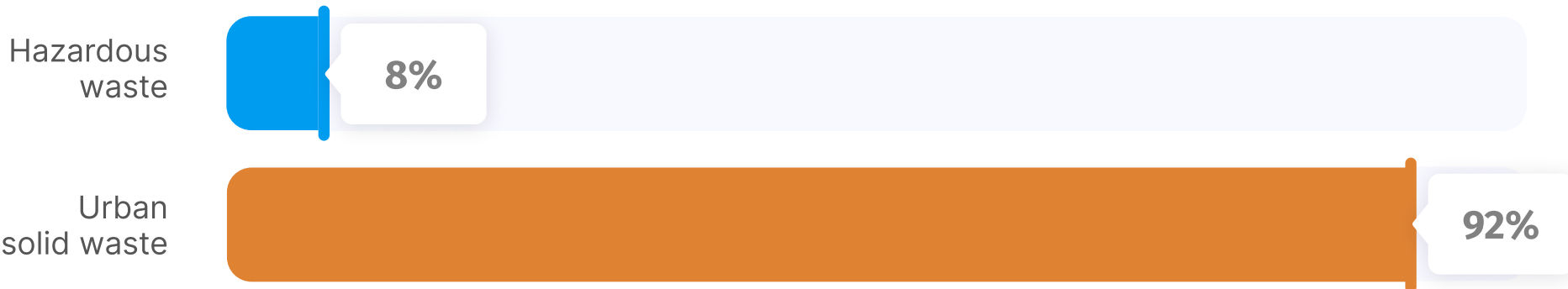
During 2024, there was an increase of 20.7% in the amount of compost produced, which was related to the 6% increase in industrial activity.

Non-Recyclable Waste

Safe and responsible treatment

In addition to the recyclable streams, we treat non-recyclable and hazardous waste in a differentiated manner, ensuring its correct identification, storage, transportation and final disposal, in compliance with current environmental regulations.

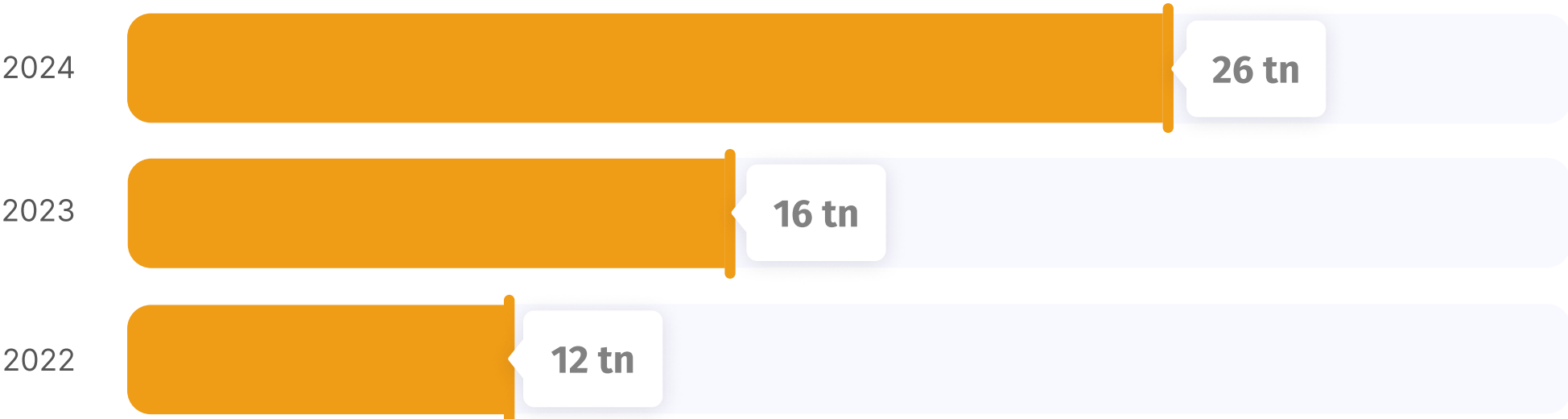
Non-recyclable waste



Hazardous waste

In our operations, we identify and record hazardous streams, in compliance with Argentine Law No. 24,051.

Hazardous waste generation per year



Hazardous waste increase results from the one-time disposal of resins used in the process of juice production (Y13).





Treatment of Phytosanitary Containers

Phytosanitary products, used to protect crop health, generate containers that require a differentiated and safe treatment. At Grupo Lucci, we have implemented a comprehensive system for their collection, classification and disposal, in accordance with Argentine Law No. 27,279.

By means of Temporary Storage Centers and internal training programs, we guarantee the correct disposal of empty containers in all our establishments.

Material	2024	2023	2022
Cardboard containers	8,371	10,225	9,623
Plastic containers	57,094	41,116	34,181
Aluminum containers	1,646	979	748

(Units expressed in number of containers)

Thanks to these actions, we encourage the responsible use of agricultural inputs and minimize the risks associated with their handling and disposal.



Biodiversity: A Balance between Production and Conservation

Biodiversity conservation is not only an environmental commitment, but an essential condition to ensure the sustainability of our production systems. That is why we develop programs and implement actions in our establishments, together with scientific organizations.

We preserve biodiversity in the context of the Protected Productive Landscape Program

Our goal is to strike a balance between the conservation of biodiversity and its habitat and agricultural production. In this sense, we have been working together with Fundación ProYungas for over 9 years. Its mission is in keeping with ours: environment conservation and sustainable development.

We identify vulnerable and priority areas to preserve and protect biodiversity in the context of the Protected Productive Landscape Program.

Related lines of work:

- ✓ Land-use planning
- ✓ Environmental and social monitoring and assessment
- ✓ Continuous improvement in the socio-environmental performance
- ✓ Strategic alliances with territorial stakeholders
- ✓ Internal and external communication



Mammal Monitoring and Conservation at Citrus Orchards

In 2024, together with Fundación Proyungas, we conducted a mammal survey with 43 camera traps located in Don Vicente, La Cruz, Ischilón and San Rafael orchards.

The objective of this study was to analyze how species interact with different landscape environments (forests, riverbanks and plantations), providing information for making decisions that strike a balance between conservation and production.

In addition, two permanent plots of 0.4 hectares were established at Don Vicente Orchard, located in the Medina mountain range (Tucumán), in order to study the ecological dynamics of the Yungas forests in the medium and long term.

These plots are the first to be installed in this region and will provide information on ecosystems in extremes of climatic and socio-environmental gradients.

Monitoring results

14 species

of mammals were recorded in 4 of the 23 lemon production units

Threatened species found



Pollinators: Key Biodiversity in Productive Environments

Pollinators are crucial for biodiversity in productive environments, especially in agriculture, because they are responsible for the reproduction of many plants, including crops. Knowing and protecting them is vital to ensure food production, ecosystem health and agriculture sustainability.

In this sense, we worked with local experts (Institute of Regional Ecology of the National University of Tucumán-CONICET; School of Natural Sciences and Instituto Miguel Lillo, and Proyungas) in the project "Pollinators in Citrus Landscapes in Tucumán."

This project was developed in four citrus orchards in eastern Tucumán, where **89 species of pollinating insects were identified and the following conclusions were reached:**

- ✓ Each landscape component serves a function, either to sustain nesting, as a refuge (forest edge areas) or to ensure the availability of resources (open and productive areas).
- ✓ The maintenance of native forest remnants and natural areas in the form of corridors that go through the citrus orchards is fundamental to ensure nesting sites and other resources for the pollinating fauna.



Bee hotels

During 2024, we continued monitoring the 19 bee hotels installed at Don Vicente orchard. This allows us to know the diversity of pollinators present in the area and their role in the ecosystem.



Environmental Management for a Responsible Production

At Agroganadera del NOA, we think that environmental sustainability is essential for the long-term success of our operations.

Our commitment to natural resources is shown in a series of innovative and responsible practices that seek to protect and improve the health of our ecosystems.

Our main areas of work:

- ✓ Soil
- ✓ Water
- ✓ Energy Efficiency
- ✓ Biodiversity



Soil

We believe that responsible soil management is crucial to ensure sustainable food production, preserve biodiversity and guarantee the effective regulation of water resources. That is why we have implemented Regenerative Farming Practices that promote soil care.

No-Till Farming

99% of the agricultural area under no-till farming

The remaining 1% corresponds to peanut growing, which requires another type of farming.



This practice improves soil structure and water drainage and, as a result of lower soil disturbance, it maintains the connection between soil pores and thus improves water infiltration.

In addition, by minimizing soil profile disturbance, it also reduces the rate at which organic matter is mineralized and lost, and this can potentially increase the organic carbon content in the soil.



Crop Rotation

100% rotation in a 50/50 mixed scheme of oilseeds and grasses (corn and sorghum)



In each establishment, we implement a crop rotation plan with grasses, taking into account soil characteristics, topography, weather conditions, weeds and pests.

This approach allows us to manage the dynamics of each plot, reducing the need for intervention, while promoting greater diversity in root systems and, therefore, more varied soil porosity.

Cover and Service Crops

We plant cover and service crops in all the suitable area in order to maintain a green cover throughout the year.



We continue promoting the use of cover crops (wheat, radish, rye and hairy vetch, among others) in our operation to improve soil health and agriculture sustainability. We choose different species adapted to each climate and area.

Covered soil prevents erosion, reduces the use of chemicals and improves its structure, favoring its physical and chemical fertility.



Precision Agriculture

Variable fertilization and nutrient balance

Variable fertilization and nutrient balance play a fundamental role in **optimizing the use of fertilizers**, since they prevent deficiencies or accumulations and ensure a balanced crop nutrition.

We plan the measurement and monitoring of indicators such as: percentage of cover, organic matter, pH, sulfates and phosphorus, which are essential for making decisions. Then, we use the latest technologies available for the variable and efficient application of inputs.

This practice is carried out in 85.3% of the agricultural land.



Weed-IT: Variable Herbicide Application

We have been implementing this technology in our processes for two years, and, in the 2023-2024 season, we were able to expand its scope to all the area. This allowed us to reduce the use of agrochemicals in following by 43%, thus consolidating a more efficient and sustainable practice throughout our operation.



Committed to No Deforestation

Currently, deforestation and natural land conversion into areas for agricultural production are issues of great concern worldwide.

Committed to this objective, we comply with:

- ✓ **Argentine Law No. 26,331 on native forests:** it addresses deforestation and forest protection.
- ✓ **Voluntary RTRS certification:** deforestation-free products are required at establishments which obtained certification after May 2009.
- ✓ **European Union Regulations:** we are part of the deforestation and forest degradation free supply chains established in the Green Deal for the raw materials that account for most of the deforestation driven by the EU according to its research. Soybeans is among such raw materials.

Water Erosion Prevention

Use of contour lines

The use of contour lines is an agricultural and soil conservation technique that enables:

- ✓ Erosion reduction
- ✓ Biodiversity improvement
- ✓ Water conservation
- ✓ Sustained productivity
- ✓ Increased fertility



55 % of the productive area has contour lines.



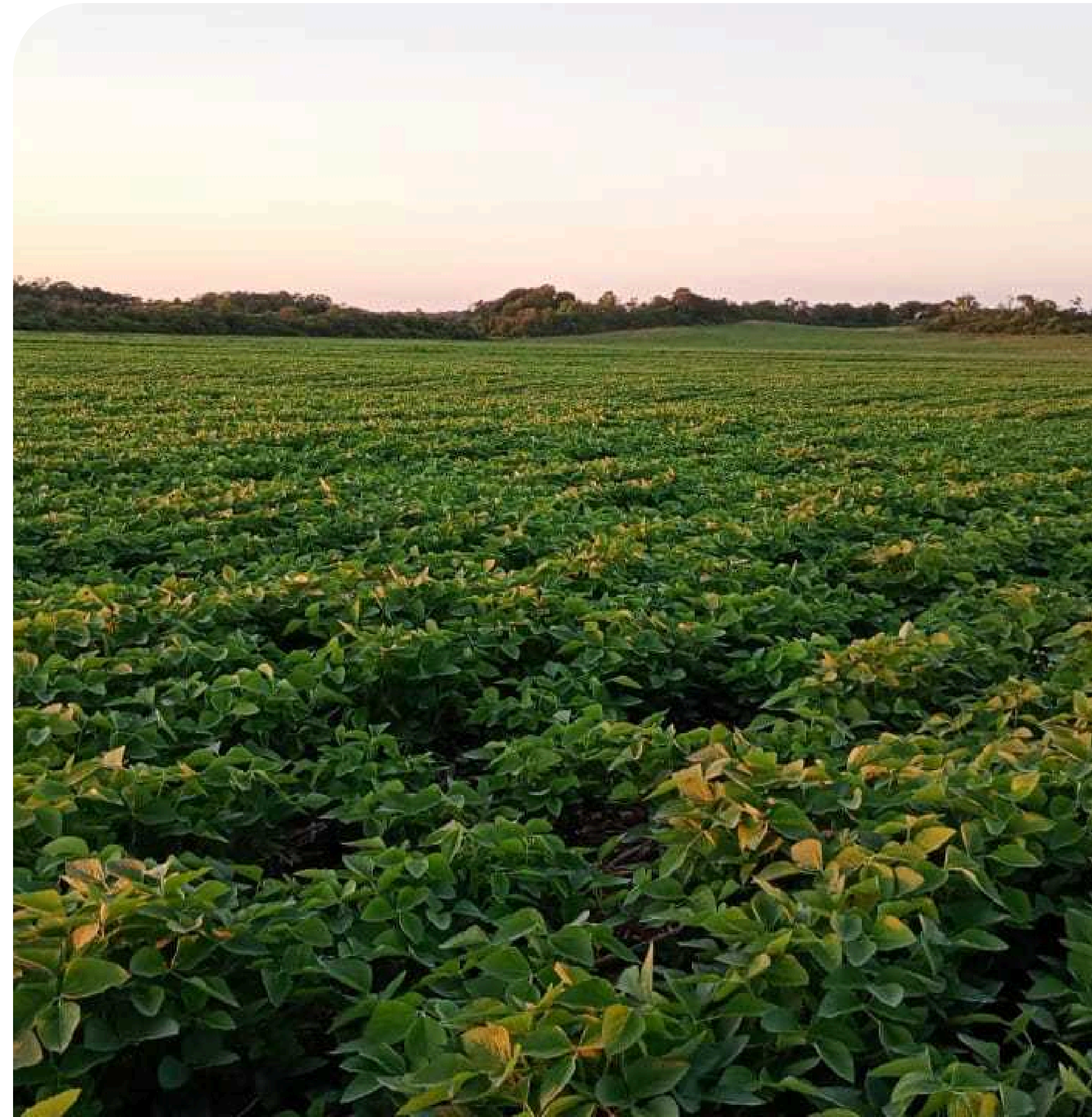
Carbon Sequestration

Since 2021, at Rancho Grande establishment, we have been participating in Bayer Argentina's ProCarbono program. This initiative promotes sustainable agricultural practices such as:

- ✓ No-till farming
- ✓ Crop rotation
- ✓ Cover crops
- ✓ Rational management of inputs

Over time, these practices allow us to assess how sustainable practices can impact the soil by analyzing its physical and chemical composition. The objective is to improve productivity and use fertilizers more efficiently: applying only what the soil needs, in the right amount and at the right time.

Four years ago, we began to closely follow the evolution of these practices, and today we reaffirm our commitment to going beyond monitoring, moving towards soil carbon sequestration, strengthening microbial biodiversity and mitigating environmental impacts. It is a path under construction, which requires perseverance, measurement and continuous improvement.



Water

Water is a strategic resource for production and biodiversity. Its efficient use and quality is a shared responsibility in order to ensure sustainability for future generations.

6.7% of our productive area is under irrigation systems that seek to make efficient use of the available water.



Investments in Efficient Water Use

Investment in irrigation systems is a key strategy to improve the efficiency, profitability and sustainability of extensive agriculture, especially in regions with water scarcity or dry climates, such as much of northwestern Argentina, where we operate.

We implement various technologies that allow us to make efficient use of water based on its origin.

Rainwater

Contour lines and vegetation covers

These practices allow us to capture and maintain rainwater in the ground, thus reducing surface runoff and favoring its infiltration, as well as improving soil moisture retention and reducing erosion.



Surface Water from Natural or Artificial Watercourses

Flood irrigation

It is a method in which water is distributed by gravity, flooding the ground uniformly. Through laser leveling, we reduce water consumption by 50%, thus optimizing production.

704 ha

Efficient Use of Groundwater

Drip and pivot irrigation

Both systems enable a more controlled and localized water application.

✔ **Drip irrigation** is the most efficient in terms of water use, since it minimizes evaporation and water is directly applied in the root zone. It is ideal for intensive crops or in soils with low water retention.

522 ha

✔ **Pivot irrigation** is suitable for extensive crops, with less demand for precision, and it enables wider coverage with less need for labor.

640 ha



Energy Efficiency

Solar energy for clean production

We are committed to the adoption of renewable energy as an integral part of our sustainability strategy.

Solar panels were installed at El Carmen, La Armonía, Cien Leguas, Don Bruno and La Porteña establishments, which allowed us to supply clean energy to the farmhouses, pumps and water wells, reducing the use of diesel-powered motor generators, as well as the extraction of fossil fuels and the environmental impact resulting from their production, transportation and consumption.

60% of the livestock production centers are supplied renewable energy.



Biodiversity

Biodiversity is fundamental to the balance and health of agricultural ecosystems. Knowing and preserving the biological diversity of the agricultural establishment not only contributes to environmental sustainability, but also improves crop productivity and resilience.

The presence of a variety of plant, animal and microorganism species favors pollination, natural pest control and soil fertility.

More than a decade of monitoring

At Rancho Grande, Coromama, Campo Azul and Pozo de la Espuela establishments, we conducted biodiversity monitoring studies together with experts from CONICET (Argentine Council for Technical and Scientific Research).



 *Flamingo*

Fauna

These studies help determine the richness, uniformity and heterogeneity of the living organisms in an area.

Diversity recorded in each orchard

At Rancho Grande, Coromama, Campo Azul and Pozo de la Espuela establishments, we conducted biodiversity monitoring studies together with experts from CONICET (Argentine Council for Technical and Scientific Research).

- ✓ Rancho Grande: 90 vertebrate species
- ✓ Coromama: 66 species
- ✓ Campo Azul: 52 species
- ✓ Pozo de la Espuela: 85 species

In addition, vulnerable or threatened species were identified according to the IUCN (International Union for Conservation of Nature):

- ✓ Argentine boa (*Boa constrictor occidentalis*)
- ✓ Greater rhea (*Rhea Americana*)
- ✓ Collared peccary (*Pecari tajacu*)
- ✓ Tawny-bellied Seedeater (*Sporophila hypoxantha*)

A photograph of a Whistling Heron standing on a wooden post in a field of tall grass. The bird is facing right, with its long neck extended. The background is a clear blue sky.

📷 Whistling Heron

Flora

Monitoring of our forest plots shows a high forest biomass, presence of large trees and the provision of ecosystem services, such as refuge for pollinators and carbon storage.

Baseline at La Porteña Orchard

We defined 9 permanent forest plots to understand forest dynamics, including growth, mortality, diversity and species composition.

We identified:

- ✔ 78 vertebrate species
- ✔ Forest curtains and native forests which are a conservation priority
- ✔ High biomass and good conservation indicators

This monitoring is part of the ARA (Algodón Responsable Argentino) standard certification process, where we describe concrete conservation actions within the framework of a management plan based on the results obtained.



InBioAgro Project

"Indicators for Biodiversity Conservation in Agroecosystems"

Rancho Grande establishment is part of the **InBioAgro** research project, which is coordinated by CREA's Environment Department, in collaboration with the **Institute of Regional Ecology of the National University of Tucumán (CONICET)**, and is financed by the **Land Innovation Fund (LIF)**.

The project involved the design and testing of a protocol for biodiversity monitoring adapted to the productive environments of the ecoregion of Chaco Seco and Espinal. Its objective is to identify areas with conservation value and propose management strategies that favor biodiversity within the agricultural establishments.

Monitoring was carried out in 12 establishments and it was focused on various indicators of biodiversity, such as:

- ✓ **Vegetation:** native and exotic tree species.
- ✓ **Arthropods:** bees, diptera and other pollinators.
- ✓ **Soil mesofauna:** diversity of soil organisms.
- ✓ **Birds:** species present in the different environments within the establishment.
- ✓ **Mammals:** in relation to the proportion of forest present in each establishment.



Safe and Responsible Use of Phytosanitary Products and Fertilizers

We promote responsible management of agricultural inputs, in accordance with the regulations in force in the provinces of Tucumán, Salta and Santiago del Estero.

We apply an Integrated Pest Management System that includes:

- ✓ Rotation of modes of action to avoid resistance
- ✓ Selection of products that do not affect beneficial organisms
- ✓ Use of low toxicity products

Regarding the use of fertilizers, we avoid performing tasks at times of high temperatures, low humidity or heavy rainfall, to reduce the risk of leaching and runoff into bodies of water.

With these practices, we minimize the use of agrochemicals and focus on the sustainability of agroecosystems, with positive impacts on soil health and functional biodiversity.



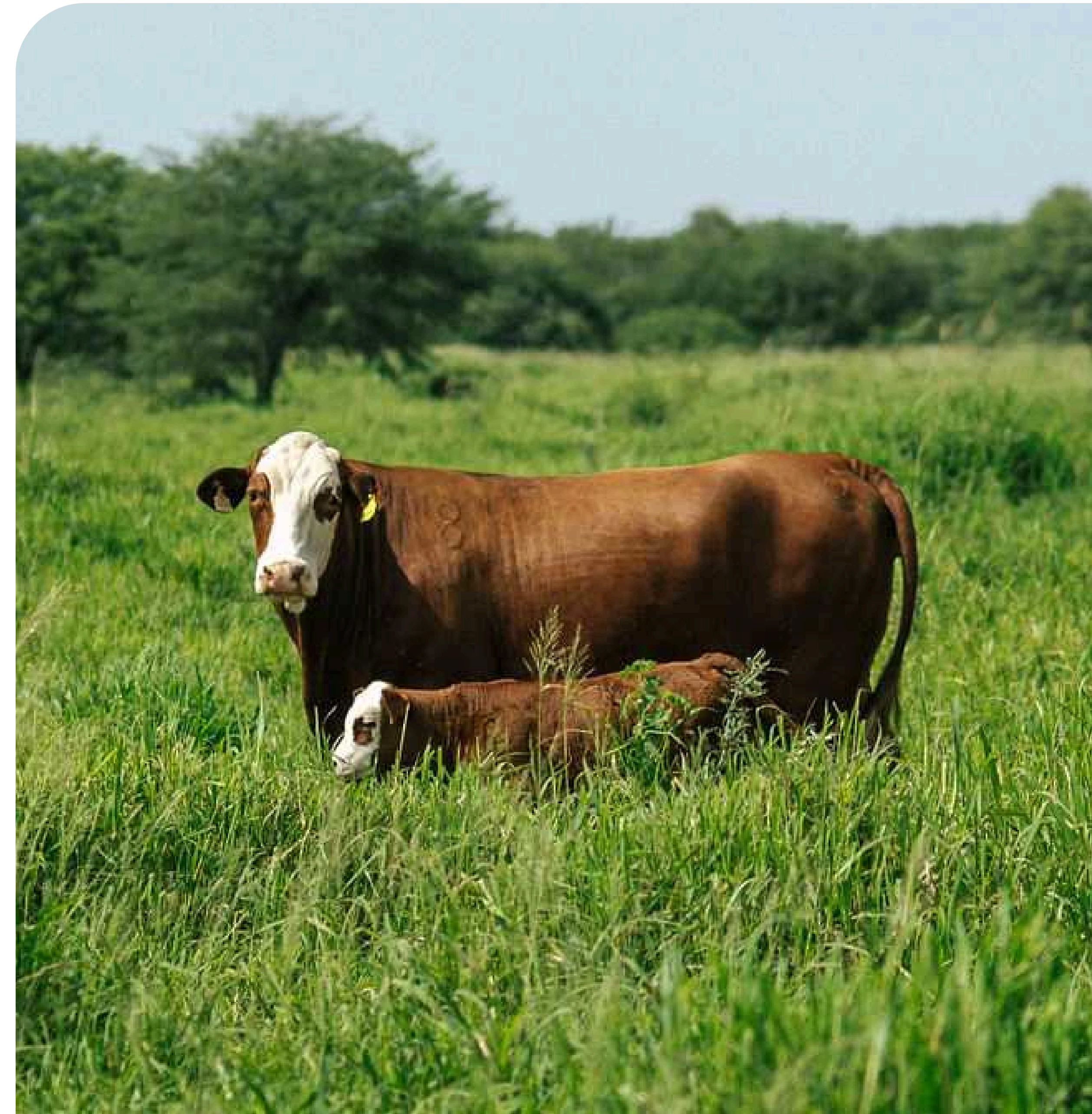
Holistic Livestock Farming

Regenerative production with positive impact

After two years since the implementation of holistic livestock farming practices, the project is making solid progress: plans for the third year have already been designed and implemented. This continuity reflects our commitment to regenerative soil management, animal welfare and long-term production efficiency.

This approach, supported by OVIS 21 and PUCUNA, seeks to regenerate natural environments through the strategic management of animal stocking, optimizing the relation between livestock, soil and native vegetation and resulting in a virtuous cycle that improves productivity, profitability and the ecological health of the system.

Currently, an annual monitoring of indicators such as the quality and quantity of pastures, water infiltration, biodiversity and carbon present in the soil is being carried out. This information will make it possible to establish an ecological baseline and determine whether the orchards are undergoing active regeneration processes.

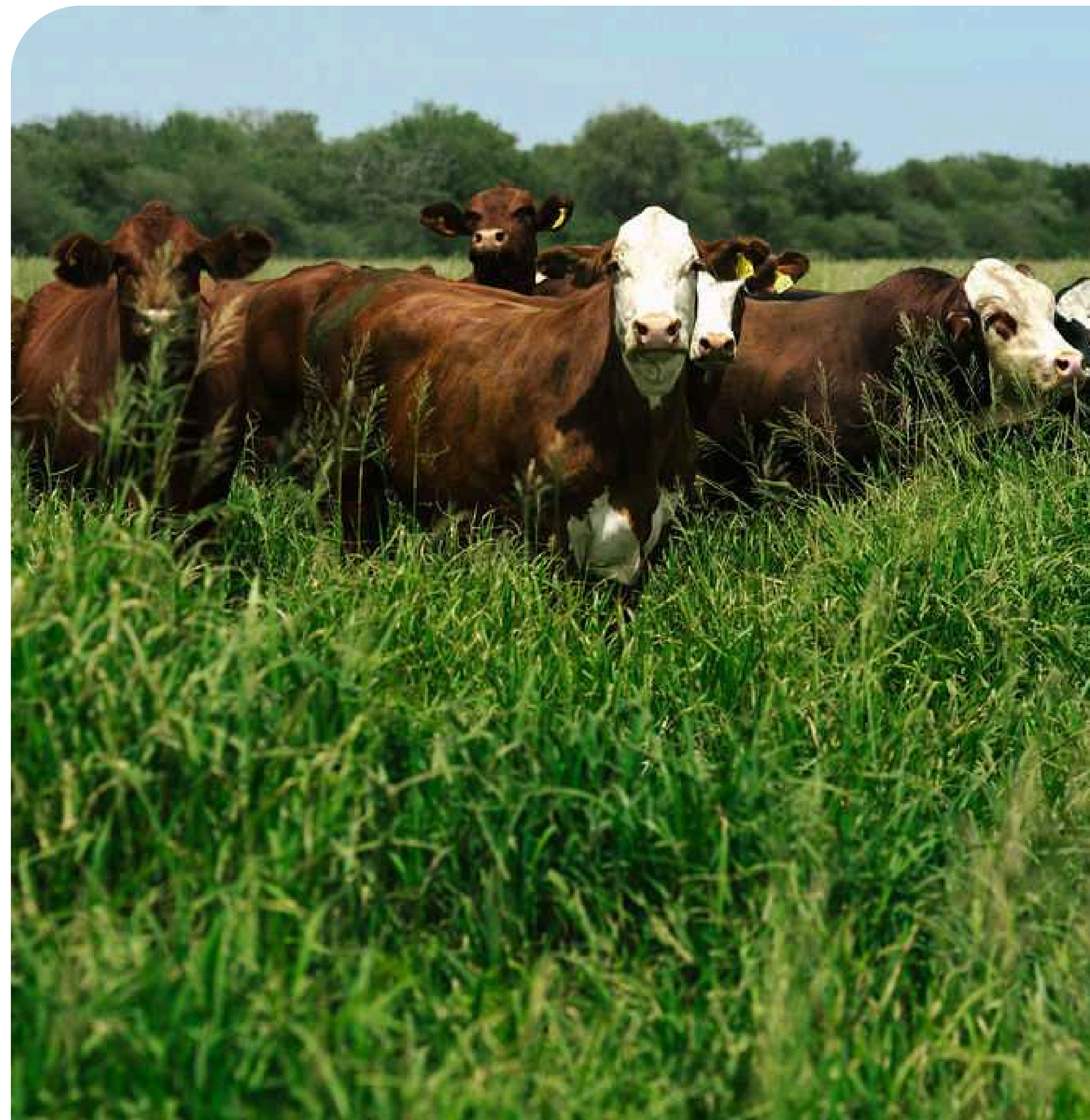


Organic Livestock Production

In alliance with SWIFT, we guarantee organic livestock production under the criteria of the USDA NOP (National Organic Program) certification at La Porteña, Don Bruno, Cien Leguas, El Carmen and La Armonía establishments.

USDA NOP scheme premises:

- ✓ Environment and climate protection
- ✓ Soil fertility conservation
- ✓ Biodiversity maintenance
- ✓ Respect for natural cycles and animal welfare
- ✓ No synthetic chemical products
- ✓ Transparent labeling for the consumer





Social Investment

Our Actions Aimed at Local Development

At Fundación Vicente Lucci, we work to contribute to the sustainable development of the communities near our operations. We promote initiatives that generate positive impact based on: education, labor inclusion and entrepreneurship, and citizen engagement.

Objectives guiding the activities we carry out:

- ✓ To promote social, educational and labor inclusion in rural areas.
- ✓ To facilitate access to training opportunities together with allied academic institutions.
- ✓ To provide a comprehensive strategy so that young people and adults can have a real and genuine labor market insertion.



Close to the Communities

Our social investment strategy aims at generating valuable actions in the communities. That is why we encourage alliances with local organizations and promote initiatives in accordance with the **UN Sustainable Development Goals**.

Our actions in each of our main areas of work:



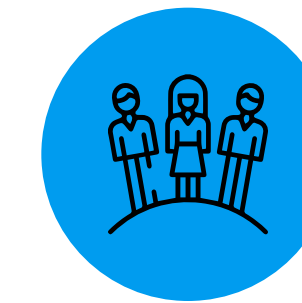
Education

- ✓ We offer educational programs to children and young people from rural schools.
- ✓ We foster the professional development of rural teachers.
- ✓ We contribute to the development of trainee teachers and professors through internships in the context of our volunteer program.



Labor inclusion and entrepreneurship

- ✓ We provide young people with tools for their labor market insertion.
- ✓ We contribute to the development of local enterprises in the communities.



Citizen engagement

- ✓ As good corporate neighbors, we promote actions related to child labor prevention, environmental care, sustainable development, professional training and involvement in the community.

Education

At Fundación Vicente Lucci, we work to strengthen quality education in the communities. That is why we support the school career of children and young people with proposals that complement their school education and enrich their development opportunities.

We collaborate with schools by providing material for teachers and for each beneficiary.

Programs



Educating in Values

Educational workshops for children and young people at elementary and high school



Sowing Life

Promoting forestation values and actions



Refresher Courses for Rural Teachers

Educational tools that allow teachers to refresh information



Volunteer

Promoting volunteer participation for our management development

Educating in Values

Through this program, we run workshops, together with volunteers and education specialists in different areas, to support school careers.

Elementary level

- ✓ **Healthy Nutrition**
To promote healthy habits in terms of nutrition, hygiene and physical activity from childhood.
- ✓ **Recycling in the Present**
To promote recycling and reuse for a healthy and diverse environment.
- ✓ **School Harmony**
To encourage values to improve coexistence, teamwork and respect.
- ✓ **Eco-friendly Schools**
To develop eco-friendly promoters of natural resources.
- ✓ **Child Labor Prevention**
To raise awareness about human rights and condemn child labor in rural communities.
- ✓ **Values and Identity**
To achieve good coexistence and strengthen local culture.

High school level

- ✓ **Environment: Recycling and Forestation**
To offer recycling practices.
- ✓ **Protagonists of Community Development**
To provide young people with training sessions that allow them to elaborate projects in their community.
- ✓ **Responsible Citizenship**
To teach about citizen engagement and the new challenges of a multicultural society.
- ✓ **Innovate for Entrepreneurship**
To foster work culture through an entrepreneurial spirit.
- ✓ **Employability Workshops**
To provide basic skills for job search.
- ✓ **Communicative Skills**
To strengthen training for labor market insertion.

We follow the main global frames of reference in terms of sustainability and education in order to prepare our own booklets, updating three topics every year.

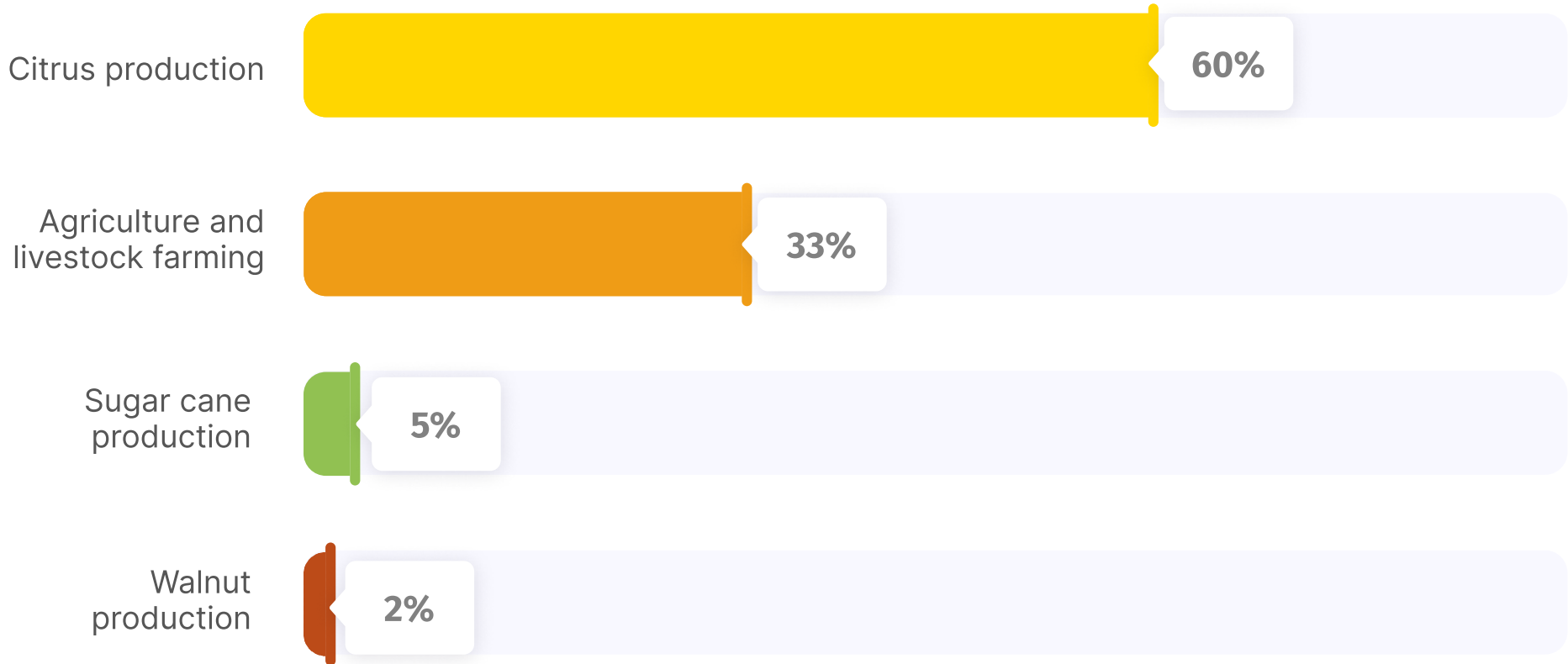


Outreach

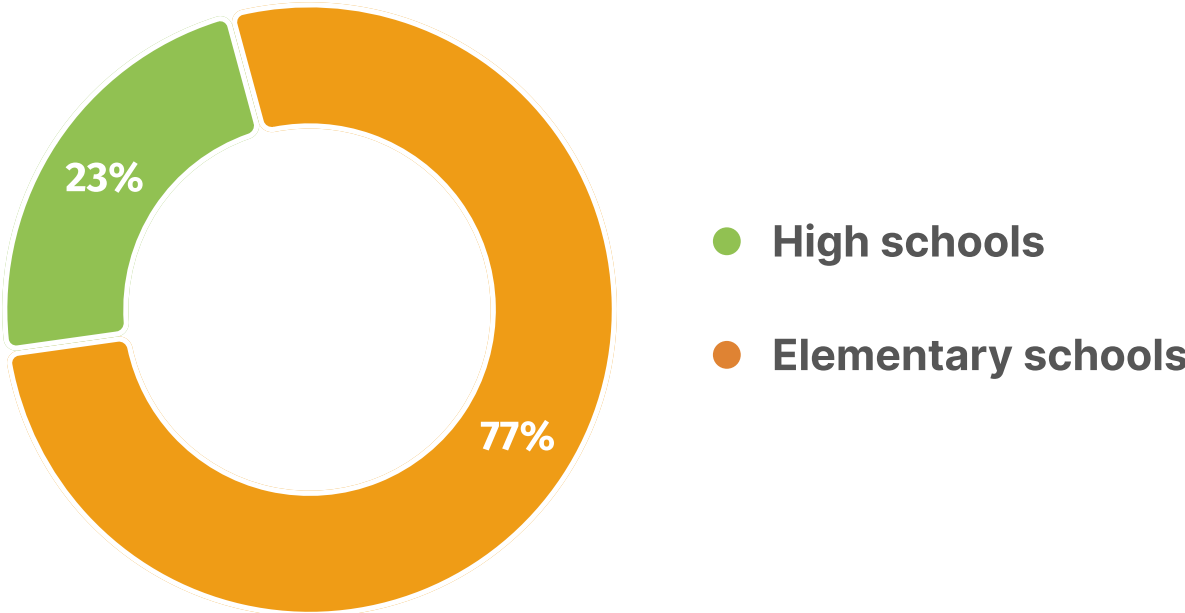
Indicators	2024	2023
Number of schools visited	43	43
Number of schools which received training	43	40
Grupo Lucci’s communities of influence	36	36
Companies	4	4
Provinces	4	4
Number of workshops run	258	240
Number of children benefited	4,056	3,530
Number of young people benefited	2,732	2,110
Volunteers	156	129
Volunteering hours	2,064	1,920

In 2023, we incorporated 3 schools near Agroganadera del NOA’s establishments in the community of Tolloche, Salta, and, in 2024, we increased our impact by implementing our programs, thus strengthening the bond with the communities and supporting students’ school career.

Social impact distribution based on production activity:



School level in Grupo Lucci’s communities:



Sowing Life

Since 2021, we have brought together actions aimed at elementary and high school students, integrating tree plantation with activities to raise awareness about environmental care and biodiversity preservation.

We aim at fostering the values of commitment, responsibility and effort by following a three-step approach:



Educate

1



Act

2



Reforest

3

Outreach

1,200

native species trees
planted

13

schools involved

8

communities from 2
provinces (Tucumán
and Santiago del Estero)

316

participants

We promote a more sustainable and eco-friendly future by reinforcing our relation with the community and environment.

▶ Watch video



Since 2021, at **Fundación Vicente Lucci Nursery**, located at **San Rafael Orchard in Lules**, we have produced over **5,700 trees** that have been planted at schools, communities and as part of environmental projects in Tucumán.

Refresher Courses for Rural Teachers

In 2024, we reaffirmed our commitment to education by providing up-to-date tools for teacher training.

We dealt with different topics of interest:



Workshop on school vegetable gardens



New technological trends



Development of education projects

At Fundación Vicente Lucci, we work for a more dynamic and inclusive education which takes into consideration future challenges.

27

teachers were trained

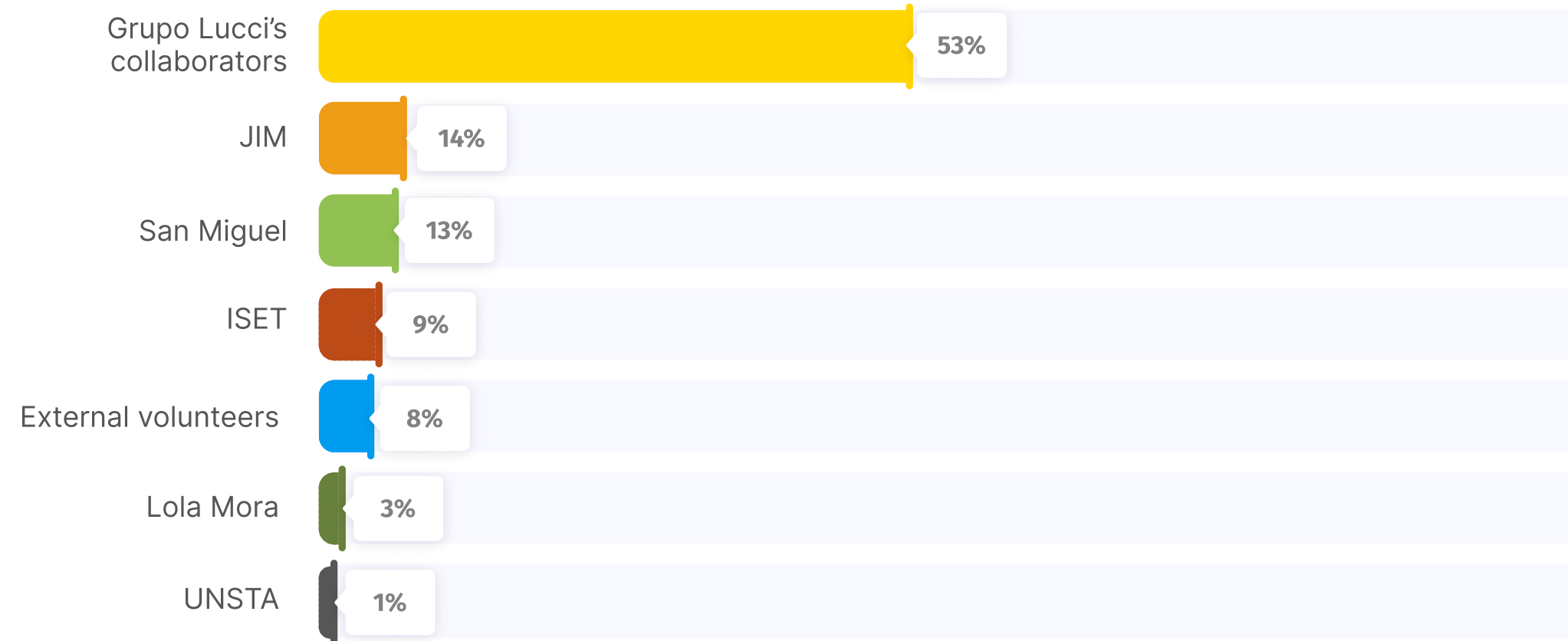


Volunteer Work

Volunteer participation is crucial for our management development. We work with professional training institutions which contribute their knowledge and skills by running our educational programs in rural communities. Grupo Lucci's collaborators also contribute in this process.

In **2024**, we managed to have **156 volunteers** engaged in this program, which represents a significant increase in comparison with 2023 (129 volunteers).

Sources of volunteering


[Watch Video](#)

Volunteer Day

“Sowing Dreams, Reaping Progress”

On December 5, at Universidad del Norte Santo Tomás de Aquino (UNSTA)’s auditorium, we celebrated the Volunteer Day with an event that brought together 115 participants, including volunteers, allies and leaders of Grupo Lucci.

Besides, there was a panel discussion on **“The role of volunteers and corporate social responsibility actions,”** moderated by Milagro Frías Silva (UNSTA) and with the participation of experts such as Rosana Hadad (ISET), Graciela Salazar (Cooperativa Generar), Ana Terán (CEDHE), Eduardo Guevara (Grupo Lucci), Adriana Rivero (José Álvarez Condarco School) and Lucas Galván (Soldado Cajal Agro-Technical School), who shared their perspectives on the social and educational impact of volunteering.

This event reaffirmed our commitment to sustainable development in northwestern Argentina, highlighting the essential role of education and collaboration to build a better future in rural communities.

▶ Watch video



Labor Inclusion and Entrepreneurship

We aim at promoting the development of entrepreneurship and local production activities, as well as fostering the labor inclusion of young people by means of training programs for their adulthood.

Programs



**BBVA Financial Inclusion
Scholarship Program**



**Training Course for
Rural Entrepreneurs**



**Employability Workshops
with Randstad**



**Open House
Program**



Internships



BBVA Financial Inclusion Scholarship Program

At Grupo Lucci, we know it is important that vulnerable young people complete their high school studies in order to have access to better life conditions. That is why, every year, we renew the partnership forged since 2011 with BBVA Argentina and Barrio Aeropuerto High School, located in Cevil Pozo, Tucumán, by means of a program which encourages the continuity of young people from low-income families in the education system.

Together with BBVA, we share a common purpose: supporting students in their school career and fostering the financial inclusion of young people in the long term by encouraging them to fulfill both their social and academic commitments and manage the funds they receive on a monthly basis in a responsible manner.

Outreach

	2024
Scholarships (BBVA and Fundación Vicente Lucci)	23
Graduates	6

In 2024, 6 students graduated, and, up to date, there have been over 100 scholarship holders from Barrio Aeropuerto High School who managed to complete their high school studies.



This year, BBVA corporate team visited Tucumán and ran a training course on financial education for the students and scholarship holders at Barrio Aeropuerto school.



Training Course for Rural Entrepreneurs

We aim at fostering the development of skills in rural entrepreneurs by giving them strategic tools to boost their business and improve their access to markets.

Together with Universidad del Norte Santo Tomás de Aquino (UNSTA), the Employment Office of Concepción City Council, the National University of Tucumán and the Agency of Cultural Affairs, we addressed key topics for the growth and sustainability of their enterprises.

38

entrepreneurs from
Alpachiri, Concepción

12

training hours

We promote the growth of rural entrepreneurs by fostering their insertion in an increasingly competitive market.



Employability Workshops with Randstad

We promote the inclusion of young people in the labor market by providing tools that favor their professional development and promoting innovative strategies to facilitate their labor market insertion.

Training

92

young people were trained



Locality: Lules

Teatro de la Casa de la Cultura de Lules

▶ Watch Video



“Collaborating in these initiatives is an extremely enriching experience for all the people involved. Our contribution results from the knowledge that we can offer the children. In a way, we are sowing seeds for the future of these young people and for the development of the communities where we participate in workshops like these.”

Sabrina Leal, Randstad Consultant

New Online Courses

“Boost your Employability” and “Entrepreneurship”

In 2024, we launched courses focused on enhancing the skills of young people for job search.

The courses **“Boost Your Employability”** and **“Entrepreneurship”** are available in an asynchronous digital way in our E-learning platform and were designed to provide participants with tools and strategies that enable them to maximize their potential in the competitive labor market.

These training courses are available at <https://campus.grupolucci.com.ar>, as well as offline during school visits.

Initial objective	Training 150 students
Objective reached	384 students were trained (302 online and 82 offline).

“Fundación Vicente Lucci offered flexibility and access to up-to-date content, allowing students to go at their own pace when learning about employability and entrepreneurship and preparing students for the labor market.”

Isaías Díaz, IT Teacher at Nuestra Señora del Valle School

“The courses prepare us to face different challenges in the future. The Entrepreneurship workshop provides us with tools to identify opportunities and take advantage of our previous knowledge to create products for sale. Personally, I found it really useful as I was able to apply what I learned to my own business.”

Nicolás Serrano, student at Soldado Cajal Agro-Technical School

Open House Program

Connecting knowledge with the production activities in the region

Through the Open House Program, students and professionals visit our industrial plants and agriculture and livestock farming establishments in order to learn first-hand how we work.

This initiative seeks to connect academic knowledge with local production activities, creating spaces for dialogue.

At Citrusvil

39

graduates from the Master's Degree in Agribusiness at Universidad Austral in Rosario

19

students taking the Specialization Course in Costs and Business Management at the National University of Tucumán

43

young leaders, professionals and entrepreneurs from Fundación Federalismo y Libertad



Agriculture and Livestock Farming Experience

Sixteen students and teachers Bruno Grasso and Luciana Álvaro from Soldado Cajal Agro-Technical School in Las Cejas, province of Tucumán, visited Rancho Grande Establishment.

During the visit:



We shared with them our sustainability and responsible production management.



We trained them on the 5S methodology, a key pillar of our management system.



We made a guided tour of the field where we taught them about our good agricultural and livestock farming practices.



[▶ Watch Video](#)

Internships

For the second consecutive year, we offered internships, extending the outreach of the initiative by integrating both the **agricultural and livestock farming sectors**.

These internships allow high school students to develop technical skills and understand the work environment, applying their knowledge to real situations and preparing them for their professional future.

- ✓ 9 students benefited from this experience
- ✓ 3 agro-technical schools: Los Pizarros, Soldado Cajal and Agro-Technical School No. 3,167 in Las Lajitas
- ✓ 3 communities: La Cocha, Las Cejas and Las Lajitas
- ✓ 2 provinces: Tucumán and Salta
- ✓ 3 agriculture and livestock farming production centers: Las Marías, Rancho Grande and Pozo de la Espuela.

Through these experiences, we continue to strengthen the connection between education and the local agricultural and livestock sector.



▶ Watch Video

Citizen Engagement

We foster strategic alliances with social actors to promote a positive and sustainable impact on local communities.



We participate in the Child Labor Prevention Session, organized by CONAETI and COPRETI.



We took part in workshops run by the Argentine Business Council for Sustainable Development (CEADS) and EY Argentina, where we were granted an award for our contribution to sustainable development.



On August 22, we inaugurated an IT laboratory at Colegio Giouse Carducci with 15 recycled computers, thus promoting access to educational technology.





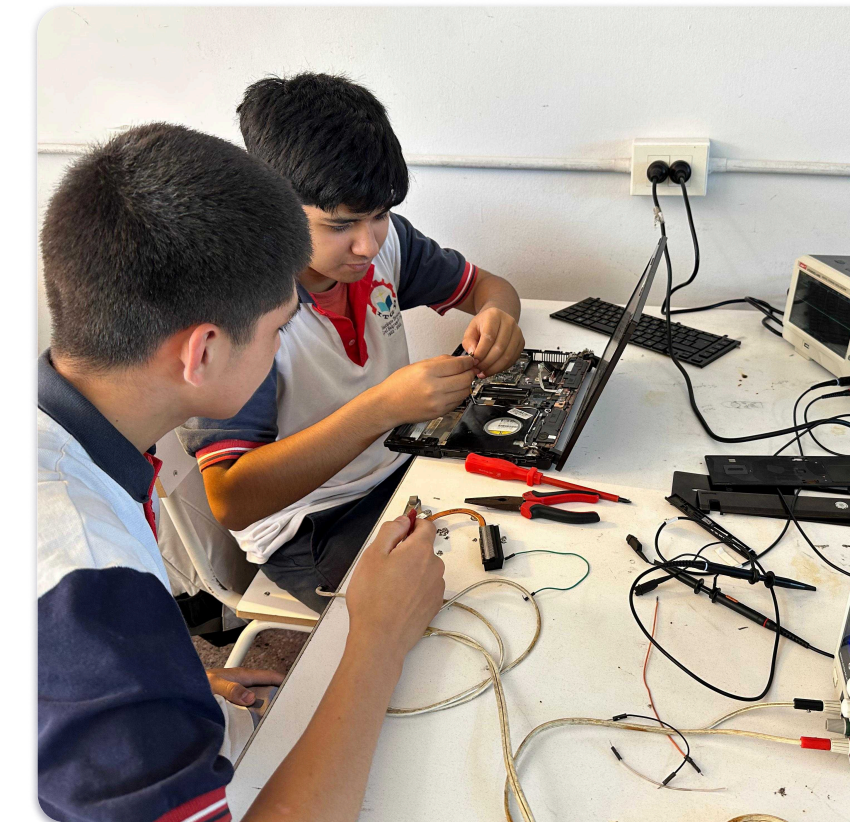
On September 6, we were at Expo Agro, where over 200 people attended the presentation of projects developed by agro-technical school students.



On September 25, we participated in the first Business Fair of the School of Economics of the National University of Tucumán, where we presented our course “Boost Your Employability.”



We collaborated in workshops in the context of the Aconquija Protected Landscape Project, supporting the conservation of Aconquija mountain range.



We donated electronic scrap to Instituto Técnico Manuel Belgrano for its electronics laboratory, promoting technical training, creativity and recycling among students.

About the 2024 Report

This report covers the period from January 1 to December 31, 2024.

This document aims at systematizing and communicating our environmental, social and governance (ESG) performance in a clear and transparent manner, taking into account our stakeholders’ expectations.

The information included herein has been prepared in accordance with the 2021 GRI (Global Reporting Initiative) Standards and the SASB Standards for the industries of agricultural

products as well as meat, poultry and dairy products. In addition, we present our contribution to the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda.

Given the seasonal nature of agricultural and livestock farming activities, this report includes information related to the 2023/2024 production season, understood as part of the operating cycle for the reporting year.

GRI Table of Contents

This report has been prepared in accordance with the 2021 GRI Standards. It includes all the general disclosures required by GRI 2 Standard, as well as the relevant thematic standards, based on the material topics defined in accordance with the approach established by GRI 3.

In addition, it has been prepared in accordance with the quality principles defined by GRI: accuracy, balance, clarity, comparability, reliability and timeliness.

GR1 Applied

GRI 1: Foundation 2021

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
General disclosures					
GRI 2: General Disclosures 2021	1	The organization and its reporting practices			
	2-1	Organizational details	2, 3. Ruta 302 Km 7- Cevil Pozo, province of Tucumán. It also has offices at Carlos Pellegrini 1163, 3rd floor, Office A in the City of Buenos Aires.		
	2-2	Entities included in the organization's sustainability reporting	3		
	2-3	Reporting period, frequency and contact point	This report corresponds to the period beginning January 1 and ending December 31, 2024. Given the seasonal nature of agricultural and livestock farming activities, this report includes information related to the 2023/2024 production season, understood as part of the operating cycle for the reporting year. Contact point: comunicacion@grupolucci.com.ar		
	2-4	Restatements of information	The information from previous periods has not been modified.		
	2-5	External assurance	143		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
General disclosures					
GRI 2: General Disclosures 2021	2	Activities and workers			
	2-6	Activities, value chain and other business relationships	1, 2, 5, 13, 15, 55, 57, 59, 60, 62, 63		SDGs 2, 8 y 9
	2-7	Employees	25, 26, 57, 59, 60, 62, 63		
	2-8	Workers who are not employees	26, 57, 59, 60, 62, 63		SDG 8
	3	Governance			
	2-9	Governance structure and composition	43 and 44. Pablo Lucci is the Chair at Citrusvil's Board of Directors. Agustina Lucci is the Vice-Chair, Julio H. Aranguren is a board member, and Martín Carignani is an alternate director. At Agroganadera del NOA SA's Board of Directors, Pablo Lucci is the Chair, Daniel Lucci is the Vice-Chair, and Agustina Lucci is an alternate director. On December 17, 2024, Agroganadera del NOA SA was created by means of its registration before the Public Registry - Division of Legal Entities in Tucumán, under registration No. 9 on pages 129/173 of Volume LXV of the Protocol of Corporate Agreements for the year 2024. At Viluco's Board of Directors, Daniel Lucci holds the position of Chair, Pablo Lucci is the Vice-Chair, and Agustina Lucci is an alternate director. At Nueces de Catamarca's Board, Pablo Lucci is the Chair, Daniel Lucci is the Vice-Chair, and Agustina Lucci is an alternate director. At Fundación Vicente Lucci, Pablo Esteban Lucci is the Chair Julieta María Lucci is the Vice-Chair, and Accountant Pablo Daniel Cianci is a treasurer		SDG 16
	2-10	Nomination and selection of the highest governance body	43, 44. The Board of Directors appointed by the vote of the shareholders at a Regular Meeting, in accordance with the Company's bylaws.		
	2-11	Chair of the highest governance body	43		
	2-12	Role of the highest governance body in overseeing the management of impacts	44		
	2-13	Delegation of responsibility for managing impacts	44		
	2-14	Role of the highest governance body in sustainability reporting	44. The Board of Directors reviews the content of the report and suggests any amendments as may be deemed necessary before its approval.		
	2-15	Conflicts of interest	44		
	2-16	Communication of critical concerns	44		
	2-17	Collective knowledge of the highest governance body	44		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
General disclosures					
GRI 2: General Disclosures 2021	3	Governance			
	2-17	Collective knowledge of the highest governance body	44		
	2-18	Evaluation of the performance of the highest governance body	43		
	4	Strategy, policies and practices			
	2-22	Statement on sustainable development strategy	15		
	2-23	Policy commitments	16, 18, 19, 30, 45, 46, 47, 50, 55, 58		SDGs 16 y 17
	2-24	Embedding policy commitments	48-55		SDGs 16 y 17
	2-25	Processes to remediate negative impacts	45, 48		SDGs 16 y 17
	2-26	Mechanisms for seeking advice and raising concerns	47		SDG 16
	2-27	Compliance with laws and regulations	45, 48. During the reporting period, the organization has had no record of non-compliance with laws and regulations applicable to its activity. The Company continues strictly observing the regulatory framework in force, ensuring regulatory compliance.		SDG 16
	2-28	Membership associations	5		SDG 17
	2-29	Approach to stakeholder engagement	17, 20		
GRI 3: Material Topics 2021	2-30	Collective bargaining agreements	27		SDG 8
	3-1	Process to determine material topics	16-21		
	3-2	List of material topics	17		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
Economic aspects					
Market presence					
GRI 3: Material Topics 2021	3-3	Management of material topics	11, 17, 26, 43		
GRI 202: Market presence 202	202-2	Proportion of senior management hired from the local community	11. All the members of the Board of Directors live in the provinces where Grupo Lucci operates.		SDG 8
Procurement practices					
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 55		
GRI 204: Procurement practices	204-1	Proportion of spending on local suppliers	55		SDGs 8 y 12
Anti-corruption					
GRI 3: Material Topics 2021	3-3	Management of material topics	16, 17, 45-48		
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	47		SDG 16
	205-2	Communication and training about anti-corruption policies and procedures	45-47		
	205-3	Confirmed incidents of corruption and actions taken	47		
Environmental Aspects					
Materials					
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 82-85, 87		
GRI 301: Materials 2016	303-2	Recycled input materials used	83-85		SDG 12
	303-3	Reclaimed products and their packaging materials	87		
Energy					
GRI 3: Material Topics 2021	3-3	Management of material topics	9, 16, 17, 75-81		
GRI 302: Energy 2016	302-1	Energy consumption within the organization	75, 76		SDG 7
	302-3	Energy intensity	76		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
Energy					
GRI 3: Material Topics 2021	3-3	Management of material topics			
GRI 302: Energy 2016	302-4	Reduction of energy consumption	75, 76, 77		SDG 7
Water and Effluents					
GRI 3: Material Topics 2021	3-3	Management of material topics	9, 16, 17, 65, 66, 97		
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	66, 67, 68, 97, 98		SDG 6
	303-2	Management of water discharge-related impacts	66, 67, 69, 70, 71, 72, 82, 92, 95, 97, 98		
	303-5	Water consumption	66, 67, 68		
Biodiversity					
GRI 3: Material Topics 2021	3-3	Management of material topics	9, 16, 17, 65, 88, 90, 91, 100, 101, 103		
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	9, 88, 89		SDG 15
	304-2	Significant impacts of activities, products, and services on biodiversity	9, 88-95, 100-106		
	304-3	Habitats protected or restored	90, 100, 101, 102, 103, 105, 106		
GHG Emissions					
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 65, 73, 74,75, 79		
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	74		SDG 13
	305-2	Energy indirect (Scope 2) GHG emissions	74, 75		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
GHG Emissions					
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 65, 73, 74,75, 79		
GRI 305: Emissions 2016	305-3	Other indirect (Scope 3) GHG emissions	74		SDG 13
	305-5	Reduction of GHG emissions	74, 79		
Waste					
GRI 3: Material Topics 2021	3-3	Management of material topics	9, 16, 17, 79, 82-87		
GRI 306: Residuos 2020	306-1	Waste generation and significant waste-related impacts	84, 86		SDG 12
	306-2	Management of significant waste-related impacts	83, 87		
	306-3	Waste generated	84-87		
	306-4	Waste diverted from disposal	84, 85, 87		
	306-5	Waste directed to disposal	84, 86		
Supplier Environmental Assessment					
GRI 3: Material Topics 2021	3-3	Management of material topics	56		
Social Aspects					
Employment					
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 25, 26		
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	139 Note 1		SDG 8
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	33		
	401-3	Parental leave	139 Note 2		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
Labor/Management Relations					
GRI 3: Material Topics 2021	3-3	Management of material topics	28		
GRI 402: Relaciones trabajador-empresa	402-1	Minimum notice periods regarding operational changes	In the event of significant operational changes, the organization ensures dialogue and consensus processes with the employees involved. These changes are formally communicated at least 30 days in advance.		SDG 8
Salud y seguridad en el trabajo					
GRI 3: Material Topics 2021	3-3	Management of material topics	10, 17, 19, 35-41		
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	35, 36, 37		SDGs 3 y 8
	403-2	Hazard identification, risk assessment, and incident investigation	36		
	403-3	Occupational health services	35		SDG 3
	403-4	Worker participation, consultation, and communication on occupational health and safety	Grupo Lucci’s companies comply with Argentine Law No. 19,587 on Occupational Hygiene and Safety and its Regulatory Decree No. 351/79. This ensures coverage of all agreements related to occupational health and safety, regardless of the existence of specific collective bargaining agreements.		SDGs 3 y 8
	403-5	Worker training on occupational health and safety	29, 38, 39, 40		SDGs 4 y 8
	403-6	Promotion of worker health	35. The Company has a Health Service which is available 24 hours a day during the harvesting season. The permanent team is made up of two doctors and two nurses, and, during the season, there are two additional nurses to ensure continuous coverage. We also have an in-house nutritionist. Prevention campaigns, such as flu vaccination, are carried out.		SDGs 3 y 8
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	35, 36		
	403-8	Workers covered by an occupational health and safety management system	35		

GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG
Training and Education					
GRI 3: Material Topics 2021	3-3	Management of material topics	23, 24, 28, 29		
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	28, 29		SDG 4
	404-2	Programs for upgrading employee skills and transition assistance programs	23, 24, 29		
	404-3	Percentage of employees receiving regular performance and career development reviews	24		
Diversity and Equal Opportunity					
GRI 3: Material Topics 2021	3-3	Management of material topics	36, 43		
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	36, 43		SDG 5
Non-discrimination					
GRI 3: Material Topics 2021	3-3	Management of material topics	16, 17, 45-47		
GRI 406: No discriminaci3n 2016	406-1	Incidents of discrimination and corrective actions taken	During the reporting period, there were no incidents related to discrimination within the Grupo Lucci's companies. The organization promotes an inclusive work environment based on respect, equal opportunities and rejection of any form of discrimination.		SDG 10
Freedom of Association and Collective Bargaining					
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 27		
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	There were no cases reported.		SDGs 8 y 16

136	We Are Grupo Lucci	How We Create Value	Human Capital	Ethics and Corporate Governance	Sustainable Businesses	Environmental Management	Social Investment	About the Report
GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG			
Child Labor								
GRI 3: Material Topics 2021	3-3	Management of material topics	16, 17, 19, 48, 50, 51, 52					
GRI 408: Child Labor 2016	408-1	Operations and suppliers with significant risk of child labor cases	48, 50, 51		SDGs 8 y 16			
Forced Labor								
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 19, 48, 51, 52					
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	48, 51		SDGs 8 y 16			
Security Practices								
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 50					
410: Prácticas en materia de seguridad 2016	410-1	Security personnel trained in human rights policies or procedures	50		SDG 16			
Local Communities								
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 19, 21, 108					
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	108-126		SDGs 4, 8 y 11			
Public Policy								
GRI 3: Material Topics 2021	3-3	Management of material topics						
GRI 415: Public Policy 2016	415-1	Political contributions	Grupo Lucci does not make financial contributions to political parties, candidates, election campaigns or organizations related to political activities.		SDG 16			

137	We Are Grupo Lucci	How We Create Value	Human Capital	Ethics and Corporate Governance	Sustainable Businesses	Environmental Management	Social Investment	About the Report
GRI STANDARD	Thematic standard	Content	Page / Answer	Reason for omission	SDG			
Customer Health and Safety								
GRI 3: Material Topics 2021	3-3	Management of material topics	14, 17, 19, 48					
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	48, 49, 58, 61, 62, 63		SDGs 3 y 12			
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	There were no cases of non-compliance with regulations or voluntary codes related to health and safety impacts of the categories of products and services marketed by the Grupo Lucci.					
Marketing y etiquetado								
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 58, 106					
GRI 417: Marketing and Labeling 2016	417-2	Incidents of non-compliance concerning product and service information and labeling	During the reporting period, there were no cases of non-compliance in relation to information and labeling of products and services or marketing communications.					
	417-3	Incidents of non-compliance concerning marketing communications						
Customer Privacy								
GRI 3: Material Topics 2021	3-3	Management of material topics	17, 46, 47, 48					
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	No complaints were received regarding breaches of customer privacy or loss, leaks or misuse of personal data during the reporting period. The organization applies internal protocols for safeguarding information.		SDGs 16			

Note 1

New hires and terminations and employee turnover

Age	Sex	Month	Total
Up to 30	Women	New hires	2
		Terminations	1
	Men	New hires	2
		Terminations	0
30 - 50	Women	New hires	9
		Terminations	5
	Men	New hires	109
		Terminations	53
Over 50	Women	New hires	0
		Terminations	0
	Men	New hires	0
		Terminations	0
2024 Employee turnover rate		5.94%	

Note 2

Parental leaves for the 2024 period

Number of employees	Men	Women
Who were entitled to a leave	14	3
Who exercised their right to a leave	14	3
Who returned to work after the parental leave	14	3
Who returned to work after their leave and kept their job after 12 months following their return	14	3
Return-to-work rate	100%	100%
Work retention rate	100%	100%

SASB Table of Contents

For the Industries of Agricultural, Poultry, Meat and Dairy Products

2018 Agricultural Products

Table 1. Sustainability Disclosure Topics and Metrics

Topic	Metric	Code	Page/Answer	Omission
Water Management	Total water withdrawn, total water consumed, percentage of each in regions with high or extremely high baseline water stress	FB-AG-140a.1	97	
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-AG-140a.2	92, 95, 97, 98	
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard	FB-AG-430a.1	58, 60-63	
	Suppliers' social and environmental responsibility audit	FB-AG-430a.2	11, 48, 49, 50, 51, 56	

Table 2. Activity Metrics

Metric	Code	Page / Answer	Omission
Number of processing facilities	FB-AG-000.B	3, 57, 59, 60, 62 63	
Total land area under active production	FB-AG-000.C	8, 57, 59, 60, 62 63	

Meat, Poultry and Dairy

Table 1. Sustainability Disclosure Topics and Metrics

Topic	Metric	Code	Page/Answer	Omission
Water Management	‘(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	FB-MP-140a.1	97	
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-MP-140a.2	92, 95, 97, 98	

Tabla 2. Parámetros de la actividad

Metric	Code	Page/Answer	Omission
Number of processing and manufacturing facilities	FB-MP-000.A	3, 59	

2024 Emissions Distribution

Emissions (tons of CO₂ equivalent)

	Description	2024
Scope 1 Direct emissions	Fuels and fertilizers	41,102
Scope 2 Indirect emissions	Electric energy	4,952
Scope 3 Indirect supply chain emissions	3.1- Purchased goods and services	77,966
	3.2- Capital goods	2,560
	3.3- Fuel-and energy-related activities not included in Scope 1 or Scope 2	6,957
	3.4-Upstream transportation and distribution	13,137
	3.5-Waste generated in operations	289
	3.6-Business travel	161
	3.7-Employee commuting	509
	3.8-Upstream leased assets	45
	3.9- Downstream transportation and distribution	2,634
	3.10- Processing of sold products	2,465
	3.11- Use of sold products	3,609
	3.12-End-of-life treatment of sold products	129
	3.13-Downstream leased assets	259
Total		156,775

Categories 3.14 and 3.15 of Scope 3 have not been included in the calculation because they do not apply to Citrusvil.

Independent public accountant’s limited assurance report

(on the Sustainability Report)



External Assessment Report
To Grupo Lucci’s Board of Directors¹

1. Identification of the Subject Matter Information

We have been hired to produce a limited assurance report on the information included in the 2024 Sustainability Report for the period beginning January 1, 2024 and ending December 31, 2024 and on Grupo Lucci’s statement that they have complied with the basic contents recommended by the Global Reporting Initiative (GRI, 2021 version) Standards for preparing sustainability reports.

2. Grupo Lucci’s Responsibility Regarding the Subject Matter Information

Grupo Lucci’s Board of Directors is responsible for:

- The content of the Sustainability Report attached hereto, which implies defining the scope and the performance indicators to be included and that are relevant to the stakeholders to which the report is addressed;
- Defining the criteria to be applied when preparing the Report (the Company adopted the criteria established in the GRI Standards);
- Keeping suitable records to support the process of managing the information that is relevant to the purposes stated herein and measuring performance based on the established criteria;
- Preparing and presenting the attached Sustainability Report.

3. Public Accountants’ Responsibility

We are responsible for presenting an independent report based on our procedures of information analysis. For such purpose, we have used the procedures established in the technical resolution (RT37) of the Argentine Federation of Professional Councils of Economic Sciences (FACPCE), which provides a framework for the assessment tasks to be performed on other assurance engagements such as this kind of reports. Our scope has been defined as limited assurance report.

Such regulations require that we comply with the ethical requirements, plan and carry out the assigned task in order to produce an independent limited assurance report on the Report with the scope established herein.

The external audit has been conducted as a Limited Review, based on the revised International Standard on Assurance Engagement 3000 (ISAE -3000, revised) of the International Auditing and Assurance Standard Board (IAASB), which sets forth a series of procedures to express an opinion on aspects other than financial information, together with the Accountability 1000 Assurance Standard (AA1000AS).

In a limited assurance process, we get evidence, based on selective testing, related to the sustainability information included in our report. We also include an assessment of the estimations and questions to the people in charge of preparing the information presented, and other similar procedures. Its scope is more limited in comparison with an audit and thus it does not guarantee that we have been informed of all the relevant issues that may be included in an audit or a reasonable assurance report.

Independent public accountant's limited assurance report

(on the Sustainability Report)



To obtain limited assurance on the information, our work has involved:

- Interviewing the company's Board of Directors and staff in charge of collecting the information and preparing the performance indicators selected in order to comprehend the company's policies in terms of sustainability, the implemented activities and the systems to collect information and assess the application of the GRI Standards.
- Performing selective tests to verify the accuracy of the information presented in terms of the selected indicators.
- Analyzing, when applicable, the information systems and the methodology employed to collect quantitative data regarding the company's performance indicators.
- Carrying out a selective review of the existing documentation in order to verify the statements made by the Management in our interviews.

We believe the supporting evidence we have obtained can serve as a sufficient and adequate basis for our conclusion on limited assurance. The non-financial information is subject to inherent limitations based on its nature and the methods used to calculate, select a sample or estimate values, which are subject to personal assumptions and criteria. We have not performed any other work that was not included in the agreed scope; thus our conclusion is limited to the sustainability information selected and reviewed.

A limited assurance engagement does not offer the same level of security as that of a reasonable assurance engagement since the procedures to obtain supporting evidence are more limited. Our work team has been comprised of professionals who are qualified for assessing sustainability aspects in accordance with the GRI Standards.

4. Conclusion

Based on the work described in this report, no matter has come to our attention that causes us to believe that Grupo Lucci's Sustainability Report for the period beginning January 1, 2024 and ending December 31, 2024 has not been prepared, in all significant respects, in accordance with the GRI Standards, or that the information and performance indicators included therein have wrong elements that are relevant to the records and files used as basis for its preparation.

Rosario, May 28, 2025

A handwritten signature in black ink, appearing to be "E. Piniero", enclosed within a circular stamp.

Esteban Piniero, Certified Public Accountant
Partner

¹ This report refers generically to Grupo Lucci to include all its business activities in Argentina, conducted through the following companies: Citrusvil S.A.; Viluco S.A.; Agroganadera del NOA S.A.; Fundación Vicente Lucci, El Pucará S.A. and Nueces de Catamarca S.A.