

Production

That Drives the Future

2025
SUSTAINABILITY
REPORT

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Letter from the Directors

GRI 2-22

For over 60 years, we have worked with the conviction that production also entails taking responsibility for the people, the land, and the communities surrounding us.

Today, that commitment continues guiding our decisions. Through our companies—Citrusvil, Agroganadera del NOA and Nueces de Catamarca—we work to bring food products to the world with the highest quality, innovation and sustainability standards.

We know that the future of agribusiness depends on our ability to produce while caring for natural resources, driving regional development, and building relations based on trust and integrity. It is this spirit that guides our path and is reflected in this 2025 Sustainability Report.

This has also been a deeply significant year for our organization. The passing of one of our Founding Partners and Director, Pablo Lucci, has left a special mark on us. He was a leader whose vision, generosity, and commitment remain present in each of us and in every decision we make as a team. His legacy lives on in the results we have achieved and in the way he taught us to work, grow and believe in what we do. His way of supporting, encouraging, and trusting people left a mark that endures through time.

Today we want to honor him with gratitude and with the conviction that his spirit lives on in our culture, our values, and in the path we continue building as an organization.

As part of his legacy, this year we took significant steps forward in our sustainability agenda. One of the most important milestones was having our commitment to achieving net-zero emissions by 2050 validated by the Science Based Targets (SBTi), covering our entire value chain. This recognition positions us as leaders in the decarbonization process of the citrus industry and reaffirms our decision to align our growth with the global climate change challenges.

We also made progress in transforming our energy matrix. In 2025, we managed to have 85% of the energy used in our operations coming from renewable sources, driven mainly by the biogas generated from the treatment of lemon effluent. Thanks to this system, we produced 9.7 million m³ of biogas and generated 9,397 MWh of renewable electricity, consolidating a circular economy model that turns waste into resources.

Being water a crucial resource for our business, its conservation remains a priority. During the year, we succeeded in reducing our water footprint, while expanding efficiency irrigation and fertigation

practices. Today, over 2,600 hectares are equipped with irrigation systems that optimize water use, and nearly 600 citrus hectares are fertigated with treated water from our effluents, thus closing the resource cycle.

Our commitment to biodiversity and environmental conservation was also strengthened. We preserved 5,615 hectares of native forests, and we continued monitoring 115 bird species and 14 mammal species.

At the same time, we remain committed to sustainable production development. At Citrusvil, we achieved a production of over 307,000 tons of lemons, while, at Agroganadera del NOA, we expanded our agricultural area and consolidated regenerative practices such as no-till farming, which is now used on 99% of our agricultural area.

But our growth would not be possible without our people. In 2025, we had 1,090 direct and about 2,500 indirect collaborators, with whom we worked to promote safe work environments, opportunities for development, and a culture based on integrity. Likewise, through Fundación Vicente Lucci, we continued supporting rural communities in northwestern Argentina, reaching over 7,800 children and young people with educational and training programs.

This Report describes a journey marked by commitment, collaboration, and a shared vision, driven by competitiveness, innovation, sustainability, and the value of our people. We thank our collaborators, clients, suppliers, partners, and communities for joining us on this journey.

We invite you to explore throughout these pages how we work to produce responsibly, create value for our region, and contribute to a more sustainable future for all.



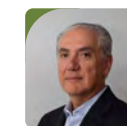
Agustina Lucci

Director



Olga Espinosa

Director



Daniel Alberto Lucci

Director

2025 Milestones – Environmental Performance

Citrusvil

Climate change

Our net-zero emissions target by 2050 has been approved by the Science Based Targets initiative (SBTi) and such commitment encompasses all our value chain, which positions us as global leaders in the decarbonization journey in the citrus industry.

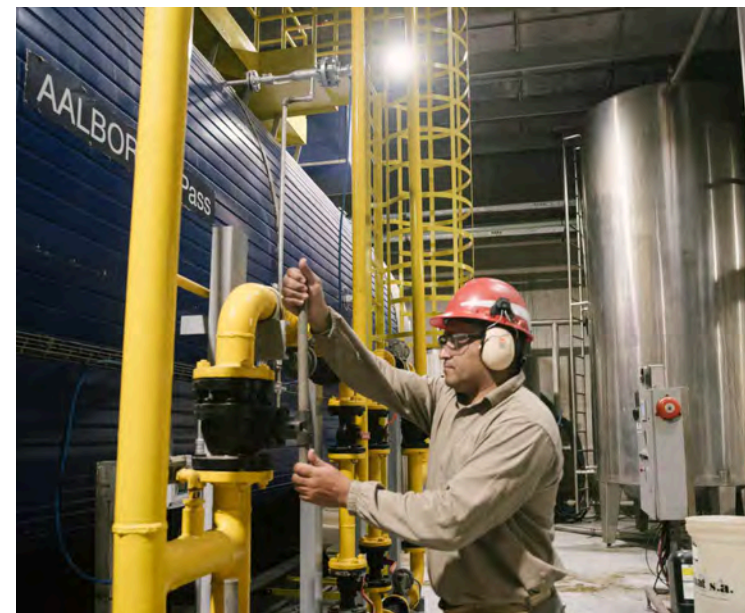


Rational use of water

65,144 m³
reduction in our water footprint (-1%)

600
citrus hectares are fertigated with treated water from our effluents

45%
of the citrus production area is under a drip fertigation system

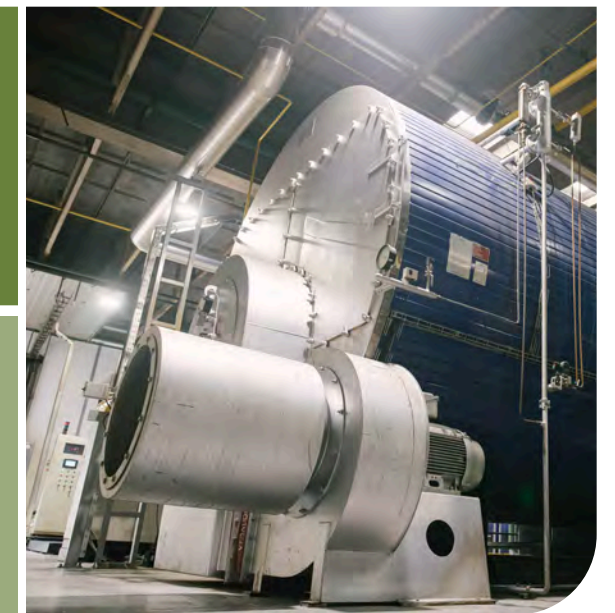


Energy efficiency

9,397 MWh
of renewable energy generated from lemon effluents

85%
of our energy matrix comes from renewable sources

9,784,555 m³
of biogas produced every year



2025 Milestones – Environmental Performance

Citrusvil

Circular economy

We are zero effluent

87%
of the waste generated is recyclable



2,290 tons
of compost produced from organic solid waste

Biodiversity conservation



5,615
hectares of native forests preserved

115 bird and 14 mammal species
monitored



19
bee hotel which are home to at least 4 species of pollinators

2025 Milestones – Environmental Performance

Agroganadera del NOA



60%

of our livestock farming centers are powered by renewable energy



23,100

hectares of regenerative livestock farming, grazing caring and soil planning



99%

of the agricultural area is under no-till farming

We renewed our commitment to livestock farming holistic management and we started to measure our carbon sequestration impact.

Over 2,600

hectares of the agricultural production area are under irrigation systems

Agricultural digital transformation

188

vertebrate species registered in wildlife monitoring

2025 Milestones – Social Performance

Human capital

1,090

direct collaborators
(3% increase compared to 2024)



21.60

training hours per
collaborator on
average



6,899

training hours on
health and safety



2,500

indirect collaborators
(harvest and contractor)

77%

direct collaborators
under a permanent
employment
contract



63

brigade members properly trained
to handle emergencies
(3% increase compared to 2024)

2025 Milestones – Social Performance

Sustainable Businesses

Citrusvil

6,080

net productive hectares
(6% increase compared to 2024)



307,394

tons of lemon produced and harvested
(20% increase compared to 2024)

342,969

tons of lemon processed
(9% increase compared to 2024)



Nueces de Catamarca



215

productive hectares

326

tons of Chandler walnuts
(37% reduction compared to 2024)

Agroganadera del NOA



38,593

hectares of agricultural production
(36% increase compared to 2024)

46,128

hectares under livestock farming

2025 Milestones – Social Performance

Social investment

7,834

children and young people benefited with the **Educating in Values program**
(15% increase compared to 2024)



225

volunteers
(44% increase compared to 2024)



512

young people trained on **employability and entrepreneurship**
(33% increase compared to 2024)



258

workshops run as part of the **Educating in Values program**



45

teachers trained as part of the Refresher Courses for Rural Teachers
(67% increase compared to 2024)

23

scholarship holders in the **BBVA Financial Inclusion Scholarship Program**



New **Fundación Vicente Lucci** Scholarship Program for collaborators' children

2,344

native species trees planted in the context of the **Sowing Life Program**
(95% increase compared to 2024)

2025 Milestones – Governance Performance



312

audits conducted
(6% increase compared to 2024)



100%

of the members of Grupo Lucci's governing body are local residents



100%

of the staff trained on the Integrity Program and the Code of Ethics



We Are Grupo Lucci



1.1 Grupo Lucci

GRI 2 - 1

We are a professional Argentine business group¹ with over 60 years of experience and committed to the growth of northwestern Argentina.

As leaders in the production of agricultural raw materials meant for food production worldwide, we seek to grow responsibly by generating value and social capital for our environment and offering top-quality products and services, based on innovation and environmental care.

Our entrepreneurial spirit drives us to continue investing in the country, always ensuring sustainability, transparency, and integrity in every link of our value chain.

^[1] Main office: Ruta 302, Km 7 – Cevil Pozo, Province of Tucumán, Argentina. We also have offices at Carlos Pellegrini 1163, Floor 3, Office A, in the City of Buenos Aires.

^[2] Pucará's activities were fully integrated into Agroganadera del NOA. Although Viluco continues to operate, the information about its activity is reported together with Agroganadera del NOA (agriculture)'s data, as part of Grupo Lucci's consolidation as a leader in the agricultural sector in northwestern Argentina.

1.2 Activities and Location

GRI 2 - 6

Through our various companies, we produce and process agricultural raw materials for food manufacturing.



Leading company engaged in the production and industrialization of lemons and their by-products.

22 Orchards 2 Industrial Plants 769 Collaborators



Company engaged in Chandler walnut growing, packing and commercialization of walnuts in shell.

1 Orchard 25 Collaborators



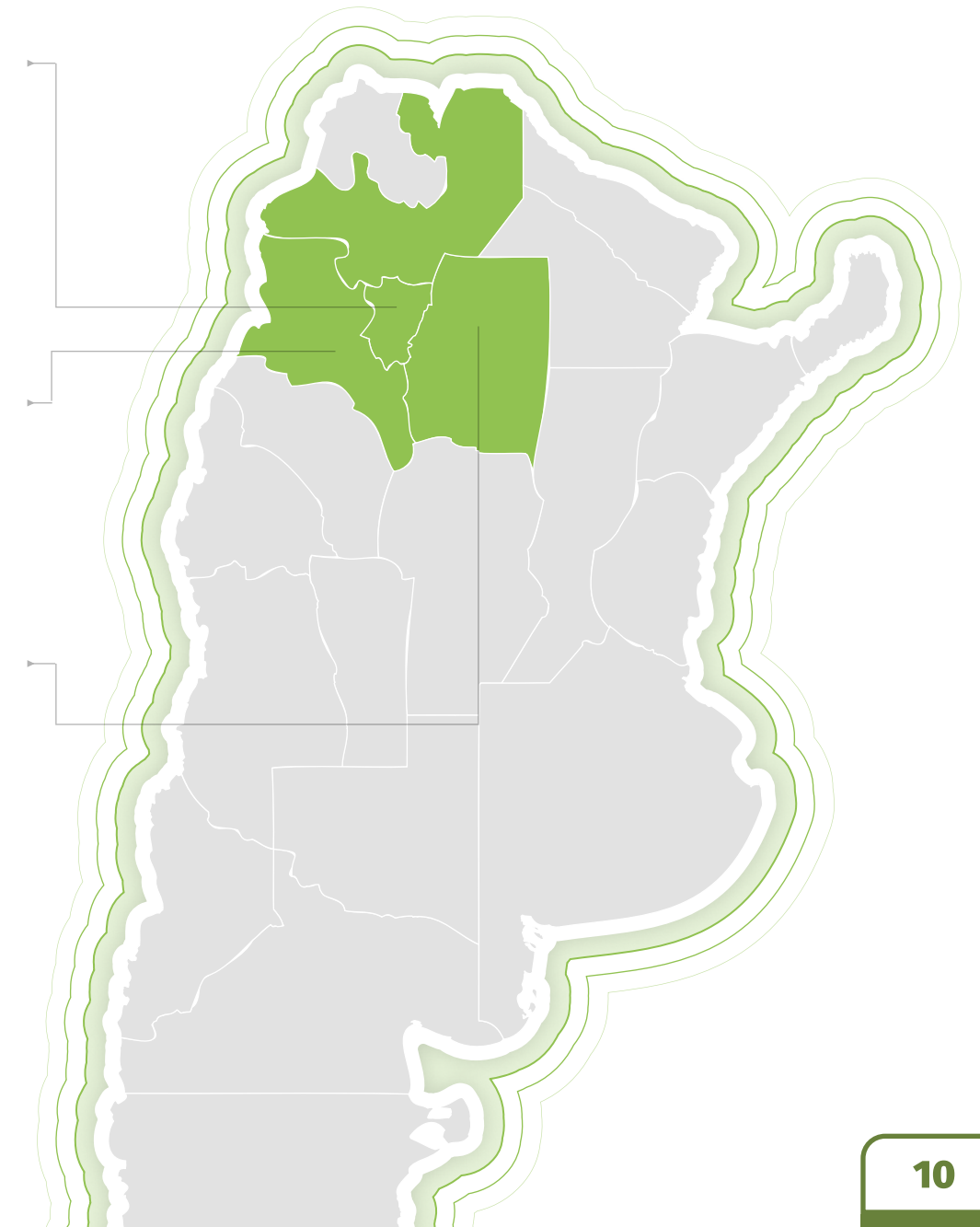
Company engaged in agriculture and livestock farming² (soybeans, corn, wheat, sorghum, cotton, pulses, and full-cycle beef cattle production).

17 Establishments 2 Activities 261 Collaborators



Since 2003, Fundación Vicente Lucci has been working to strengthen rural communities in northwestern Argentina and contribute to their social and educational needs.

3 Collaborators



1.3 Corporate Philosophy

GRI 2 - 23

We work every day to grow sustainably, contributing to the development of northwestern Argentina.

In our organization, we believe that true success lies in acting purposefully. Every step we take is aligned with our mission, vision, and values. This inspires us to grow and transform the future.

Mission, what guides us

With enthusiasm and innovation, we manufacture top-quality agricultural and agro-industrial products based on sustainable processes, state-of-the-art technology and environmental care, and commercialize them in the world.

Vision, what inspires us

To be a sustainable agro-industrial group which leads the industry, is known for the reliability of its products and services, and operates in Argentina and in the world.

Values, what defines us

- > Reliability
- > Sustainability
- > Excellence
- > Enthusiasm
- > Commitment
- > Integrity

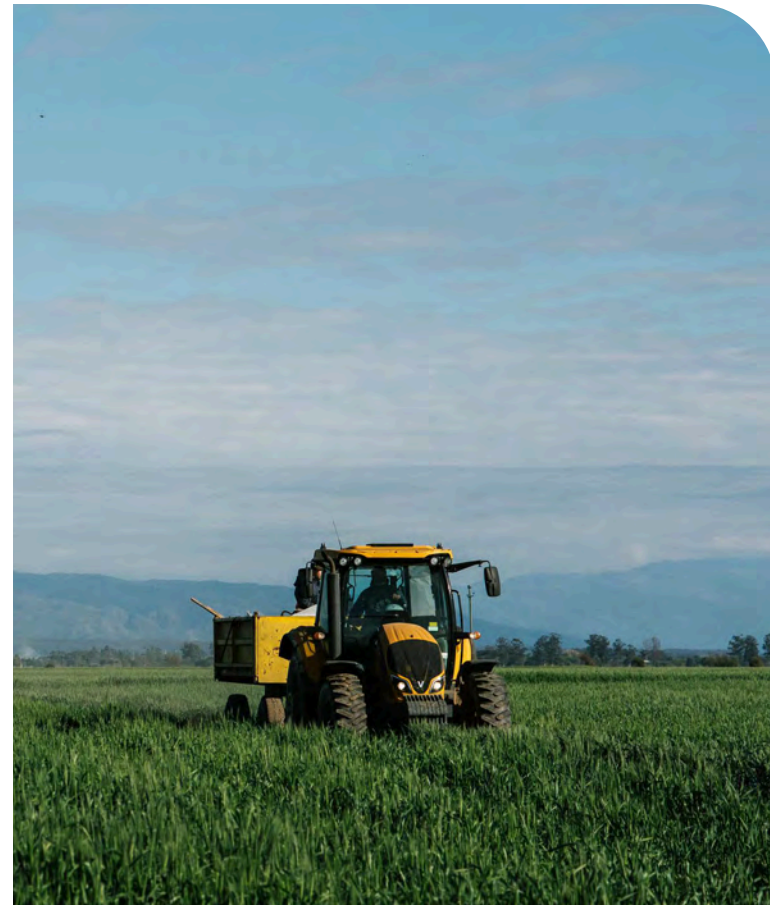
Purpose, what motivates us

To contribute in a sustainable way to improving people's quality of life in the world by offering natural and healthy food in a responsible manner.

1.4 Networks and Partnerships

GRI 2 - 28

We belong to different institutions in order to create networks that strategically enable us to develop a responsible production, prevent child labor, and promote entrepreneurial development in northwestern Argentina.



Participation in chambers, associations, and forums	Governing body position	Participation in working committees	It provides funding/resources
Citrusvil			
IFU		✓	✓
IFEAT			✓
Acnoa		✓	
ProYungas		✓	✓
Federcitrus			✓
Agroganadera del NOA			
CREA		✓	
CLERA		✓	
AAPRESID		✓	
ACREA		✓	
Cámara Argentina de Feedlot		✓	
Sociedad Rural de Salta		✓	
Sociedad Rural de Tucumán	✓	✓	
Grupo Lucci			
Ceads			✓
INTA		✓	
Conaeti		✓	
CoPreTi		✓	

Fundación Vicente Lucci

We work alongside public bodies and leading business organizations from our sector in the region, including:

- > Ministry of Education of the Province of Salta
- > Ministry of Education of the Province of Tucumán
- > Ministry of Domestic Affairs of the Province of Tucumán
- > Agency of Cultural Affairs of Tucumán
- > Concepción City Council
- > Lules City Council and Office of the Secretary of Education and Culture of Lules
- > Banda Rio Salí City Council
- > Tafí Viejo City Council
- > Yerba Buena City Council
- > Schools in Grupo Lucci's communities of influence in northwestern Argentina
- > Instituto Juvenil Moderno (JIM)
- > Instituto San Miguel
- > Instituto Superior de Educación Tecnológica (ISET)
- > Instituto de Enseñanza Superior Miguel Campero
- > Universidad Siglo 21
- > Universidad del Norte Santo Tomás de Aquino (UNSTA)
- > School of Economics of the National University of Tucumán (UNT)
- > National Technological University (UTN)
- > Banco Francés - BBVA
- > Randstad
- > Banco Macro
- > Fundación Miguel Lillo
- > Horco Molle Experimental Reserve

1.5 Awards and Participation in Events

At Grupo Lucci, we aim at growing responsibly, generating value and social capital for our clients, suppliers, collaborators, shareholders, and the community. We are committed to offering top-quality products and services based on innovation and respect for the environment. In recognition of our efforts, we were honored with prestigious awards in 2025.

Awards



Swiss-Argentine Chamber Positive Actions Contest: Special recognition to Fundación Vicente Lucci's Educating in Values program



2025 Caring Entrepreneur Award from the Ecumenical Forum: Internship Program in Agroganadera del NOA y Fundación Vicente Lucci



Recognition from the Argentine Business Council for Sustainable Development (CEADS) – “Connecting Companies with the SDGs”: Grupo Lucci



Agroganadera del NOA received the 2025 La Nación - Galicia Agricultural Excellence Award, in the Regional Economy Producer category

Participation in Events



IFEAT Study Tour: sharing sustainable production and international cooperation in Tucumán

In April, Citrusvil welcomed the IFEAT Study Tour at San Rafael orchard in Lules, Tucumán, where it shared a day of technical exchange on its production capabilities and its focus on the sustainable industrialization of lemons.



ANUGA 2025: committed to sustainable production at one of the world's leading agri-food fairs

Citrusvil participated in the ANUGA fair, one of the most important events in the global food and beverage industry. There, it presented its product portfolio and strengthened strategic commercial bonds, reaffirming its commitment to sustainable production and quality.



How We Create Value

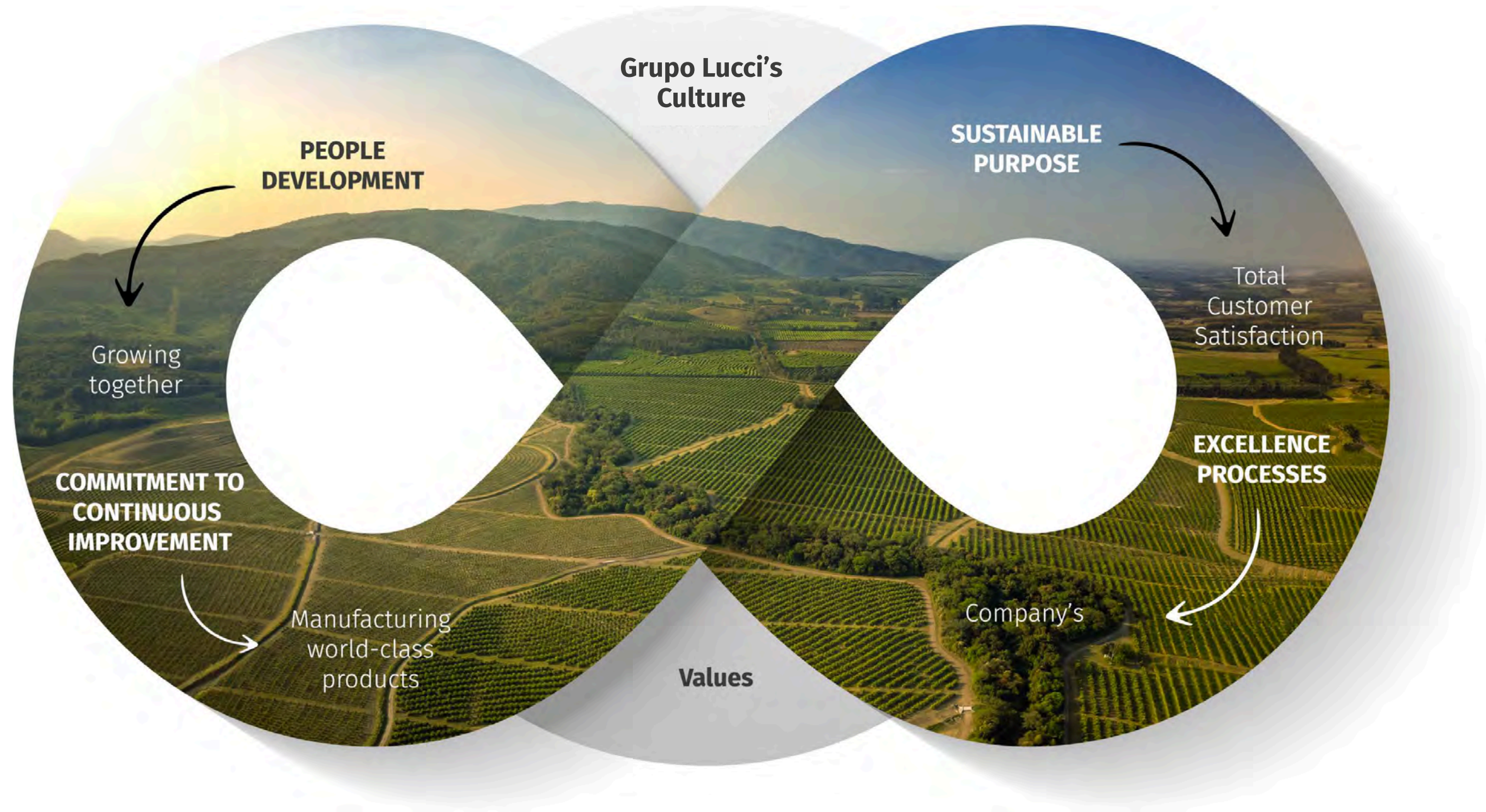


2.1 Our Business Model

Based on our organizational values, we defined a growth approach to guide Grupo Lucci companies in developing their model of excellence, incorporating tools and routines adapted from Lean Management.

We constantly seek to add value in everything we do, focusing on four priority areas:

- > Competitiveness
- > Sustainability
- > Innovation
- > Human capital



2.2 Priorities in Our Sustainable Performance

GRI 2-23

As a result of the double materiality exercise we conducted (for further information, see Chapter 6: About the Report), in March 2026, we reviewed and published an update to our Sustainability Policy.

As the cornerstone of our sustainable production strategy, this policy provides a framework for our activities and enables us to assess our performance in key areas with a long-term perspective.

This framework is based on three pillars that cut across the entire organization and are in keeping with the ESG (Environmental, Social, and Governance) perspective.

Our commitments to sustainable development		
Environmental	Social	Governance
Sustainable agriculture and soil management	Labor practices and human rights	Food safety in our products
Climate change	Private social investment	Supply chain traceability
Rational use of water		Responsibility and transparency
Biodiversity conservation		Animal welfare
Circular economy		

Throughout this Report, we will present the different initiatives that demonstrate our commitment to each of these areas, as defined in our **Sustainability Policy**.

[See our Sustainability Policy](#)



2.3 Communication with Stakeholders

GRI 2-29

We interact with our stakeholders through our official website, mailing, social media, press releases, sustainability reports, and other specific means of communication tailored to each group.

Stakeholders	Our commitment	Channels of communication
Shareholders and investors	By including sustainability in our strategy, we strengthen our long-term business model, ensuring a proactive approach which is in keeping with the expectations of the Board of Directors.	<ul style="list-style-type: none"> > Financial statements > Annual report and balance sheet > Regular meetings > Sustainability report
Collaborators and trade unions	We address our staff's needs, fostering a positive work environment.	<ul style="list-style-type: none"> > Performance assessment > Regular meetings to give feedback, in the context of the management system > Ethics Hotline > Internal audits > Internal communication via email and chat > Training courses and meetings > Informative posters on safety and news > Meetings and agreements with guild and trade union representatives > Sustainability report
Clients	We meet our clients' needs by proactively managing the variables that have an impact on their experience.	<ul style="list-style-type: none"> > Direct communication with commercial teams > Report preparation upon request of different stakeholders > Annual client satisfaction survey > Client service > Virtual meetings > Audits > National and international fairs and events > Plant visits > Newsletters > Sustainability report

Stakeholders	Our commitment	Channels of communication
Suppliers and contractors	We promote fair and ethical management with each of our supplier companies.	<ul style="list-style-type: none"> > Institutional communication: official website, mailing, social media and press releases > Supplier support service > Meetings > Audits > Ethics Hotline > Training courses on sustainable practices > Consultancy services on certifications > Sustainable Purchasing Policy > Sustainability report
Local communities	We promote active communication with communities through initiatives focused on education, labor inclusion, and citizen engagement, among other actions that contribute to local development.	<ul style="list-style-type: none"> > Direct communication with Fundación Vicente Lucci > Working meetings > Awareness-raising training courses and workshops > Education, work, environment, and entrepreneurship programs > Corporate volunteering > Sustainability report
Government, civil society organizations and sectoral agencies	We maintain our commitment through public-private partnerships and our active participation in working meetings.	<ul style="list-style-type: none"> > Sectoral meetings > Chambers of commerce and business associations > Working committees > Public-private partnerships > Sustainable development initiatives, commitments, and partnerships > Sustainability report



Environmental Management



3.1 Gestión ambiental

Material topics Energy and emissions, Water and effluents, Biodiversity, Waste, Sustainable agriculture, Climate change adaptation

GRI 3-3

Environmental Management for Responsible Production

At Grupo Lucci, we understand that sustainability is a path of continuous improvement. Every step we take towards more sustainable practices is an investment in the well-being of future generations.

Our environmental management, guided by the Sustainability Policy, has different approaches per company and levels of development based on the activity. Therefore, we present the performance data for Citrusvil and Agroganadera del NOA in specific sections.

3.1.1 Environmental Management at Citrusvil

Material topics Energy and emissions, Water and effluents, Biodiversity, Waste, Sustainable agriculture, Climate change adaptation

GRI 2-4, 3-3, 101-1, 101-2, 102-1, 102-4, 102-5, 102-6, 102-7, 102-8, 103-1, 103-2, 103-4, 303-1, 303-2, 303-3, 303-4, 306-1, 306-2, 306-3

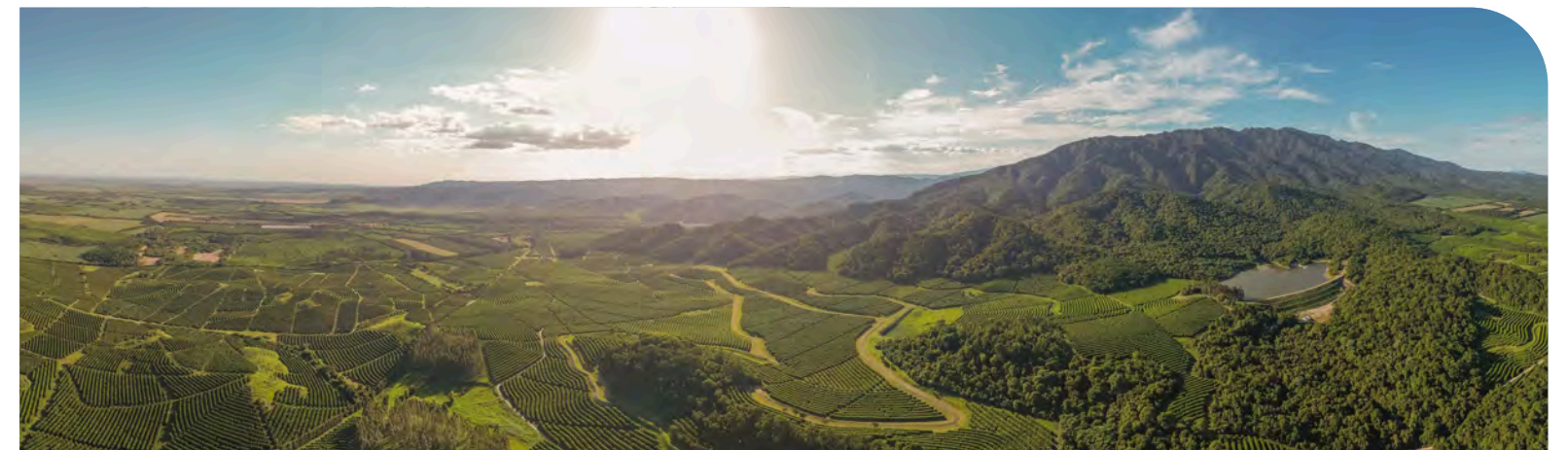
SASB FB-AG-140a.1, FB-AG-140a.2., FB-AG-140a.3, FB-AG-130a.1, FB-MP-130a.1, FB-MP-140a.1, FB-MP-140a.2, FB-AG-110a.1, FB-AG-110a.2, FB-MP-110a.1, FB-MP-110a.2

Environmental management is a strategic pillar and an essential part of our way of producing responsibly. We understand that business development must go hand in hand with caring for natural resources and protecting the ecosystems where we operate. Therefore, we work with a comprehensive approach that combines efficiency, innovation, and long-term commitment.

In this chapter we present the most relevant areas in our management: efficient use of water, aimed at optimizing consumption and preserving this crucial resource; climate commitment, which guides our actions to reduce emissions and strengthen resilience; energy efficiency, driving the optimization

of energy consumption and the incorporation of more sustainable solutions in our operations; circular economy, through the recovery of by-products and waste reduction; and biodiversity conservation, promoting the protection of ecosystems and environmental balance in our areas of influence.

Through these guidelines, we reaffirm our commitment to sustainable production, contributing to the well-being of communities and caring for the environment for present and future generations.



Our main areas of work at Citrusvil

Efficient use of water

Climate commitment

Energy efficiency

Circular economy

Biodiversity conservation



3.1.1.1 Efficient Use of Water

Water is an essential resource for life and a crucial input in agro-industrial production. That is why we adopt an integrated water resource management approach, aligned with our commitment to efficiency and sustainability.

At Citrusvil, we manage water use with a preventive and long-term perspective, considering the characteristic environmental conditions of the regions where we operate, such as seasonal water stress, climate variability, and water erosion processes in the orchards.

As part of our responsible resource management, we apply a diversified sourcing scheme that combines surface and groundwater sources, allowing us to ensure reliable supply and efficient use in our operations. Groundwater, withdrawn through deep wells, is used for both irrigation and industrial processes, while surface water is used to a lesser extent and exclusively for irrigation.

Our responsible water management considers caring for the environment and coexistence with local communities. All our water abstractions are carried out under permits and controls of the Water

Resources Department in Tucumán, which ensures the regulated and transparent use of the resource.

Regarding wastewater, we have maintained a zero-effluent policy for over 15 years. Industrial waste is treated using biodigesters, where it is transformed into biogas and treated water that is reused for fertigation, preventing it from being discharged into natural watercourses.

The biogas generated also allows us to offset part of the energy consumption of our operations, replacing natural gas and contributing to the generation of renewable energy within the production process.

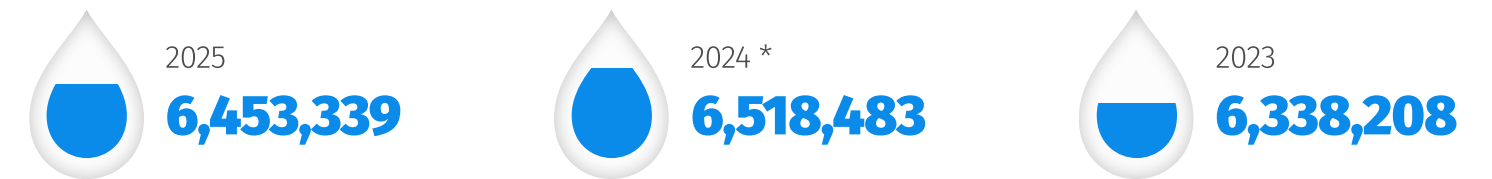
This efficient water management optimizes costs, ensures operational continuity, and strengthens corporate reputation, maintaining international certifications such as GLOBALG.A.P., SMETA, and ISO 14001, which are essential for international markets and regulatory compliance.

Our Water Footprint

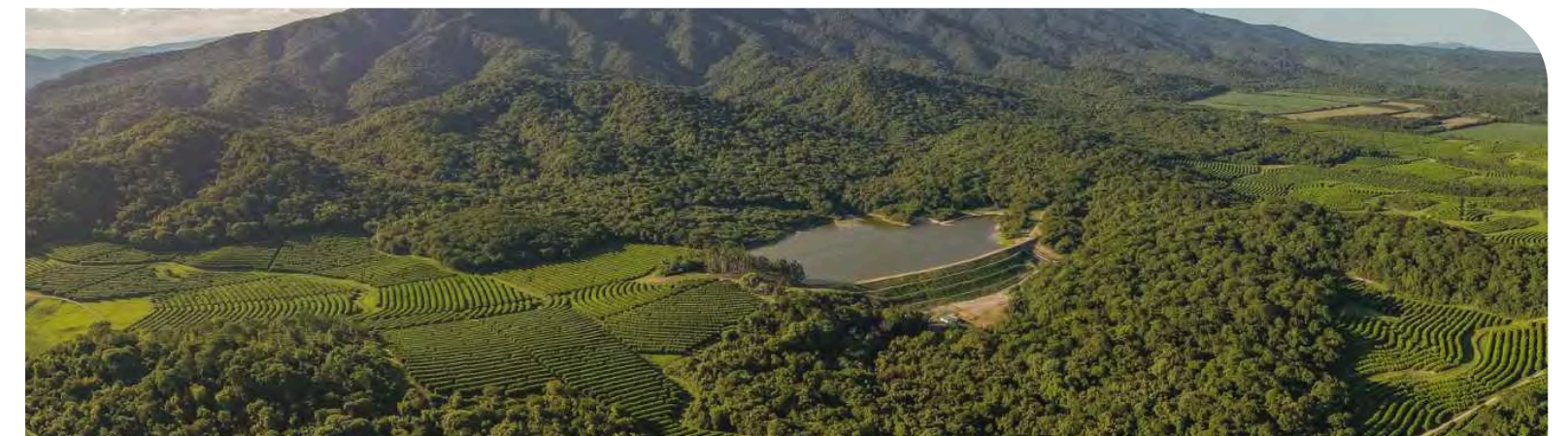
The water footprint allows us to understand and optimize how we use water at each production stage, fostering a more responsible and efficient management. By measuring it, we strengthen our commitment to sustainability, we care for an essential resource, and build a more resilient and future-conscious agro-industrial production.

Water withdrawal by source (m³)	2025	2024	2023
Surface water	1,693,659	1,681,298	1,680,100
Groundwater	4,759,680	4,837,185	4,658,108

Total



* 2024 updated data as a result of a measurement system optimization process (consumptions which had not been included during the previous year were now added).



Water Footprint Per Product

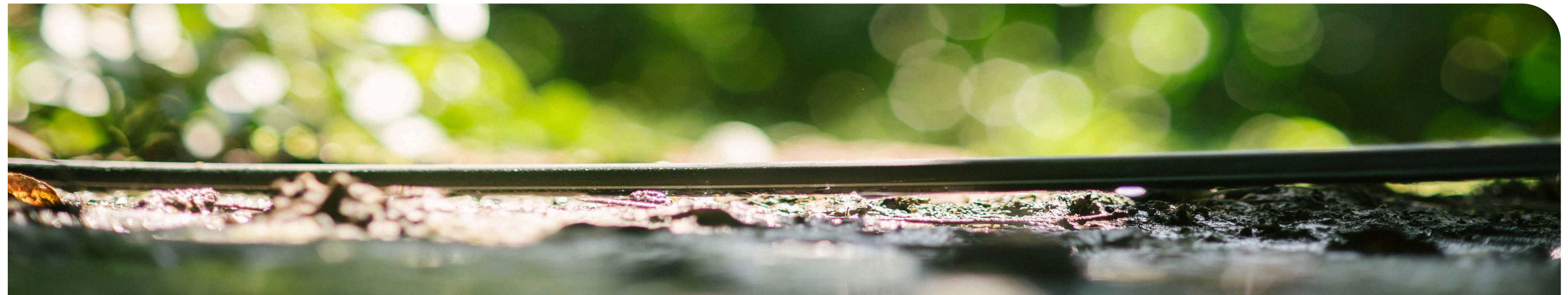
We managed to reduce Citrusvil's total water footprint by 1% (65,144 m³) compared to the previous period, also achieving a general improvement in all the management indicators per product. This progress is the result of a continuous improvement strategy that integrates technological innovation into the production processes with a strategic use of favorable weather conditions, resulting in a more efficient resource management throughout our value chain.

Water footprint per product (m ³ /t)	2025	2024	2023
Oil	55.35	64.50	60.44
Juice	119.03	176.62	153.76
Peel	258.03	304.85	388.85

Water Consumption by Stage of the Production Process

Units expressed in m ³ of water	2025	2024*	2023
Nursery			
Irrigation	12,932	15,386	24,191
Orchard			
Irrigation	4,595,563	4,835,329	4,941,470
Spraying	113,331	95,412	95,900
Industry			
Production processes	1,731,514.0	1,572,356	1,276,647
Total	6,453,339	6,518,483	6,338,208

* In the production process, water consumption increased because there was also a rise in industrial activity. 2024 updated data as a result of a measurement system optimization process (consumptions which had not been included during the previous year were now added).



Water Management Plans and Effluent Treatment

Water conservation is integrated into all our operations: nurseries, orchards, and industrial plants. This is complemented by appropriate effluent treatment processes that ensure a responsible environmental performance.

Our priority objectives focus on **optimizing drip irrigation** to reduce water withdrawals; **reducing water and energy consumption**; and **reusing treated water for agricultural irrigation**, promoting the principles of the circular economy.

To achieve these objectives, we make strategic investments in different areas:

- > Fertigation technology.

- > Maintenance of anaerobic and aerobic treatment lagoons.

- > Industrial site facilities.



Efficient Water Management in Our Orchards

We work towards a more efficient water management and to reduce our environmental impact through various practices¹.

Actions for A Responsible Water Management

- > 45% of the productive citrus area under a drip fertigation system, allowing greater water use efficiency.

- > We apply mulching techniques in citrus plantations that help protect the soil, reduce water loss by evaporation, and promote the use of generated organic waste.

- > We developed a model based on Artificial Intelligence that helps us determine irrigation needs in our main orchards in real time. This model combines meteorological information and data from humidity sensors installed on site.



¹ During the reporting period, no non-compliance incidents related to water quantity or quality permits, standards, or regulations were recorded.

Electrostatic Spraying

It is a technique that uses electrical charge to improve the adherence of phytosanitary products to crop leaves and stems, increasing application efficiency.

With the incorporation of this technique, **we achieved a 60% reduction in water volume used per hectare**. 20% of Citrusvil's spraying fleet uses this technology, reaching the maximum implementation limit for this practice based on the phytosanitary plan and environmental conditions that limit its use.



Drone Spraying

It allows us to adjust the quantity and distribution of products based on crop needs, reducing water waste and pollution.

This practice has reduced application volumes by 15 to 20 liters per hectare. This innovation allows us to spray zones that, due to their topography, could not be covered using conventional equipment and we also prevent soil compaction.



Service Crops in Citrus Production

We have been implementing and assessing this developing experimental technique for 4 years on 50 hectares of lemon crops.

Service crops have multiple benefits, including the ability to prevent soil erosion caused by water and wind, in addition to increasing organic matter content and reducing the number of phytosanitary applications for pest and disease control, as they favor soil porosity.



Efficient Water Management in Industry

We understand the fundamental role water plays in our operations, which is why we have implemented a series of measures and projects to significantly reduce its consumption:

- Recovery of water streams at different stages of the process.
- New optimizations of the operating scheme in our industrial plants, increasing processing volume in less time by reducing shutdowns.
- Continuous staff training on rational water use.

Management with Real Data

Based on our objective of measuring the process energy variables online, we have implemented the Distributed Control System (DCS). This system allows us to **monitor water consumption indicators in the production process and manage improvement opportunities.**

3.1.1.2 Climate Commitment

The Science Based Targets initiative (SBTi) has approved our goal of reaching net-zero emissions by 2050 and our near- and long-term greenhouse gas (GHG) emissions reduction targets. This commitment is in line with climate science and the Paris Agreement, positioning us as world leaders in the decarbonization journey in the citrus industry.

Decarbonization, Our Horizon

Together with different actors in the value chain (suppliers and clients), we work to reduce our impact and lead the change towards a more sustainable industry.

The climate emergency arising from the risks posed by climate change to global sustainability and to our activity as a Latin American agro-industrial company drives us to commit ourselves and act accordingly.

We make our commitment explicit in our Sustainability Policy and put it into practice by establishing emissions reduction targets, aligning our Climate Transition Plan with the scientific

recommendations to limit global warming to 1.5°C as established by the Paris Agreement.

In 2024, we optimized our GHG emissions inventory, complying with the GHG Protocol guidelines, incorporating emissions from all categories of the scopes and using emission factors from updated, internationally recognized databases, thus obtaining a transparent and traceable baseline.

We chose 2025 as the starting year and took a key step: we committed ourselves to establishing our targets and achieved their validation by the SBTi. Our vision is to lead a truly sustainable citrus production and actively contribute to global action against climate change, building a more balanced and resilient future for everyone.



Targets

Net zero: By 2050, Citrusvil commits itself to decarbonizing its entire value chain, reducing its absolute emissions by 90% (the remaining 10% will be offset).

Near-term: commitments to reducing absolute emissions by 2035 with respect to the 2023 baseline year.

- > Scope 1+2: reducing emissions by 63%.*

- > FLAG² Scope 1 and 3: reducing them by 45.5%.*

- > Scope 3: reducing them by 37.5%.**

Long-term: commitments to reducing absolute emissions by 2050 with respect to the 2023 baseline year.

- > Scope 1+2* and 3**: 90% reduction.

- > FLAG Scope 1 and 3: 72% reduction.*

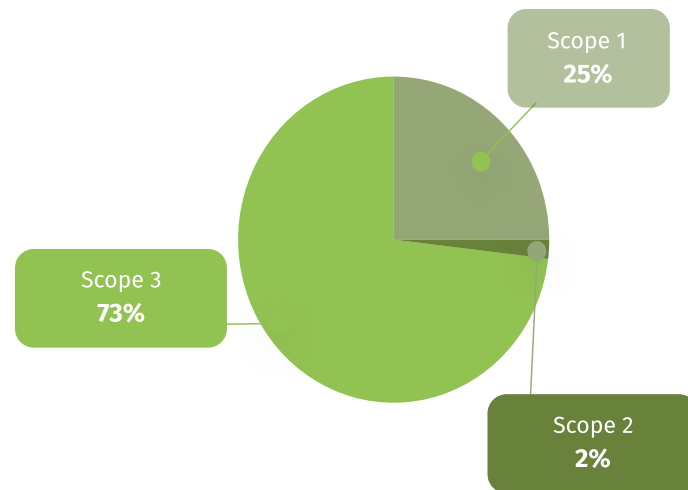
*Coverage of 100% of scope emissions.
 **Coverage of 95% of scope 3 emissions.

[Click here for further information](#)

From Commitment to Action

Refining our inventory allowed us to identify the activities with the highest emission intensity within the operation. Based on this, we established working groups entrusted with the task of designing the measures that define the roadmap of our **Climate Transition Plan**.

Distribution of Carbon Emissions by Scope



We achieved a 21% reduction in scope 2 emissions by continuing to increase the share of renewable electricity. However, we recorded a 12% increase in our total emissions, mainly due to changes in our goods and services sourcing strategy (scope 3.1) and a 9% rise in industrial grinding.

Emissions inventory by scope	2025 t CO ₂ e	2024 t CO ₂ e	Variation
Scope 1- Direct emissions (fuels and fertilizers)	43,402	41,137	↑ 6%*
Scope 2- Indirect emissions from electricity consumption	3,931	4,952	↓ 21%**
Scope 3- Indirect emissions in the supply chain	124,497	107,460	↑ 16%***
Total	171,831	153,549	↑ 12%

*The increase is due to a 9% rise in industrial production.

** Positive performance observed thanks to the use of wind renewable energy in citrus orchards in addition to industrial consumption of this type of energy.

*** The observed increase is mainly due to the purchase of steel drums for juice packaging, to meet packaging needs associated with the increase in industrial production in 2025 and an advance purchase for the next season. The GHG calculation methodology used assigns emissions from these inputs to the purchasing year, generating specific increases that will be offset by a proportional reduction in the 2026 fiscal year.

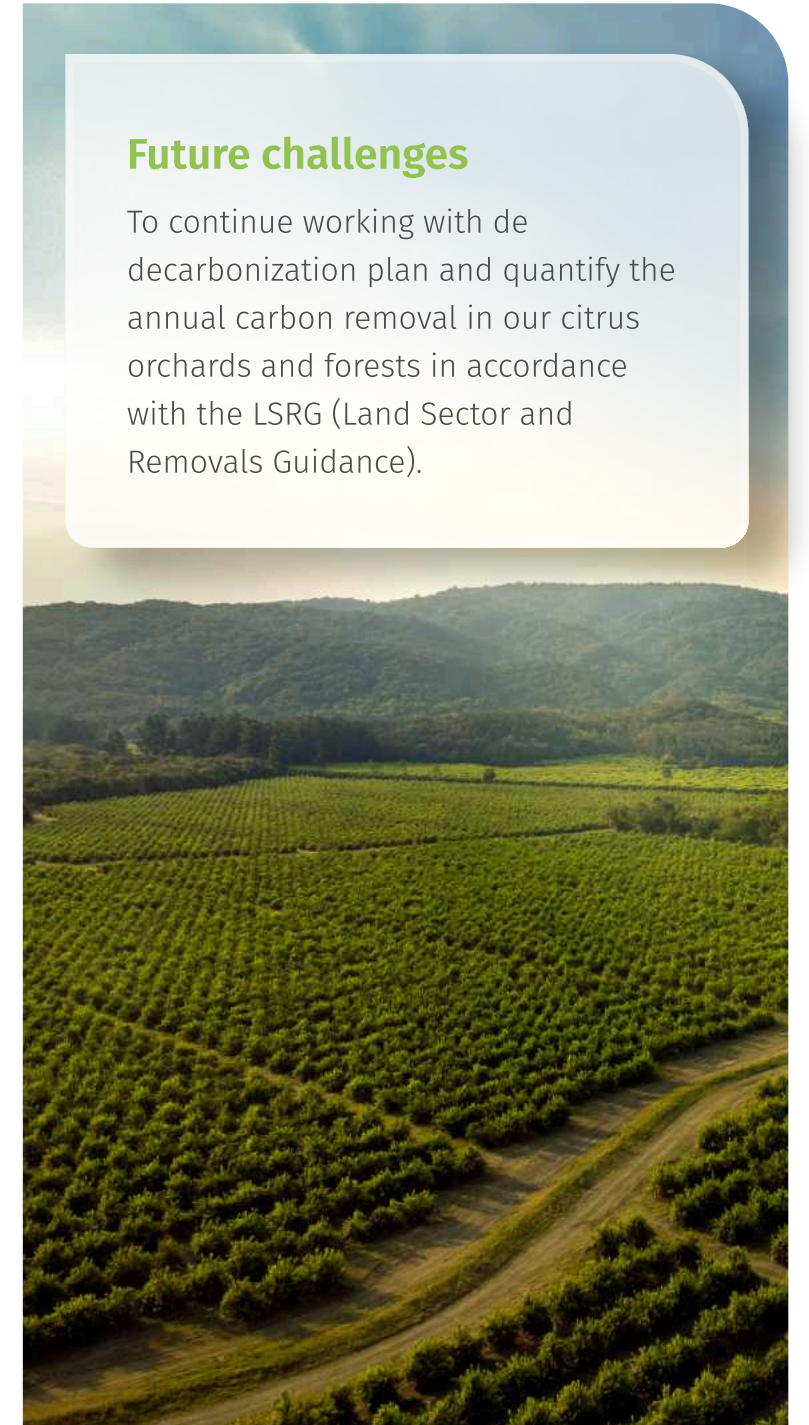
Today we have 4 strategic internal working groups dedicated to seeking low-emission alternatives based on the emissions analysis:

Working Groups and Key Challenges

- > **Industry:** Energy Efficiency: Optimization of operational performance. Transition to Clean Energy: Development of viable alternatives to replace natural gas.
- > **Purchasing:** Sustainable Supply: Assessment of packaging materials and production inputs with low environmental impact.
- > **Logistics:** Transportation: Identification of lower-impact solutions for ground and sea logistics.
- > **Primary Production:** Emission reduction associated with a change in the type of fertilizer and application method.
- > **Carbon Sequestration:** Measurement of carbon removals in lemon plantations and protected native forests.

Future challenges

To continue working with de decarbonization plan and quantify the annual carbon removal in our citrus orchards and forests in accordance with the LSRG (Land Sector and Removals Guidance).



3.1.1.3 Energy Efficiency

Energy consumption, the use of renewable sources, and the progressive substitution of fossil fuels are fundamental pillars of our management. These practices strengthen our operational performance and contribute to a more sustainable production throughout the value chain. Efficient energy use allows us to develop our activities in line with the global trend towards a low-carbon production.

With the adoption of the GHG Protocol methodology, we have gained technical rigor and strengthened the precision and transparency of our reports, providing a more granular and faithful view of our environmental performance. These adjustments reflect our commitment to information integrity and guide our continuous climate improvement. By refining the quality of our indicators, we are able to identify emission hotspots more effectively and deploy targeted mitigation actions. For our organization, transparency in carbon footprint calculation is not just a reporting requirement but the pillar on which we build a robust, verifiable, results-oriented reduction strategy.

Energy consumption (MWh)	2025	2024	2023
Renewable fuel *	116,977	92,276	77,009
Non-renewable fuel	16,334	14,548	14,583
Total fuel consumption	133,311	106,824	91,592
Renewable electricity	23,932	21,919	17,175
Non-renewable electricity	8,588	11,000	14,106
Total electricity consumption	32,520	32,919	31,281
Energy consumption	165,831	139,743	122,873

* It includes biogas consumed for electricity generation.

Energy consumption	2025	2024	2023
Renewable energy	85%	82%	77%
Non-renewable energy	15%	18%	23%

Energy Efficiency Continuous Improvement

We continuously monitor the energy intensity indicators associated with our industrial operations, allowing us to assess performance, identify improvement opportunities, and move towards a more efficient matrix.

Energy sources (MWh/ton processed in industry)	2025	2024	2023
Non-renewable electricity	0.0240	0.0330	0.0420
Natural gas	0.0430	0.0410	0.0440
Biogas	0.3420	0.2900	0.2600
LPG	0.0003	0.0003	0.0003

The increase in natural gas specific consumption per ton processed is due to a temporary reduction in biogas consumption, which led to the energy demand being met with fossil fuels.



Renewable Energy Plant

Biogas as A Driving Force Behind Our Renewable Energy

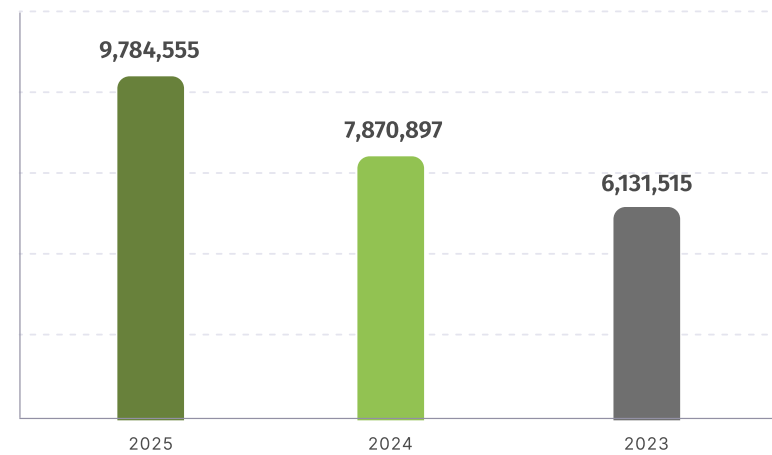
For over 15 years, Citrusvil has operated the world's first lemon effluent treatment plant capable of generating biogas and producing electricity from renewable sources.

We promote a comprehensive energy transition strategy based on waste recovery and the progressive substitution of fossil fuels: **the effluent resulting from lemon processing is converted into biogas, which feeds our industrial boilers**, partially replacing natural gas consumption.

The biogas generated in our biodigesters is used as a renewable energy source, both for electricity generation and to feed industrial boilers, actively contributing to the reduction of greenhouse gas (GHG) emissions.

Approximately 1,500,000 m³ of liquid effluent per year enter our anaerobic biodigesters, where organic matter decomposes microbially and naturally, generating biogas as a by-product.

Biogas produced (m³/year)



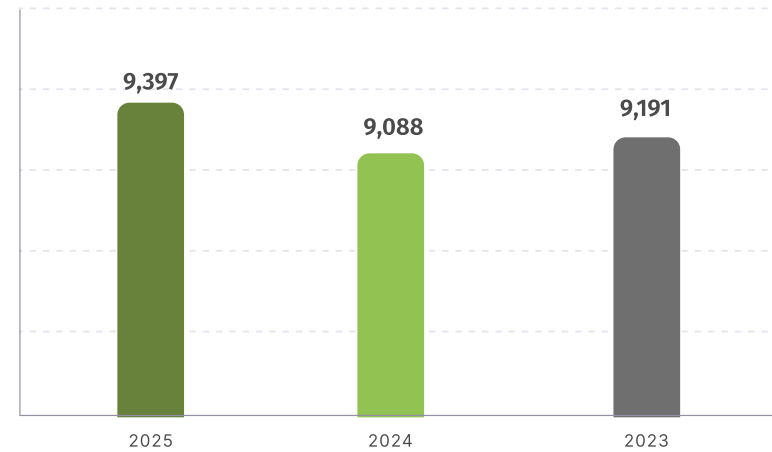
*In 2025, we achieved full operation of the high-efficiency boiler at Industrial Plant A, completing the modernization scheme begun in 2023 at Industrial Plant B. This technological infrastructure already allows us to achieve a 20% optimization in the overall energy efficiency of our thermal processes. The flexibility of this dual system is designed to operate with a matrix of 70% biogas and 30% natural gas; a strategic objective that, when used at full capacity, **will allow a potential reduction of 1,200 t CO2e per year**. With this technological base, we consolidate a resilient energy matrix prepared for current and future steam demands.*



Renewable Electricity Generation

Our **Renewable Energy Plant** injects power into the national grid with an installed capacity of 3 MW, equivalent to the average consumption of 2,500 Argentine households.

Renewable electricity production (MWh)



Towards 100% renewable electricity

In our orchards
In 2025, we managed to have **100% of our irrigated orchards operating on renewable energy.**

In our industry
We have achieved a **76% share of wind power in the energy matrix of our industrial plants** as a result of new agreements signed with renewable energy suppliers.

3.1.1.4 Circular Economy

Guided by our circular economy vision, we are committed to ensuring the treatment and comprehensive disposal of all the waste streams generated through initiatives designed for continuous improvement. In this sense, we focus on reducing waste generation and work with treatment practices that promote its recovery.



We Are Zero Effluent

At Citrusvil, we believe environmental challenges are opportunities to innovate and improve our processes. For over 15 years, we have maintained our Zero Effluent commitment, a management model that positions us as global leaders in the citrus industry. For us, this commitment is not limited to compliance with environmental regulations but it expresses our conviction that it is possible to produce and grow responsibly, integrating industrial development with environmental care.

Through a comprehensive treatment system, we process 100% of the liquid waste generated in our industrial plants, ensuring that no stage of our production compromises natural watercourses. This virtuous cycle is broken down into three key pillars that define our operations:

- > **Energy transformation:** using anaerobic biodigesters, we capture the organic load of our effluents to convert it into biogas. This renewable energy source allows us to supply our own processes, transforming waste into a strategic resource that reduces our dependence on fossil fuels.
- > **Contribution to the national energy matrix:** thanks to the scale and efficiency of our system, we not only cover our internal needs but also generate clean energy that we inject into the national grid, actively contributing to the country's energy transition and supplying the equivalent of thousands of households.
- > **Nutrient recovery and fertigation:** the water resulting from the treatment process, rich in nutrients, is reused to fertigate our lemon plantations. In this way, we return to the soil what production gives us, closing a perfect circle of organic nutrition and water resource preservation.

Composting and Organic Waste Recovery

As part of our circular economy strategy, the solid organic waste generated during the production process — mainly pulp, discarded fruit, leaves, and seeds — is managed through an aerobic composting process in our own facilities.

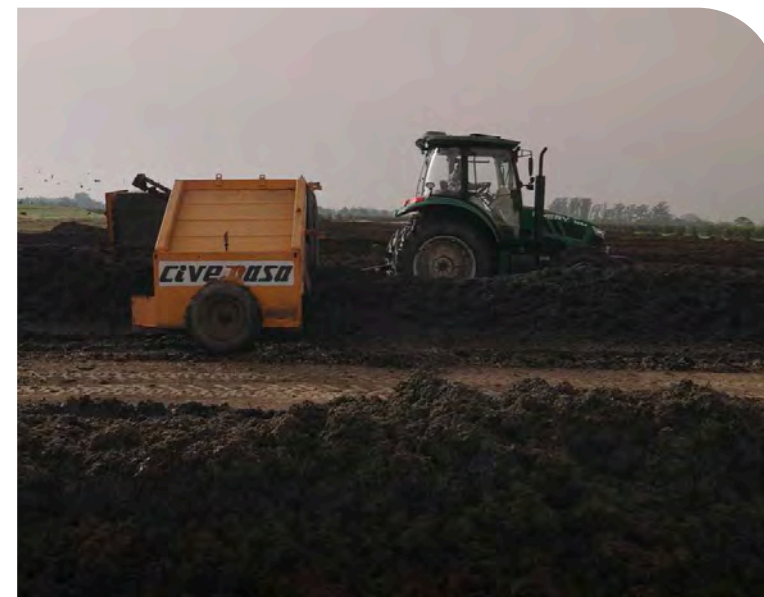
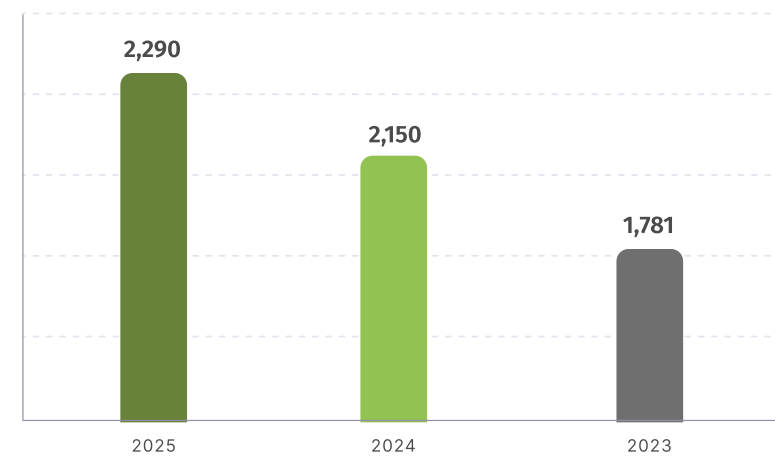
This treatment is carried out under controlled temperature and humidity conditions, allowing us to transform this waste into high-quality compost. Subsequently, the nutrients present in this compost are integrated into our orchards' soil, thus benefiting plantation development through the nutrients provided.

Composting Process Optimization Project

Understanding that composting is a key strategy for sustainable waste management, we work with CONICET experts on a project aimed at finding optimal conditions to increase production efficiency, producing higher-quality compost in the shortest possible time.

The conclusions of this study will be implemented on an industrial scale starting from the 2026 season and imply a considerable improvement in composting management, as well as investments associated with the purchase of machinery.

Compost produced (tons)



During 2025, compost production increased by 6.5%, in line with the 9% rise in industrial activity.

Pruning Waste Management

100% of pruning waste is shredded and incorporated into the soil.

This sustainable practice improves soil health and its conservation through its contribution of organic matter, moisture retention, weed reduction, and soil temperature regulation, among other benefits. It also promotes responsible waste management and natural resource conservation.



Comprehensive Waste Management

87% of the waste corresponded to recyclable materials. The remaining 13%, composed of municipal solid waste and hazardous waste, was managed through duly authorized operators for its final disposal.

Waste generated	2025	2024	2023
Recyclable	87%	88%	88%
Non-recyclable	13%	12%	12%

Waste generated (tons)	2025	2024	2023
Hazardous waste	16	26	16
Non-hazardous waste	3,088	2,753	2,345
Total	3,103	2,779	2,360

Phytosanitary Container Management

Thanks to these actions, we strengthen the responsible use of agricultural inputs and minimize the risks associated with their handling and disposal.

Phytosanitary products, used to protect crop health, generate containers that require a differentiated and safe treatment. At Grupo Lucci, we have implemented a comprehensive system for their collection, classification, and disposal, pursuant to Argentine Law No. 27,279.

By means of Temporary Storage Centers and internal training programs, we guarantee the correct disposal of empty containers in all our establishments.

Containers	2025	2024	2023
Cardboard	14,829	8,371	15,419
Plastic	72,956	57,094	52,546
Aluminum	4,369	1,646	870

The units are expressed in number of containers. 2023 data adjusted using Campo Limpio database.



3.1.1.5 Biodiversity: Production and Conservation in Balance

Biodiversity conservation is key to the sustainability of our production systems. That is why we develop programs and carry out actions in our orchards together with scientific organizations.



Preserving Biodiversity in The Context of the Protected Productive Landscape Program

We preserve biological corridors, protect water sources, and promote soil regeneration.

Our goal is to strike a balance between the conservation of biodiversity and its habitat and agricultural production. That is why we have been working for over 10 years with ProYungas, whose mission is in line with ours: environment conservation and sustainable development.

We identify vulnerable and priority areas to preserve and protect biodiversity in the context of the **Protected Productive Landscape Program**.



Coordinated lines of work:

- > Land-use planning
- > Environmental and social monitoring and assessment
- > Continuous improvement in the socio-environmental performance
- > Strategic alliances with territorial stakeholders
- > Internal and external communication

[Click here for further information about our work together with ProYungas](#)

Pollinators as an Ecosystem Service

We have 19 "bee hotels" at Don Vicente Orchard, which are structures that simulate natural spaces, offering ideal conditions for different bee species, mainly solitary bees, to build their nests and develop. They help maintain pollinator diversity, essential for ecosystems and food production. We record and monitor species, obtain population trends, and study key aspects of their biology.

Together with ProYungas, we have expanded our monitoring efforts, relocated the hotels, and redesigned the cells to facilitate identification and the recording system.



Service Crops

At Don Vicente, La Paz, El Banco and La Cruz orchards, since 2025, we have been conducting some research together with Fundación ProYungas on how the practice of service crops improves soil health and biodiversity compared to conventional farming practices. We monitor:

- > Diversity of fauna and microorganisms, decomposition, and nutrient cycles.
- > Herbivorous insects, natural enemies, and their interactions.
- > Abundance of pollinators and their contribution to lemon flowers.

The study seeks to demonstrate that service crops in citrus plantations improve soil health, favor biological control, and enhance pollination, contributing to more sustainable and productive systems.



Environmental Education at Rural Schools

As part of the environmental education activities of the Aconquija Productive Landscape, we developed a booklet titled "Conocer para conservar. Proteger el Ambiente y la Biodiversidad" (Knowing to Preserve. Protecting the Environment and Biodiversity), aimed at elementary and high school students in rural areas of the provinces of Tucumán, Salta, Catamarca, and Santiago del Estero.

This booklet is used in Fundación Vicente Lucci's Educating in Values Program with the participation of Fundación Miguel Lillo and Horco Molle Reserve.



3.1.2 Environmental Management at Agroganadera Del NOA

Material topics Energy and emissions, Water and effluents, Biodiversity, Waste, Sustainable agriculture, Climate change adaptation

GRI 3-3, 101-1, 101-2

At Agroganadera del NOA, we understand that environmental sustainability is a determining factor for the resilience and long-term success of our operations. Our production activity is deeply linked to natural resources, which is why we assume the commitment to managing them responsibly, with innovation and a regenerative vision.

This commitment is reflected in practices aimed at protecting, restoring, and enhancing the health of the ecosystems in which we operate. We work to strengthen **soil** quality and fertility, incorporate **precision agriculture** tools that optimize inputs and reduce impacts, and promote **carbon sequestration** as a concrete contribution to climate change mitigation.

Likewise, we promote responsible **water** management, prioritizing efficiency and care for this strategic resource; we foster **energy efficiency** in our operations; and we develop actions for **biodiversity conservation**, integrating production with the protection of natural environments.

Through a holistic livestock farming approach, we seek to improve productivity in a manner compatible with the regeneration of production systems and animal welfare.

In this way, we reaffirm our purpose of producing sustainably, contributing to regional development and the environmental balance of present and future generations.

Our main areas of action

- Soil
- Precision agriculture
- Carbon sequestration
- Water
- Energy efficiency
- Biodiversity and forest conservation
- Holistic livestock farming



3.1.2.1 Soil

In our establishments, we have implemented regenerative agriculture practices that promote soil care and natural recovery. Through no-till farming, crop rotation, service crops, precision agriculture, and our commitment to no deforestation, we work to improve soil structure, optimize resource use, and maintain more balanced ecosystems.

We recognize that responsible soil management is essential to ensure sustainable food production, preserve biodiversity, and guarantee effective water resource regulation. That is why we have implemented **Regenerative Agriculture Practices** that promote soil care.



No-Till Farming

99% of the agricultural area is under no-till farming. The remaining 1% corresponds to peanut farming, which requires another type of tillage.

This practice improves soil structure and water drainage. Minimal disturbance maintains the connection between soil pores and thereby improves water infiltration. At the same time, by minimizing the alteration of the edaphic profile, the rate at which organic matter is mineralized and lost is also reduced, which can potentially increase soil organic carbon content.



Cover and Service Crops

We plant 100% of the suitable land with cover and service crops to maintain green cover throughout the year.

We continue to promote the use of cover crops (wheat, radish, rye, and vetch, among others) in our operations to improve soil health and agricultural sustainability. We choose different species adapted to each climate and area. A covered soil prevents erosion, reduces chemical use, and improves soil structure, favoring its physical and chemical fertility.



Crop Rotation

100% rotation in a 50/50 mixed scheme of oilseeds and grasses (corn and sorghum).

At each establishment, we have implemented a crop rotation plan with grasses considering soil characteristics, topography, weather conditions, weeds, and pests. This approach allows us to manage the dynamics of each plot, reducing the need for interventions, while promoting greater diversity in root systems and therefore a more varied soil porosity.



Safe and Responsible Use of Fertilizers and Phytosanitary Products

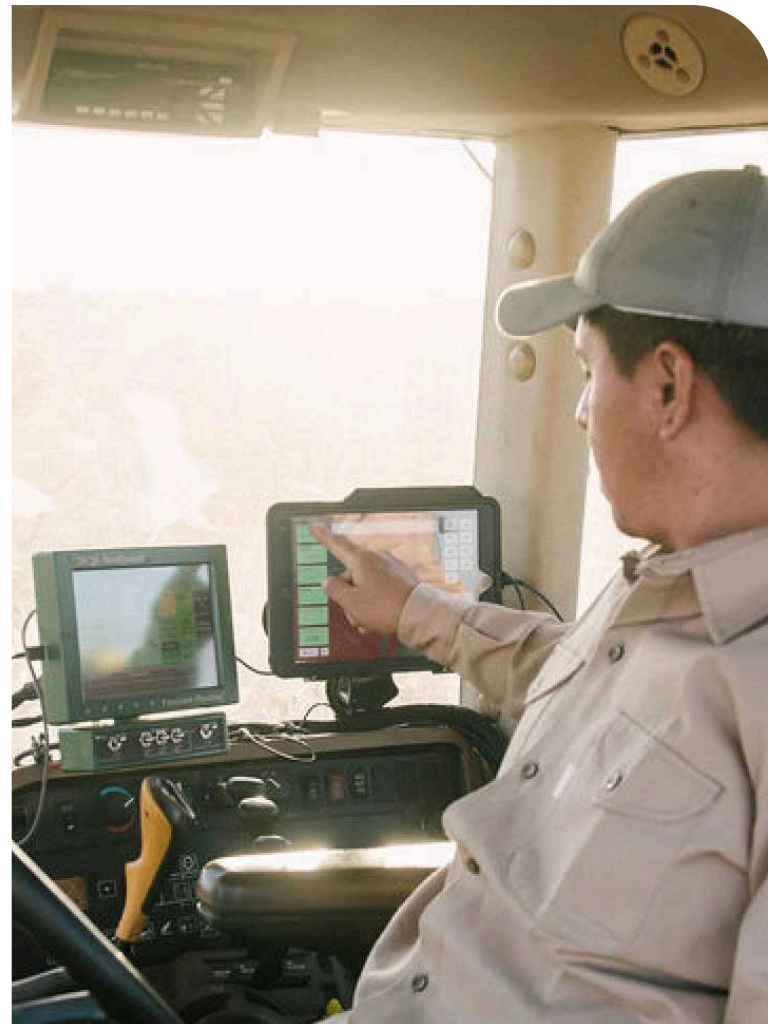
We promote responsible management of agricultural inputs, in accordance with the regulations in force in Tucumán, Salta and Santiago del Estero.

We apply an Integrated Pest Management System that includes rotation of modes of action to avoid resistance, selection of products that do not affect beneficial organisms, and the use of low-toxicity products. Regarding the use of fertilizers, we avoid performing tasks at times of high temperatures, low humidity or heavy rainfall, to reduce the risk of leaching and runoff into bodies of water. With these practices, we minimize the use of agrochemicals and focus on the sustainability of agroecosystems, with positive impacts on soil health and functional biodiversity.



3.1.2.2 Precision Agriculture

We use seeders with precision planting technology and tools such as FieldView, with which we monitor sowing quality, seed distribution, and density, while generating maps that help us make better decisions.



Variable Fertilization and Nutrient Balance

This practice is carried out on 85.3% of the agricultural area.

Variable fertilization and nutrient balance play a fundamental role in optimizing the use of fertilizers, since they prevent deficiencies or accumulations and ensure a balanced crop nutrition. We plan the measurement and monitoring of indicators such as coverage percentage, organic matter, pH, sulfates, and phosphorus, which are essential for decision-making. Based on these, we use the latest available technologies for variable and efficient input application.

Variable Herbicide Application

For three years, we have been implementing this technology in our processes, reaching 100% of our area. This has allowed us to reduce the use of agrochemicals in following by an average of 40%–45%, thus consolidating a more efficient and sustainable practice across our entire operation.

Water Erosion Prevention

1,800 hectares have contour lines.

In the last season, 500 hectares with contour lines were added in agricultural fields, and maintenance was carried out on another 1,300 hectares. The use of contour lines is an agricultural and soil conservation technique which allows for:

- > Erosion reduction
- > Water conservation
- > Increased fertility
- > Biodiversity improvement
- > Sustained productivity



3.1.2.3 Carbon Sequestration

Since 2021, at Rancho Grande establishment, we have been participating in **Bayer Argentina's ProCarbono program**. This initiative promotes sustainable agricultural practices such as:

- > No-till farming
- > Crop rotation
- > Cover crops
- > Rational management of inputs

Over time, these practices allow us to assess how sustainable practices can impact the soil by analyzing its physical and chemical composition. The objective is to improve productivity and use fertilizers more efficiently: applying only what the soil needs, in the right amount and at the right time.

Five years ago, we began to closely follow the evolution of these practices, and today we reaffirm our commitment to going beyond monitoring, moving towards soil carbon sequestration, strengthening microbial biodiversity and mitigating environmental impacts. It is a journey still in progress, one that requires perseverance, measurement, and continuous improvement.



3.1.2.4 Water

Over 2,600 hectares of productive area are under irrigation systems that seek to efficiently use the available water.

Water is a strategic resource for production and biodiversity. Using it efficiently and ensuring its quality is a shared responsibility to guarantee sustainability for future generations.

Investments in Efficient Water Use

Investment in irrigation systems is a key strategy to improve efficiency, profitability, and sustainability of extensive agriculture, especially in regions with water scarcity or dry climates, such as much of northwestern Argentina, where we carry out our activities. We have implemented various technologies that allow us to make efficient use of water based on its origin.

Rainwater Contour lines and vegetation covers.	Surface water from natural or artificial watercourses Flood irrigation.	Efficient use of groundwater Drip and pivot irrigation
<p>These practices capture and maintain rainwater in the ground, thus reducing surface runoff and favoring its infiltration. They also improve soil moisture retention and reduce erosion.</p>	<p>A method in which water is distributed by gravity, flooding the ground uniformly.</p>	<p>Both systems allow water to be applied in a more controlled and localized manner. Drip irrigation: minimizes evaporation and applies the resource directly in the root zone. It is ideal for intensive crops or soils with low water retention (525 hectares). Pivot irrigation: is suitable for extensive crops with less demand for precision and allows for wider coverage with less labor. Last year, we carried out work that allowed us to double the irrigated area with this technology (1,400 hectares).</p>



3.1.2.5 Energy Efficiency

Solar Energy for Clean Production

60% of livestock production centers are powered by renewable energy.

We are committed to adopting renewable energies as an integral part of our sustainability strategy. In this sense, we installed solar panels at El Carmen, La Armonía, Cien Leguas, Don Bruno, and La Porteña establishments, which allowed us to power farmhouses, water pumps and wells with clean energy, reducing the use of diesel-powered generators, as well as the extraction of fossil fuels and the environmental impact resulting from their production, transportation, and consumption.

Future challenges

To develop measures to ensure that at least 20% of the energy used at Santo Domingo and Las Marías establishments comes from renewable sources.



3.1.2.6 Biodiversity and Forest Conservation

The biodiversity monitoring we carry out at Buenaventura, El Trébol, and Tenené establishments allows us to know the richness of wildlife and assess ecosystems health to promote conservation actions.

Biodiversity is fundamental to the balance and health of agricultural ecosystems. Knowing and preserving the biological diversity of the agricultural establishment not only contributes to environmental sustainability, but also improves crop productivity and resilience. The presence of a variety of plant, animal and microorganism species favors pollination, natural pest control and soil fertility.

More Than a Decade of Monitoring

Since 2012, we have conducted biodiversity monitoring studies in coordination with CONICET experts at Campo Azul, Coromama, and Pozo de la Espuela establishments. The results obtained constitute a key tool for decision-making in terms of environmental management, conservation, and land-use planning, providing a solid scientific basis for designing strategies aimed at protecting and sustainably using natural resources.



In 2025, we expanded our monitoring efforts to new establishments: Buenaventura, El Trébol, and Tenené, and initial flora and fauna surveys were carried out.



Fauna

We recorded a total of 188 vertebrate species at Buenaventura, El Trébol, and Tenené establishments.

Through these studies, we determine the richness and heterogeneity of the living organisms in an area. We analyze the presence of rare, threatened, or endangered species within the properties, and the distribution of biodiversity by environment to determine the presence of critical landscape areas that need to be managed appropriately to maintain or improve high conservation values.

Diversity recorded:

- > 10 species of amphibians and reptiles

- > 15 species of mammals

- > 163 species of birds



Tapir footprint, Buenaventura Establishment.

Among the three establishments, we recorded the presence of 10 nationally endangered species: 4 mammal species, 5 bird species, and 1 reptile species.

Diversity recorded by orchard Threatened or vulnerable species	Buenaventura	El Trébol	Tenené
Collared peccary (Pecari tajacu)	X	X	
Ocelot (Leopardus pardalis)	X		
Tapir (Tapirus terrestris)	X		
Southern three-banded armadillo (Tolypeutes matacus)	X		
Blue-fronted amazon (Amazona aestiva)	X		
Knob-billed duck (Sarkidiornis sylvicola)	X		
Muscovy duck (Cairina moschata)	X		
Greater rhea (Rhea americana)	X	X	
Short-eared owl (Asio flammeus)		X	
Chaco tortoise (Chelonoidis chilensis)			X



Flora

We analyzed the vegetation, forest structure, and biomass at the three establishments to understand in detail the composition, condition, and functional contribution of the trees and forest windbreaks of the areas. This type of study allows us to identify species, assess their health, measure growth and density, estimate biomass and carbon sequestration, and understand how vegetation contributes to soil protection, erosion control, biodiversity, and agricultural productivity in order to plan a more efficient and sustainable management process.

Some of the most significant and/or frequent forest species recorded

- > White quebracho

- > White and/or black carob tree

- > Red angico

- > Silk floss tree

- > Pink lapacho



Forest plots

Forest plots are important because they allow for periodic monitoring of the condition of forests and windbreaks, providing clear data on their growth and health to enable timely management decisions and maintain their productive and protective functions within the agricultural establishment. To this end, we have established a monitoring baseline in these establishments, identifying and assessing the following forest plots, which will be re-measured in 5 years:

	Buenaventura	El Trébol	Tenené
Number of plots installed	11	7	12

No Deforestation Commitment

Deforestation and the conversion of natural lands for agricultural production are currently major global concerns. Committed to this goal, we comply with:

- > Argentine Law No. 26,331 on native forests: it addresses deforestation and forest protection.

- > Voluntary RTRS certification: deforestation-free products are required at establishments which obtained certification after May 2009.

- > European Union Regulations: we are part of the deforestation and forest degradation free supply chains established in the Green Deal for the raw materials that account for most of the deforestation driven by the EU according to its research. Soybeans are among such raw materials.



3.1.2.7 **Holistic Livestock Farming**

Regenerative production with positive impact.

In 2025, we renewed our commitment to holistic livestock management: more area, more biodiversity, and more soil regeneration, and we started to measure carbon sequestration impact.

After three years with holistic livestock farming practices, the project is making solid progress: the plans for the third year have already been designed and implemented. This continuity reflects the commitment to regenerative soil management, animal welfare, and long-term production efficiency.

This approach, supported by the Savory Institute and its Argentine branch, OVIS 21, seeks to regenerate pastoral systems through a strategic management of animal stocking rates, grazing and rest periods, optimizing the relation between livestock, soil, and pastures, resulting in a virtuous cycle that improves productivity, profitability, and the ecological health of the system.

Currently, annual monitoring of biological indicators is conducted to assess the ecosystem processes related to the water cycle, minerals, energy, and community dynamics. This information allows us to determine, based on an ecological baseline, whether production systems are undergoing active regeneration.



Organic Livestock Production

In alliance with SWIFT, we guarantee organic livestock production under USDA NOP (National Organic Program) certification criteria at La Porteña, Don Bruno, Cien Leguas, El Carmen, and La Armonía establishments.

USDA NOP scheme premises:

- > Environment and climate protection
- > Respect for natural cycles and animal welfare
- > Soil fertility conservation
- > No synthetic chemical products
- > Biodiversity maintenance
- > Transparent labeling for consumerst





Social Management





4.1 Human Capital

Material topics: Occupational health and safety

GRI 2-7, 2-8, 2-30, 3-3, 403-1, 403-2, 403-3, 403-5, 403-6, 403-8, 403-9, 403-10

SASB FB-AG-320a.1, FB-MP-320a.1

4.1.1 Our Collaborators

At Grupo Lucci, our working culture is based on responsibility, integrity and teamwork. These constitute the pillars that help us grow together with our people, our clients and the communities where we operate.

The development of local communities is an integral part of how Grupo Lucci integrates into each region where it operates. Creating local jobs is a central component of this integration, as it strengthens operations and contributes to the social and economic fabric of the surrounding community.

In this context, **Grupo Lucci maintains a significant presence in the regional economy, ranking among the leading private employers in Tucumán.**

Direct collaborators by location

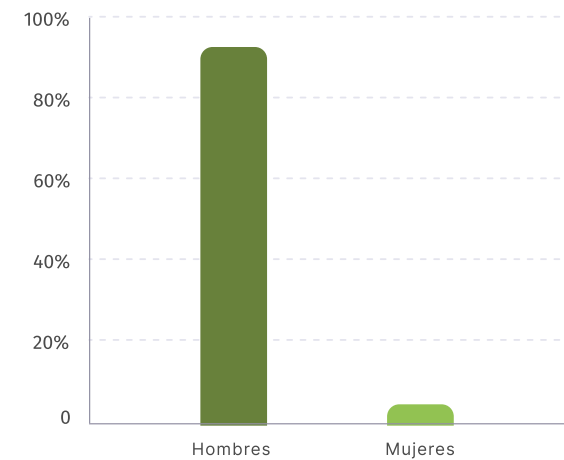


Collaborators

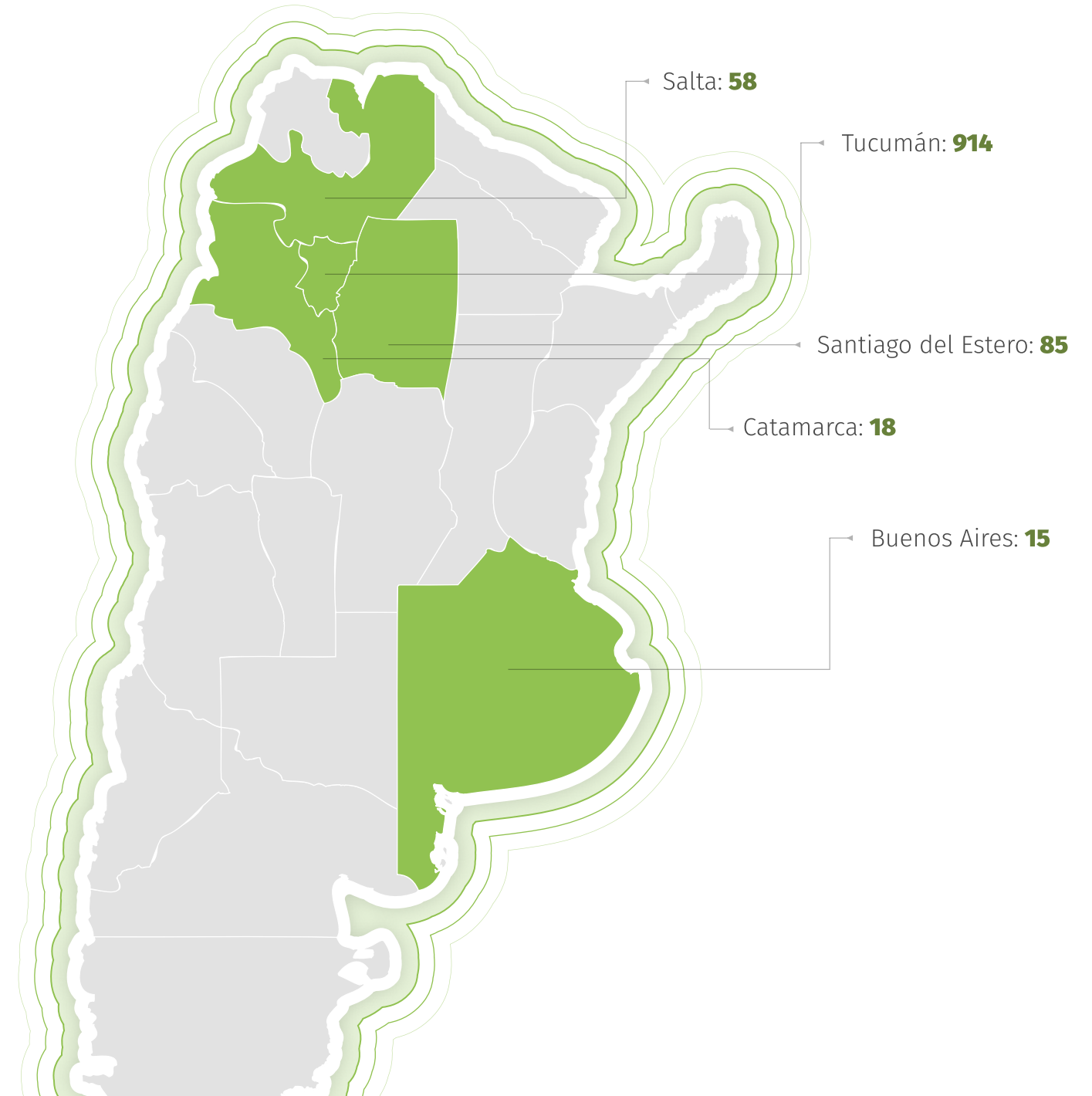
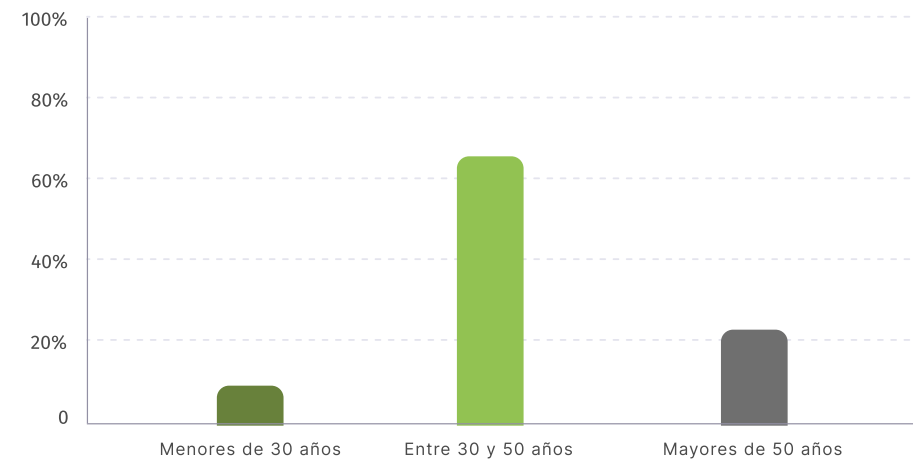
1,090
direct¹

2,500
indirect (harvest and contractors)

Colaboradores directos por género

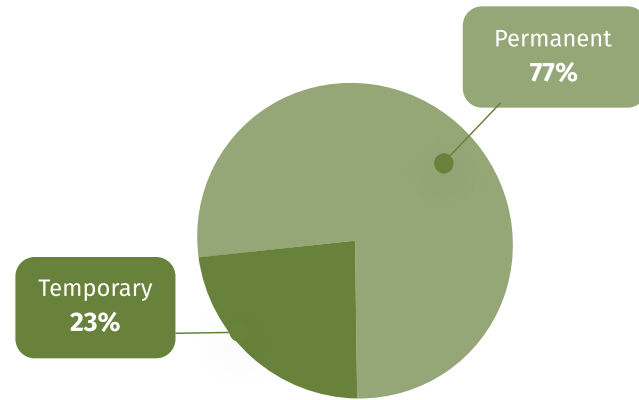


Colaboradores directos por grupos de edad



¹ 100% of our staff work full time. Just one female employee works part- time in Tucumán. Grupo Lucci does not have any staff under a zero-hour contract.

Direct collaborators by type of employment contract



Direct collaborators by company	2025
Citrusvil	769
Agroganadera del NOA	261
Nueces de Catamarca	25
Fundación Vicente Lucci	3
Other employees with cross-cutting tasks across all companies	32



Guilds and trade unions

718 collaborators on our payroll are covered by different collective bargaining agreements.

Our Good Social Practices Policy ensures respect for the right of collaborators to free association, as established by labor laws. We maintain constant and transparent communication with union representatives, and, in the event of significant operational changes, we guarantee processes of dialogue and consensus with the staff involved. These changes are formally communicated with a minimum notice of 30 days.

Direct collaborators by trade union association	2025	2024	2023
Workers under no collective bargaining agreement	34%	33%	32%
Workers under collective bargaining agreement	66%	67%	68%

Direct collaborators under a collective bargaining agreement	2025	2024	2023
Trade Union of Workers of the Food Industries (STIA)	304	306	283
Argentine Union of Rural Workers and Stevedores (UATRE)	304	304	289
Argentine Building Workers Union (UOCRA)	75	76	81
Union of Workers at Sports and Civil Institutions (UTEDYC)	24	21	17
Trade Union of Sugar Cane Growers (SARA)	7	0	7
Monte Redondo Trade Union	4	0	6
Total	718	707	683

Benefits

We seek to strike a balance between work and personal and family life. We develop healthy and long-lasting relationships with our collaborators team. That is why we offer corporate benefits to accompany different stages of life.

Our collaborators team’s comprehensive well-being is essential to continue growing together. Therefore, we offer benefits that promote health, balance, and personal and professional development. During 2025, we added agreements with both gyms and educational institutions.

Health and well-being	Training and development	Discount program
We promote healthy habits through benefits that align with physical and emotional care.	We promote professional growth by offering opportunities for learning and continuous training.	We have executed agreements and have proposals that increase value at work and outside it.
Hybrid work. Flexible hours. Special working hours on birthday. Upgraded health insurance	Scholarships, partial scholarships and postgraduate studies funding. University discounts, discounts on language courses.	Benefits programs. Discounts on gyms and chemists. Maternity/ paternity voucher. Marriage voucher. ²

Benefits apply to the company’s permanent collaborators, except for legal requirements, which cover all the staff.

² 100% of our staff who have returned to work after finishing their parental leave are still employed by the company 12 months after their return. 100% of employees have returned to work in the reporting period after finishing their parental leave.



4.1.2 Diversity and inclusion

During 2025, we continued to strengthen our commitment to diversity and equal opportunities.

In this regard, we trained our leaders and work teams in managing and leading diversity.

We developed intergenerational leadership workshops aimed at enhancing collaboration between different generations, fostering the exchange of experiences and ensuring an open, equitable, and plural organizational culture.

253 collaborators participated in the diversity awareness initiative (leadership and diversity workshops)



Main diversity and inclusion indicators

Distribution by job category and gender	2025			2024			2023		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
Directors and managers	15	3	18	14	2	16	14	1	15
Supervisors and chiefs	147	9	156	119	8	127	68	8	76
Analysts and administrative staff	126	47	173	129	42	171	111	29	140
Workers	722	21	743	729	18	747	759	21	780
Total	1,010	80	1,090	991	70	1,061	952	59	1,011

Distribution by job category and age group	Up to 30	30-50	Over 50	Total
Directors and managers	0	4	14	18
Supervisors and chiefs	2	100	54	156
Analysts and administrative staff	22	125	26	173
Workers	109	497	137	743
Total	133	726	231	1,090

We have deep roots in the communities we operate. All our directors and managers are native to the provinces where we carry out our activities. All the members of our Board of Directors live in the provinces where Grupo Lucci carries out its operations.

4.1.3 Talent training and development

The talent, dedication, and commitment of the teams are the engine for achieving the Grupo Lucci's objectives. In this sense, we promote the continuous development of our collaborators and focus on providing them with development opportunities, with dynamic, collaborative, and safe workspaces.

Citrusvil's Model of Operational Excellence (MEOC)

Since its implementation in 2022, the MEOC has strengthened the organization of industrial processes and allowed us to achieve higher levels of efficiency and productivity.

At Citrusvil, we seek to generate value in everything we do, guided by four priority areas: competitiveness, sustainability, innovation, and human capital. This philosophy is materialized through our management model, which is based on continuous improvement and efficiency and includes Lean Management tools.

This model was implemented throughout the organization, strengthening team autonomy, operational planning, and a results-oriented approach. This progress was reflected in the following management indicators:

- > **43 people trained** in MEOC
- > **19 % reduction** in production shutdowns
- > **10 Lean focus areas** implemented
- > **Over 80% of the plant teams** \emptyset included in the Self-Care Program
- > **5,400 hours** of training in continuous improvement
- > **81 % progress** of the annual implementation program (March 2025 – March 2026)
- > **31 MEOC projects** executed during the year
- > **60 % areas** under active visual management

The deepening of the MEOC allowed us to consolidate a culture of continuous improvement, with a direct impact on operational efficiency, competitiveness, and the sustainability of our operations.





Implementing MEOC in Our Citrus Orchards

A model that improves processes and develops people

MEOC reached a new milestone in 2025 with its consolidation in the Primary Production area. After a process of training and routine implementation in ten orchards during 2024, progress was made in integrating the model in a sustained manner into the teams' daily work.

To achieve this, we have worked together with a consultancy firm specialized in Lean Management, monitoring and consolidating the model with the creation of Improvement Groups.

Seguimiento y consolidación

A través de capacitaciones y seguimiento, se aseguró que el personal de las fincas garantice la actualización permanente de indicadores, el uso activo de pizarras de gestión, el trabajo estandarizado y las rutinas de arranque.

“MEOC implementation in the field is allowing us to work with greater clarity and autonomy. Today, the teams manage deviations in real-time and make decisions based on data. This

is a change that improves productivity and strengthens our competitiveness”, said Juan Altamiranda, Primary Production Manager.

Improvement Groups: Participation for Continuous Improvement

In 2025, we formed Improvement Groups, which are teams made up of supervisors, operational, and administrative staff to address specific deviations using a **structured problem-solving methodology**. With periodic meetings and planned follow-up, the groups transformed "pain points" into corrective and preventive actions, streamlining processes, improving coordination, and reducing failure recurrence.

MEOC consolidation in Primary Production reflects a sustained commitment to continuous improvement.

This path is part of a strategy: we are planning to gradually incorporate new orchards in 2026 so that all Primary Production operates under the same standard of excellence.

> **10 orchards** covered

> **36 collaborators** trained

> **10 improvement** groups

> **2026 Projection:** Incorporation of other 7 orchards



Collaborators development

During 2025, we faced the main challenge of adapting our internal structures, by incorporating new talents that allowed us to strengthen and professionalize our teams, aligning the organization with the business needs.

To face such challenge:

- We have made progress in **talent demand planning**, identified critical skills gaps, and defined the key profiles needed to accompany the sustainable growth of the organization.
- We have deepened the use of Nine Box as support for talent management and as a matrix for performance and potential assessment
- We have implemented a **Leadership Program**, aimed at surveying leadership skills in greater depth, identifying critical talent, and defining professional development plans in line with the future needs of the organization.



Performance management

As part of the efforts to strengthen talent management and organizational development, we implemented various initiatives:

Personal Development Plans: we identify talent, provide feedback and offer personalized development guidance, adapted to the goals and potential of each collaborator.



5 training workshops

244 participants.

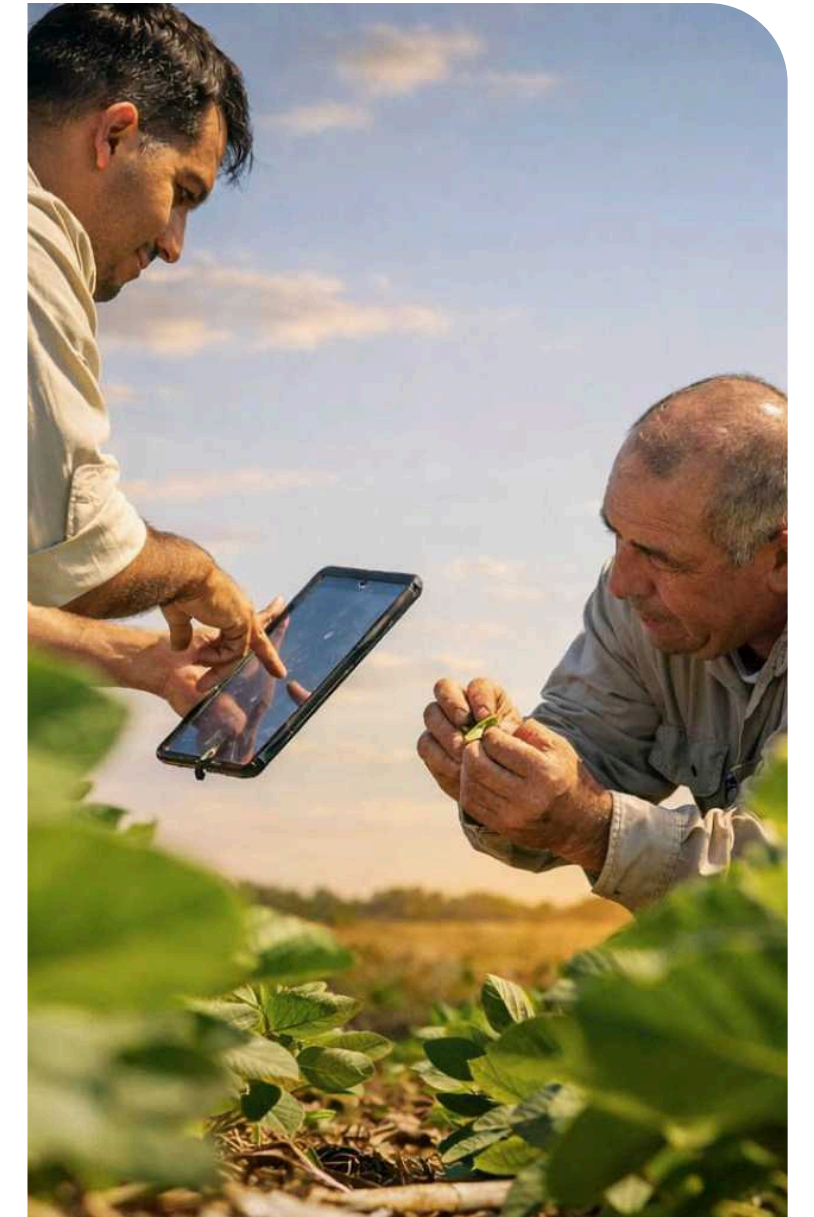
Continuous training programs: we promote internal training programs and those in partnership with universities and educational institutions, aimed at strengthening technical skills and soft skills.

Performance assessment: through our annual performance reviews, we assess the skills, potential, and suitability of our staff in their respective areas, and develop personalized career plans.



710 collaborators

were periodically assessed on their performance and professional development.



Learning Spaces

We continue to strengthen our organizational culture through the development of key skills to lead in changing contexts.

We seek to ensure that teams have the skills and knowledge necessary to face the challenges of the current work environment, promoting an environment of continuous growth and excellence within the organization.

Training hours	2025	2024	2023
Training hours provided ³	23,541	31,875	19,795
Average training hours per person	21.60	30.04	17.58

Young Professionals Program

In 2025, we continued with the Young Professionals Program, a transformative initiative designed to cultivate emerging talent within the organization. Through this experience, we reaffirm our commitment to professional growth and team strengthening.

[Click here for further information](#)

³ The difference in the total number of training hours provided in 2024 and 2025 is due to the fact that in 2024, two training sessions were held in connection with the Agrobot Project—a new system for Citrusvil and Agroganadera—and a training session on Sap4hana modules was conducted for key users.



2026 Challenge

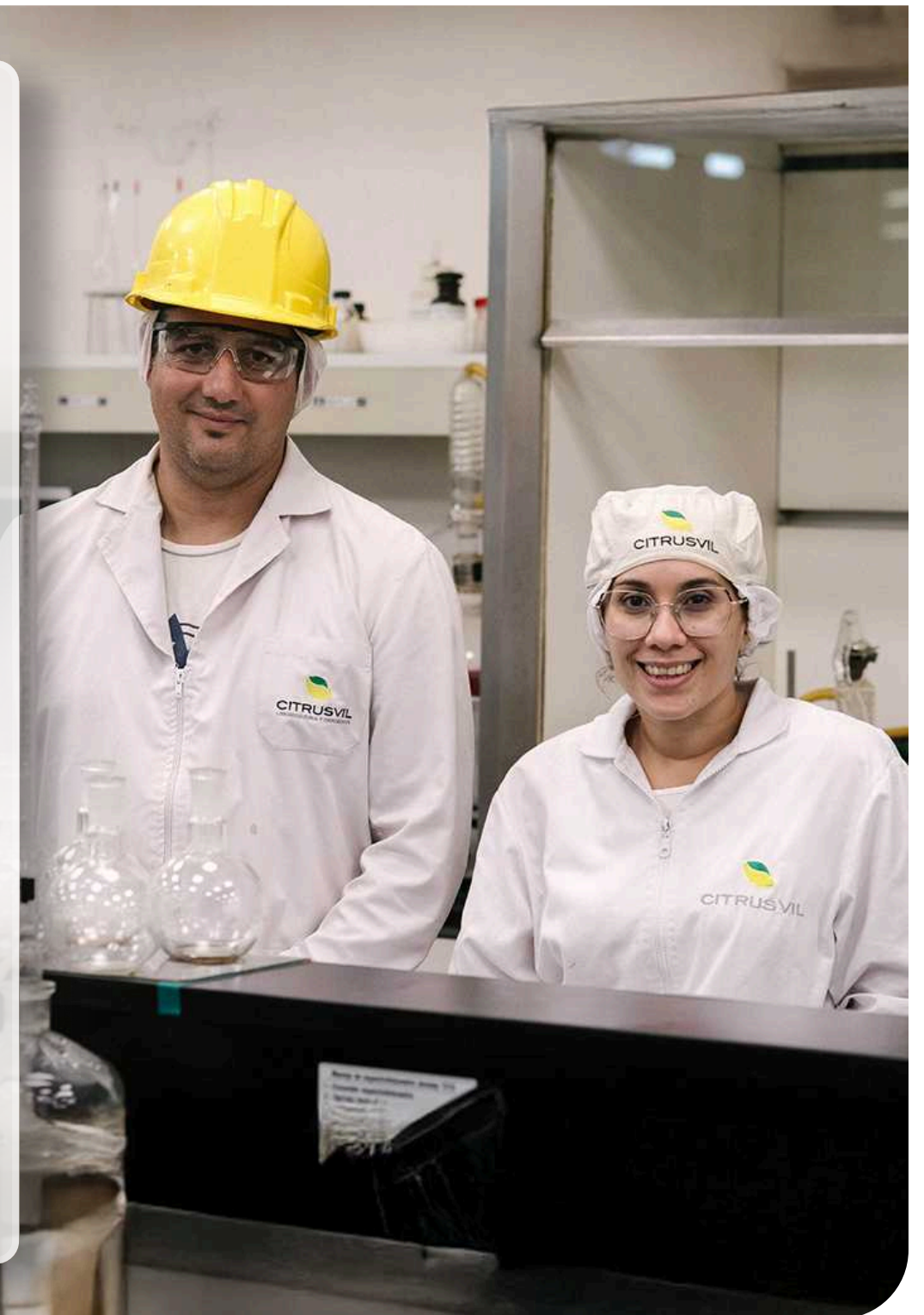
Looking ahead to 2026, we aim to consolidate and deepen our commitment to diversity, equity, and the development of our teams. Among the main challenges for next year, we can mention:

Leadership Development Program: design and implement a leadership program aimed at enhancing the skills of the organization's leaders, focusing on developing autonomous, professional teams aligned with the strategic objectives of the business. In this way, we seek to consolidate teams prepared to face current and future business challenges, align them with our culture and values, and contribute to the sustainability and growth of the organization.

Implement comprehensive policies for managing the organization's environment, that allow us to systematically monitor the experience of our staff, strengthen spaces for dialogue, and promote healthy, collaborative, and motivating work environments.

Consolidate our talent development strategy, with training and professional growth plans, fostering the recognition of the internal potential and the construction of sustainable career paths within the organization.

This reflects our commitment to an organizational culture based on respect, inclusion, and the continuous development of people.



4.1.4 Health and Safety

Protected work environments

Occupational health and safety are priorities in our operations, and we work intensively on incident prevention and health promotion for our team of collaborators.

In all the companies that make up Grupo Lucci, we comply with Argentine Law N°. 19,587 on Occupational Hygiene and Safety and its Regulatory Decree No. 351/79. This guarantees the coverage of all agreements related to occupational health and safety, regardless of the existence of specific collective bargaining agreements.

In addition, Citrusvil's renewable energy plant and industrial plants have been certified with the ISO 45001:2018 standard, Occupational health and safety management system, since 2012. After the 2024 recertification, the first maintenance audit was conducted in 2025 to verify the continuity, effectiveness, and conformity of the implemented management system.



Health promotion and services

Management, led by the Occupational Hygiene, Safety and Health Department.

We have our **own Occupational Health Service**, available to the entire team of collaborators at Grupo Lucci, and permanently present at Citrusvil's facilities, aimed at comprehensive health care.

Because the level of activity increases during the citrus season, during these months we incorporate additional staff and expand the availability of the service to guarantee continuous and quality care for all teams.

Highlighted actions during the year:

- > Nutritional support from our nutritionist, available for consultations and follow-up.
- > Health care prevention campaigns (flu vaccination, dengue prevention, among others).
- > Administration of 530 doses of flu vaccine to the staff.

Comprehensive Occupational Risk Management Program

We are committed to the safety and health of our team of collaborators, through the **Comprehensive Occupational Risk Management Program**, based on the following pillars:

Training

We provide training courses in occupational hygiene and safety to different sectors, so that they always carry out their work prioritizing safety. In 2025, we completed 100% of our activities, as detailed below:

- > Induction courses
- > Key training courses
- > Compulsory training courses
- > Harvesting recess training courses
- > External training courses

Drills

We train our staff on how to respond in case of emergencies. We conduct emergency drills to assess their performance and implement improvements if necessary. This is done following our emergency preparedness and response procedure.

51 drills carried out **100%** program compliance

Preparation is part of responsible management.

Audits

All areas are audited in accordance with the most stringent national and international standards, to verify the degree of compliance and detect the necessary opportunities for improvement to make our operations safer.

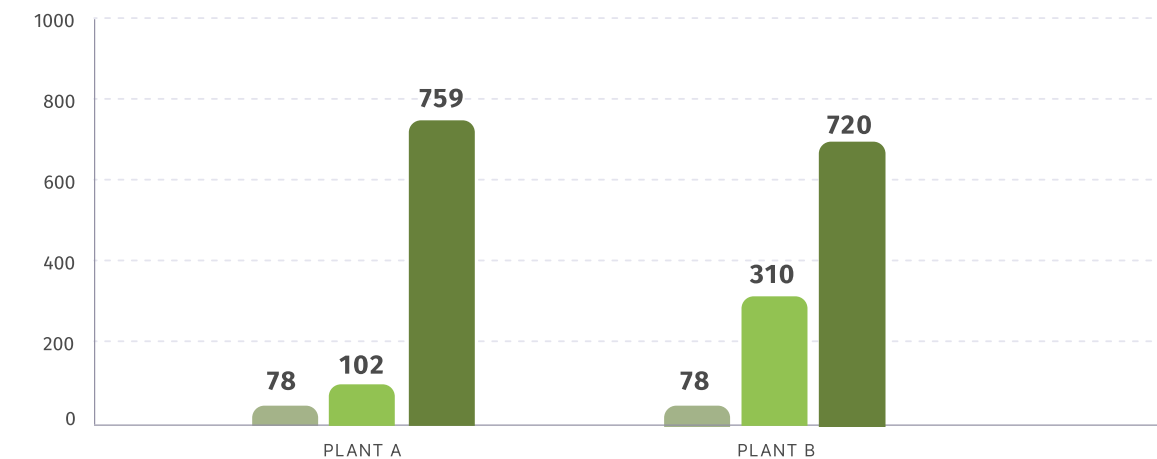
49 audits conducted

Prevention

Based on the reports of potential hazards identified by our staff, we issue "scare notices", which are analyzed and lead to corrective actions to minimize risks; this is part of the continuous improvement of occupational hygiene and safety.

1,479 incident reports were generated at Citrusvil's industrial plants, reflecting the teams' commitment to identifying and determining points for improvement.

Number of reports at Citrusvil's industrial plants by year



5S

A clean and orderly work environment contributes to a safer workplace. All sectors are audited to verify compliance with the 5S methodology and identify opportunities for improvement to raise work standards.

33 audits conducted

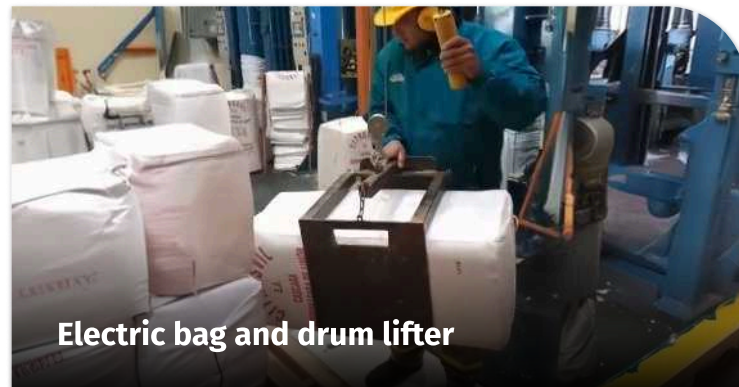
Ergonomics Program in Industrial Plants

As an integral part of our occupational risk management, we implemented the Ergonomics Program in Industrial Plants, with the aim of reducing risks associated with forced postures and repetitive movements, common in our production processes.

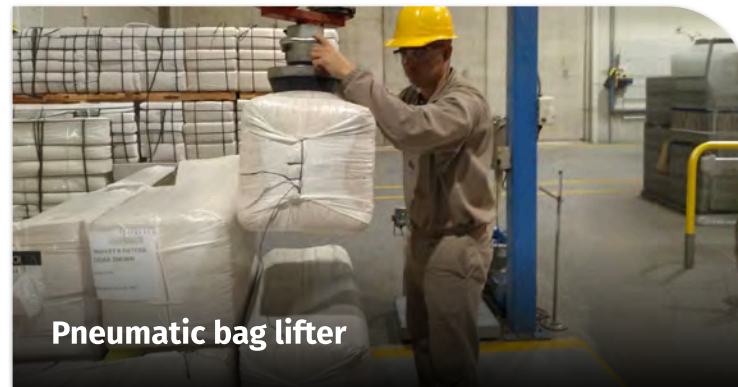
By incorporating pneumatic, electric, and mechanical assistance devices, we seek to optimize productivity

and minimize the physical load on workers, thus reducing incidents related to ergonomic risks and improving overall well-being in a safer work environment.

This approach reinforces our commitment to personnel health and continuous improvement in occupational risk management.



Electric bag and drum lifter



Pneumatic bag lifter



Pneumatic drum lifter



Electric pallet stackers



Emergency Brigade

The purpose of our Emergency Brigade is to act efficiently and promptly in any emergency, always prioritizing the people's health and life. Its presence allows us to guarantee a quick and

effective response, minimize risks, protect our team of collaborators, and ensure operational continuity in critical situations.



63 brigade members

5 new volunteer brigade members joined, and we achieved 528 hours of training.

This team receives annual specialized training, led by emergency medicine experts, to respond with professionalism and responsibility to any emergency identified in our risk matrix. The topics covered in the training courses were:

- > Types of fires
- > Emergency scenario assessment
- > Fire extinguishing drills

Forest Fire Prevention Program

In our agricultural and livestock farming fields, we remain committed to the prevention and effective management of forest fires. Therefore, we have implemented various strategies to guarantee the safety and sustainability of our resources.

Training courses

Training program led by experts in the field

Investment in equipment

Provision of basic tools necessary to respond effectively to any emergency

In 2025, we incorporated 14 rapid-response teams to help fight forest fires⁴.

Their implementation in rural areas constitutes a key measure for prevention and damage mitigation. They offer an immediate response to fire outbreaks, preventing their spread and significantly reducing the risk of large-scale fires.

Having mobile units equipped with water, pumps, hoses, and hand tools facilitates early intervention, protecting people's lives, production, rural infrastructure, and the environment. Swift action is crucial in situations where firefighters' access may be delayed due to distance or terrain conditions.

As part of the commitment to fire prevention, Agroganadera del NOA incorporated (in all its establishments) a forest fire early warning tool, based on artificial intelligence, that allows us to detect heat sources in real-time and act more quickly in the face of possible emergencies.

The service covers the monitoring of heat sources, lightning, and climate data across approximately 90,000 hectares, and sends automatic alerts via WhatsApp and email, in the event of any suspicious activity within the fields or on neighboring properties.



Hygiene and safety training

We provide our teams with continuous training to consolidate a culture of safety and continuous improvement. In 2025, the Hygiene and Safety department managed a total of 6,899 hours of training.

6,899 Horas de capacitación.

In the **industrial sector**, we provided training courses in

- > Chemical risk and safe handling of agrochemicals

- > Use and maintenance of Personal Protection Equipment (PPE)

- > Use of extinguishers and types of fires

- > Hazard identification and risk assessment

- > 5S Methodology

For the **agricultural and livestock farming sector**, we provided training courses in:

- > Horse handling

- > Motorcycle handling

- > Best practices in the use and maintenance of tractors and trucks

⁴ The orchards that received rapid-response teams are: Santo Domingo, La Porteña, La Armonía, Rancho Grande, El Carmen, Pozo de la Espuela, Campo Azul, Coromama, Las Marías, Don Bruno, Cien Leguas, Estancia Tenené, El Trébol, and Estancia Buenaventura.

Main occupational health and safety indicators

Comprehensive Occupational Risk Management Program	2025	2024	2023
Training hours in Hygiene and Safety	6,899	6,860	4,198
Drills	51	51	51
Audits	49	49	45
Prevention - Incident reports	1,479	465	167

Emergency Brigade	2025	2024	2023
Brigade members	63	61	56
Training and instruction hours	528	528	528

Work-related injuries	Q	hours worked	Tasa
Recordable work-related injuries - direct collaborators	5	702,282	7.1
Recordable work-related injuries - contractors	67	n/d	-

No deaths resulting from work-related injuries nor work-related injuries with severe consequences (excluding fatalities) were recorded for direct collaborators or contractors.

No deaths resulting from occupational diseases or illnesses nor recordable occupational diseases or illnesses were recorded for direct collaborators or contractors.

Recordable work-related injury rate = Number of recordable work-related injuries / Number of hours worked * 1,000,000

Future Challenge

In 2026, in the Hygiene and Safety, and Quality and Environment departments, we will move forward with the implementation of a digitalization platform, aimed at replacing paper processes and strengthening preventive management. The tool will allow us to centralize key information and make incident reporting in real-time easier for industrial plant staff, driving a more agile, traceable, and collaborative preventive management across the entire operation.

We will continue to focus on prevention through safety campaigns, to make our organization a safer place every day.





4.2 Sustainable Businesses

Material topics Supply chain traceability, Food safety and security

GRI 3-3

SASB FB-AG-430a.1, FB-AG-000.A, FB-AG-000.B, FB-AG-000.C, FB-MP-000.A, FB-MP-000.B

4.2.1 Integrated Management System

At Grupo Lucci, we have an **Integrated Management System** that supports our commitment to quality, sustainability, and efficiency at every stage of the production process. This approach allows us to offer safe and natural products to the world, thereby complying with the highest international standards.

Through continuous improvement and certification under global regulations, we meet the expectations of our client portfolio and take responsibility for the impact of our operations.



Certifications

We have streamlined our processes to offer top-quality products, implementing and maintaining high regulatory standards.



	Citrusvil	Agroganadera del NOA	Nueces de Catamarca	Renewable Energy Plant
GLOBALG.A.P.	✓	✓	✓	
FSA - SAI	✓	✓		
Sedex	✓			
KOSHER	✓			
Halal	✓			
ISO 9001	✓			
ISO 14001	✓			
ISO 45001	✓			
BRC	✓			
Producción Orgánica	✓			
Sistema Gestión Ambiental ENRE 558				✓
Algodón Responsable Argentino		✓		
RTRS		✓		
Orgánico Swift		✓		
Cuota Hilton		✓		

Future challenges

To demonstrate, once again, our commitment to sustainable social, environmental and productive development by incorporating new fields into our certified management systems:

Under RTRS standard (soybeans and corn): Tenené establishment
 Under ARA standard (cotton): Tenené and El Trébol establishments



4.2.2 Innovative Management

We work to improve our production processes, using state-of-the-art technologies that allow us to strengthen business relations, make the most of business opportunities, and comply with standards, market requirements, and our stakeholders' expectations.

At Grupo Lucci, we promote the continuous improvement of our production processes by incorporating technologies, optimizing management, and strengthening strategic alliances, in order to meet the highest quality standards, identify business opportunities, and create sustainable value throughout our value chain.

Our Research and Development (R&D) department plays a key role, providing customized solutions and technical support to both clients and our sales network. This work allows us to adapt products, processes, and services to market needs, promoting applied innovation and continuous improvement.

The company's vertical integration, the incorporation of cutting-edge technology, and the responsible sourcing of our supply chains are the cornerstones of our management model. These practices allow us to strengthen traceability, guarantee the quality and safety of our products, and consolidate long-term relations with the different actors in our value chain.



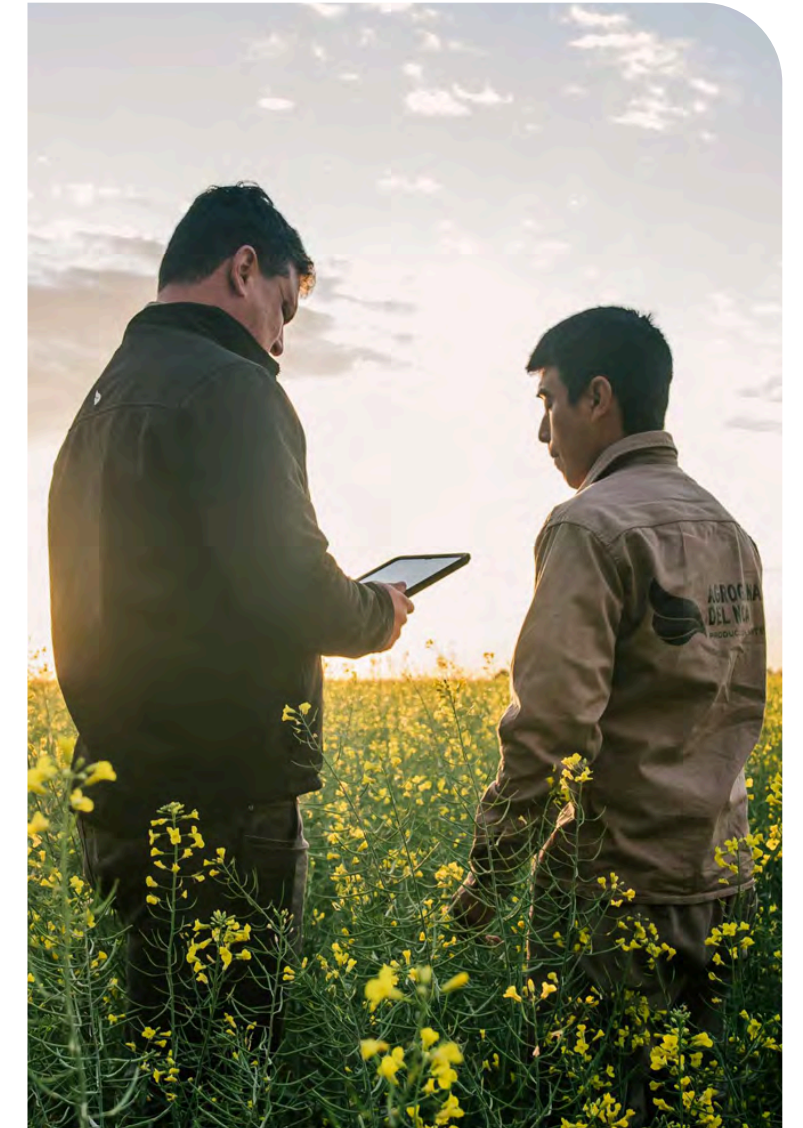
➤ To learn more about the digital transformation we are carrying out in the agricultural sector, please click here.

4.2.3 Value Chain

Our value chain is a strategic pillar for the sustainable development of our business. Through the integration of production, logistics, and commercial processes, we coordinate various actors—suppliers, collaborators, clients, and communities—to ensure quality, traceability, and the generation of economic, social, and environmental value.

The diversity of our business units allows us to operate in complementary production chains, promote sustainable practices, and incorporate environmental, social, and governance (ESG) criteria into our management and the relation with our stakeholders.

This chapter presents the value chains of the three companies that make up Grupo Lucci: Citrusvil, Agroganadera del NOA, and Nueces de Catamarca. Each of them carries out production activities with its own characteristics, but they are integrated under a shared vision **focused on operational efficiency, innovation, sustainability, and positive impact on the territories where we operate.**



Citrusvil

We Supply the World with Top-Quality Products

Guided by innovation, quality, and respect for the environment, we strive to lead lemon production and industrialization in Argentina, creating economic, social, and environmental value.

All our cultivated land is GlobalG.A.P. certified, ensuring **good agricultural practices** and international quality and safety standards. In addition, we assess innovative technologies, such as **service crops**, across 50 hectares distributed in different production areas, optimizing resources and strengthening soil resilience. Finally, we promote **sustainable supply** by incorporating environmental, social, and governance criteria into our supplier selection process and consolidating responsible relations throughout our value chain.

[Click here for further information about Citrusvil.](#)



Citrusvil

We Supply the World with Top-Quality Products



Nursery

- > Installed capacity **200,000 lemon plants/year**
- > **Efficient use of water** through fertigation



Orchards

- > **22 productive units**
- > **7,860 gross hectares**
- > **6,080 net productive hectares**
- > **224 hectares** of organic farming
- > **5,711 hectares** of forests preserved
- > **48 % of our orchards** have drip irrigation and fertigation systems



Harvest

- > **307,394 tons** harvested
- > **8,990 tons** of organic lemons
- > **2,500 harvest workers**
- > **Biometric personnel** identification system



Plantas industriales

- > **350,000 tons of installed capacity** for lemon processing
- > **342,969 tons** of lemons processed
- > **1,745 tons** of essential oils
- > **22,665 tons** of concentrated juice
- > **3,341 tons** of pulp cells
- > **17,603 tons** of dehydrated peels
- > **48 tons** of by-products
- > Commercialization in **over 50 countries**



Renewable Energy Plant

- > **Liquid effluents > Treated water > 600 productive hectares under fertigation**
- > **Solid organic effluents > Compost > 2,290 tons Organic input used in orchards**
- > **Renewable energy production 5 MM m³ of biogas 3 MW injected** into the national energy grid
- > Supply equivalent to the consumption of **2,500 Argentine households**

769 collaborators
(permanent and temporary)

2,500
indirect harvest jobs

Client satisfaction
62% rated our service as excellent, and 38% as very good



Sustainable production and supply

We guarantee sustainability throughout our value chain through quality certifications and active management by our Quality Assurance and Environment department, ensuring safety, environmental care, and biodiversity at every stage of production.

Citrus Orchards

Industry

Renewable Energy Plant



We are one of the 14 global companies adhering to the **Sustainable Juice Covenant** in order to achieve 100% sustainable products by 2030. In the 2025 season, **we reached 97.2% certified raw materials and consolidated our commitment to quality and sustainability.**



Agroganadera del NOA

Agricultural Leader in the Region

Agroganadera del NOA represents a key step in consolidating Grupo Lucci's position as a leader in the agricultural sector in northwestern Argentina.

85,000 hectares
54% livestock farming
46% agriculture



Comprehensive and sustainable livestock farming

Agroganadera del NOA value chain is structured around a comprehensive approach that combines production efficiency with environmental and social sustainability. From production planning to commercialization, each link in the process incorporates technical and ethical criteria aimed at guaranteeing product quality and caring for natural resources.

In this context, the implementation of **good agricultural practices** is a fundamental pillar for optimizing the use of soil, water, and inputs, reducing environmental impacts, and strengthening production systems. The company also promotes **animal welfare policies** throughout the chain, ensuring adequate livestock handling, feeding, health, and transportation conditions, in line with globally recognized standards.

The incorporation of **biofertilizers** is part of the strategy of innovation and continuous improvement, contributing to soil fertility and reducing the use of chemical inputs, while holistic livestock management allows for the integration of ecological, productive, and economic criteria into decision-making, favoring the ecosystem regeneration and livestock farming sustainability.

In this way, the value chain is consolidated as an articulated system that adds value not only in terms of production, but also in environmental and social terms, by aligning itself with the current challenges of the agricultural and livestock farming sector and with a vision of sustainable development for the region.



Agroganadera del NOA

Agricultural Leader in the Region

Datos correspondientes a la campaña 2024/2025.

Production

- > **7 establishments** located in Tucumán, Salta, Santiago del Estero y Catamarca
- > **46,128 productive hectares**
- > **2,400 hectares** of forage agriculture

Pastoral

Breeding	Rearing		Herd
	Rearing I	Rearing II	
> 9,400 breeding cows			> 500 breeding cows
> Meant for: Rearing	> 11,500 heads	> 1,500 heads	> Genetic nuclei
	> Young steer Meant for: Fattening in feedlots and rearing II	> Young steer/ Heavy heifer Meant for: foreign market	> Future mothers
			> Elite sires Meant for: Breeding
	> Heifer Meant for: breeding and foreign market		

Fattening in Feedlots

Rearing- Completion		
Rearing I	Rearing II	Completion
> Young steer 6,750 heads Meant for: domestic market and rearing II.	> Steer 800 heads Meant for: domestic and foreign markets	> Bull 50 heads
> Heifer 1,500 heads Meant for: domestic market		> Young whole male 150 heads
		> Cow 300 heads Meant for: domestic market and exports

Commercialization

53% foreign market (meat processing plant) – 47% domestic market

90 collaborators

livestock farming (permanent and temporary)

60 contractors

livestock farming

Certified commitments

Hilton Quota | Organic Swift | Holistic Management



Agricultural activity with innovation and technology

Agroganadera del NOA's agricultural activity is carried out under a comprehensive approach to sustainability, production efficiency, and continuous improvement, which seeks to strengthen each link in the value chain, from crop planning to obtaining products with quality and traceability standards.

In this context, the incorporation of **service crops** improves soil structure and fertility, optimizes the nutrient cycle, and increases the resilience of agricultural systems to climate variability.

This approach is complemented by the **certified production of soybeans, corn, and cotton**, which guarantees compliance with technical, environmental, and social standards, adds value and transparency to the production chain, and generates confidence and access to markets.

In this way, agricultural activity is consolidated as a strategic pillar of the company's value chain, aligned with a vision of sustainable development and the current challenges of the agricultural sector in the region.



Agroganadera del NOA

Actividad agrícola con innovación y tecnología

Data for the 2024/2025 season.

Sowing

- > 15 establishments
- > **38,593 productive hectares** in Tucumán, Salta, Santiago del Estero y Catamarca

Crops

- > Cereals
- > Oilseeds
- > Pulses
- > Textiles
- > Grass

Season

Winter	Summer	New crops
> Cereals: 4,275 hectares of wheat	> Oilseeds: 13,744 hectares of soybeans and 525 hectares of clean and ready-to-eat peanuts	> Pasture rolls: 457 hectares
> Oilseeds: 428 hectares of rapeseeds	> Pulses: 6,900 hectares of beans	> Safflower seeds: 399 hectares
> Pulses: 687 hectares of chickpeas	> Textiles: 1,863 hectares of cotton	> Sunflower seeds: 290 hectares
> Service crops: 1,859 hectares of rye and 1,141 hectares of radish	> Grass: 2,778 hectares of sorghum, 12,172 hectares of corn, and 611 hectares of sugarcane	> Total new crops 1,146 hectares
> Total winter season 8,390 hectares	> Total summer season 38,593 hectares	

Total 2024/2025 season **48,129 hectares**

Commercialization

96% domestic market -4% foreign market

80 collaborators

agricultural (permanent and temporary)

83 contractors

agricultural



Certifications

In the 2024/2025 season, we reaffirmed our commitment to quality and food safety by incorporating new establishments into our certified sustainable production systems:

Buenaventura and El Trébol establishments: RTRS standard for soybean and corn production. This standard is governed by five principles: compliance with laws and good business practices, provision of good working conditions, respect for and engagement with local communities, care for the environment, and implementation of appropriate agricultural practices. **With these two new establishments, we certified 40,813 tons of soybeans and 84,245 tons of corn under RTRS.**

Pozo de la Espuela establishment: ARA Algodón Responsable Argentino (ARA), which guarantees that Argentine cotton meets the highest sustainability standards, in line with international requirements. This positions Argentine cotton as a responsible and competitive product in markets and among

consumers worldwide. **1,657 tons of cotton were validated, doubling the certified production of the previous year.**

We also maintained FSA SAI certification for corn, confirming our status as a sustainable raw material supplier. Likewise, sugarcane production at our establishments in the province of Salta is carried out in a safe, responsible, and sustainable manner, as our plantations are certified by the GLOBALG.A.P. standard for extensive crops.

These achievements underscore our dedication and commitment to responsible agricultural practices in all our operations.



Nueces de Catamarca

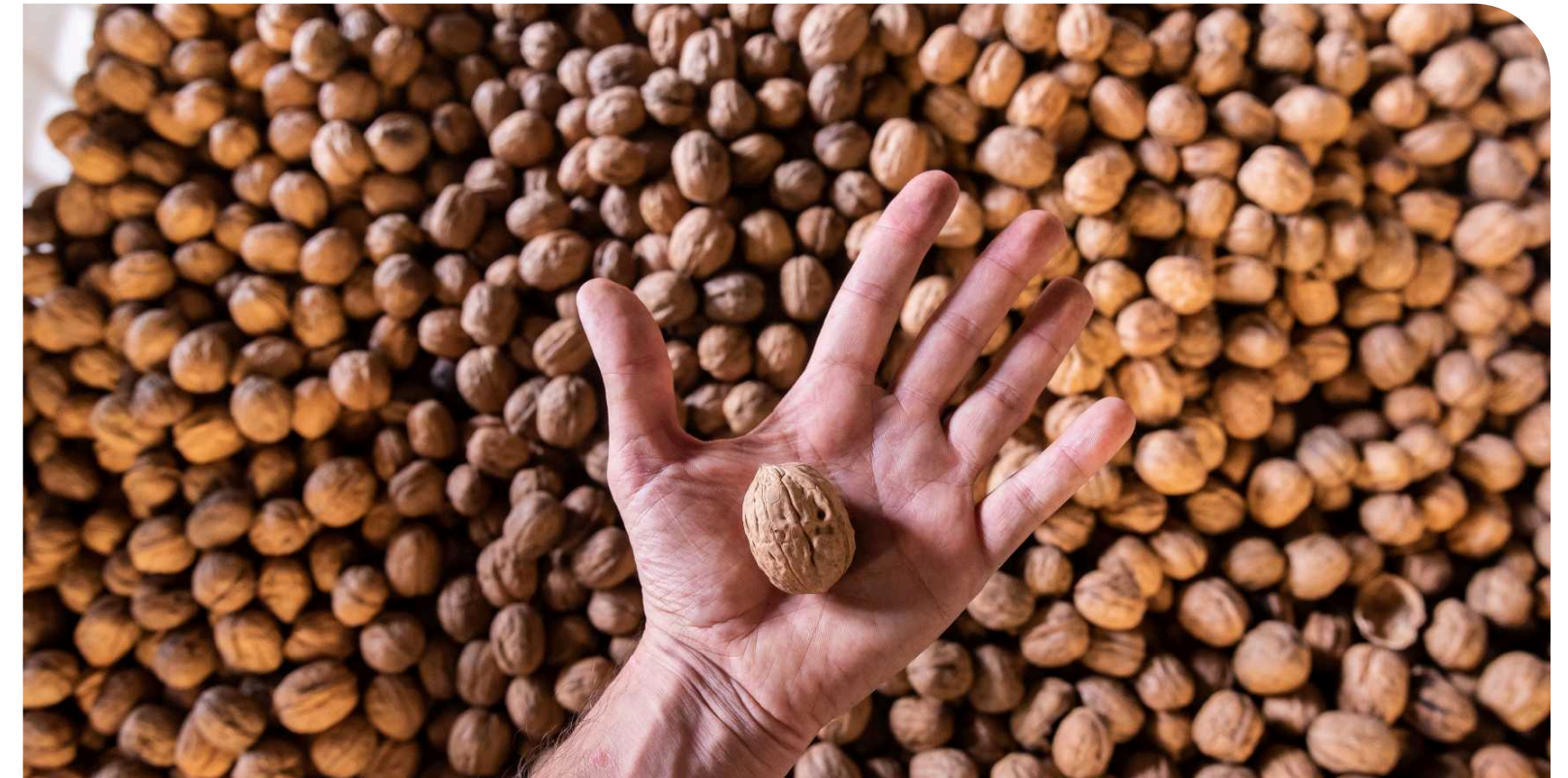
Healthy Products to the World

Nueces de Catamarca value chain is based on a comprehensive approach that combines production efficiency, quality, and sustainability at every stage of the process, from primary production to the final product.

In the agricultural stage, we apply **good agricultural practices** aimed at responsible soil, water, and crop management, ensuring the health, traceability, and productivity of walnut trees, as well as the preservation of natural resources. This approach allows us to optimize production processes and ensure high-quality raw materials.

In the processing and packaging stages, we implement **good manufacturing practices**, which ensure adequate hygiene conditions, process control, and food safety, and strengthen product reliability and operational efficiency.

We are also committed to **certified quality** as a cross-cutting theme throughout the value chain, through compliance with technical and regulatory standards that support product quality, traceability, and process transparency. In this way, we consolidate a value proposition based on excellence, innovation, and commitment to the sustainable development of the region.



Nueces de Catamarca

Healthy Products to the World



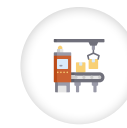
Plantations

- > **215 productive hectares** in Catamarca
- > **30 hectares** of new plantation



Mechanized harvest

- > **326 tons** of Chandler walnuts harvested
- > **Cutting-edge technology**



Packing house

- > **3,000** 25 kg bags / **25,000** 10 kg bags produced
- > **Automated processes**

Commercialization

80% domestic market – 20% foreign market

25 collaborators
(permanent and temporary)

30 contractors

Certifications

In the 2024/2025 season, Nueces de Catamarca once again achieved GLOBALG.A.P. certification, which validates its adherence to good agricultural practices and guarantees care for the ecosystem and worker well-being.



4.2.4 Sustainable Purchasing

At Grupo Lucci, we have a **Sustainable Purchasing and Service Contracting Policy**, aimed at prioritizing the selection of suppliers who adopt responsible practices, minimize environmental impact, and promote social benefits.

This policy is sent along with the purchase order in the first transaction for signature. In the selection process, environmental and social criteria are considered, prioritizing suppliers that promote social and environmental benefits and excluding those who have been reported for workplace or gender violence, or who engage in practices such as child labor.



Suppliers

14

international (2%)

625

national (45% of them are local*)



* We define 'local suppliers' as those whose registered office is located in the provinces that make up northwestern Argentina.

Origin of suppliers based on the number of transactions	2025	2024	2023
Northwestern Argentina	48%	51%	60%
Other Argentine provinces	50%	48%	39%
International	1%	1%	1%

Origin of suppliers according to procurement budget	2025	2024*	2023
Northwestern Argentina	26%	29%	49%
Other Argentine provinces	70%	67%	48%
International	4%	5%	3%

* El total alcanza 101% debido a diferencias de redondeo en los porcentajes individuales.

Supplier Assessment

Our Quality and Environment department conducts on-site audits of suppliers of critical inputs, verifying compliance with the requirements of the **Quality, Food Safety, and Environment Management System**, as well as quality standards, certifications, and sustainability practices.

In the case of lower-risk input suppliers, the assessment is carried out through surveys, addressing aspects related to traceability and safety conditions in product manufacturing to ensure food safety. In addition, presentation of the corresponding certificates is required.

Contracting and purchasing are only made with suppliers that comply with the standards established in our **Sustainable Purchasing and Service Contracting Policy**.



4.3 Social Investment

Material topics Local communities

GRI 3-3, 413-1

4.3.1 Our Actions Aimed at Local Development

We promote education, labor inclusion, and citizen engagement to strengthen rural communities in northern Argentina.

Our social commitment is embodied through **Fundación Vicente Lucci**, where we work to create opportunities, strengthen the growth of rural communities, and promote the educational development of children and young people, thereby

contributing to the sustainable development of the communities in northwestern Argentina.

In this regard, we have our Social Investment Strategy, which aims to generate value-added actions in the communities through partnerships with local organizations and the promotion of initiatives that are in line with the United Nations Sustainable Development Goals.

Our actions in each of our main areas of work:

Education	Labor inclusion and entrepreneurship	Citizen engagement
<p>We offer educational programs to children and young people from rural schools.</p> <p>We foster the professional development of rural teachers.</p>	<p>We provide young people with tools for their labor market insertion.</p> <p>We contribute to the development of local businesses in the communities where we operate.</p>	<p>As good corporate neighbors, we promote actions such as child labor prevention, environmental care, sustainable development, professional training, and involvement in the community.</p>

➤ [Click here to learn more about Fundación Vicente Lucci's actions, programs and stories.](#)

4.3.1.1 Education

We promote initiatives that enrich teaching and learning, creating more opportunities for students and teachers in rural communities.

We support the school career of children and young people with initiatives that complement their school education and enrich their development opportunities. We also collaborate on updating topics of interest to teachers.

Programs



Educating in Values Program

Educational workshops for children and young people in elementary and high schools

Through this program, we run workshops that support the educational development of children and young people. To this end, we prepare booklets in collaboration with specialists and update three topics each year, taking into account the main global frameworks for sustainability and education.

Elementary school level

- › **Healthy nutrition.** We promote healthy habits in terms of nutrition, hygiene, and physical activity from childhood.

- › **Recycling in the present.** We promote recycling and reuse for a healthy and diverse environment.

- › **School harmony.** We encourage values to improve coexistence, teamwork, and respect.

- › **Eco-friendly schools.** We create advocates for natural resources.

- › **Child labor prevention.** We raise awareness about human rights and condemn child labor in rural communities.

- › **Values and identity.** Promovemos una buena convivencia y fortalecemos la cultura local.

High school level

- › **Knowing in order to preserve:** environment and biodiversity protection. We promote knowledge of the environment and biodiversity to strengthen awareness and commitment to caring for them, as a basis for conservation and responsible action. New booklet, effective since 2025.

- › **Financial education for your future.** We provide basic financial education knowledge and tools that enable informed economic decisions and promote conscious money management in everyday life. New booklet, effective since 2025.

- › **Cybersecurity: protect your digital world.** We raise awareness about the risks of the digital environment and offer practical tools to protect personal information and navigate the Internet safely and responsibly. New booklet, effective since 2025.

- › **Innovate for entrepreneurship.** We foster a work culture through an entrepreneurial spirit.

- › **Employability workshops.** We provide basic tools for job search.

- › **Communication skills.** We reinforce training for labor market insertion.



2025 Outreach



43

schools visited and trained*
(elementary and high school)



35

communities of influence linked to
the operations of Grupo Lucci
companies



3

Companies: Citrusvil, Agroganadera
del NOA and Nueces de Catamarca



4

Provinces in northwestern
Argentina: Salta, Catamarca,
Santiago del Estero and Tucumán



7,834

children and young people benefited



225

volunteers



2,064

volunteering hours



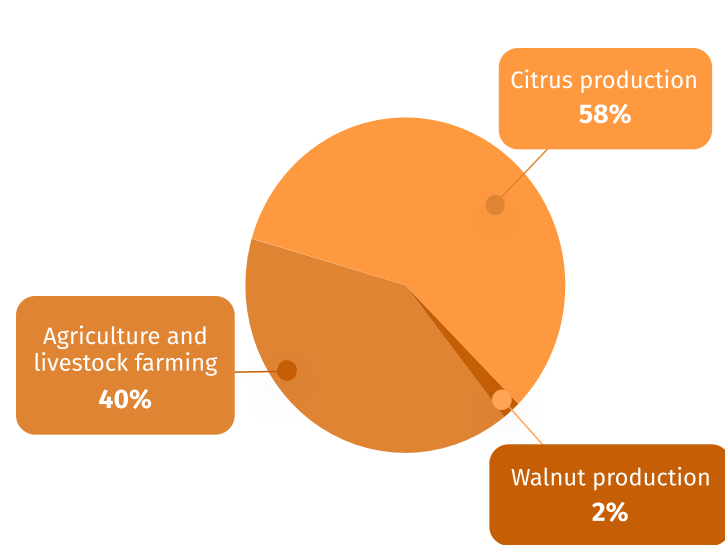
258

workshops run

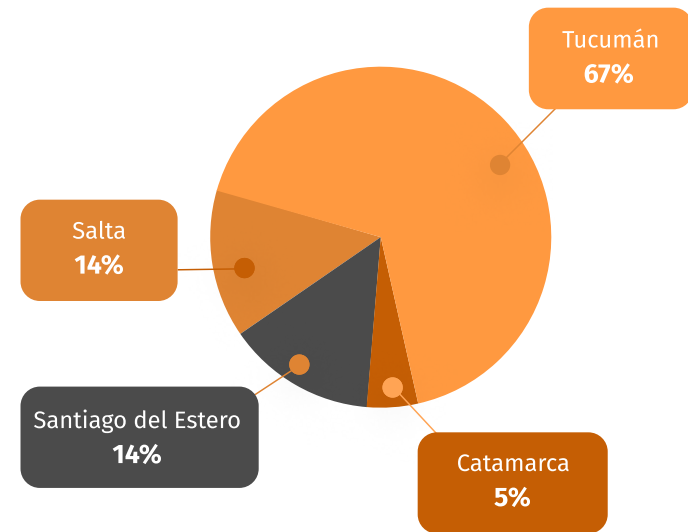


*With the aim of strengthening ties with the community of Cevil Pozo and Banda de Río Salí (Tucumán), in 2025 we resumed contact with Escuela Primaria Alfredo Guzmán and Instituto Técnico General Manuel Belgrano. We also incorporated EMETA Agro-Technical School No. 3,129 in Metán, Salta.

Social impact distribution based on production activity 2025



Impact distribution by province 2025



Level of the schools reached

72%

Elementary schools

28%

High schools



Click here to learn the geolocation of each school reached by the Educating with Values Program.



Sowing Life Program

Promotion of values and reforestation actions

Since 2022, we have been coordinating actions aimed at students graduating from elementary and high school. These include planting native species, with activities designed to raise awareness about caring for the environment and preserving biodiversity. In this way, we are promoting an eco-friendlier and more sustainable future, while strengthening our relation with the communities neighboring our operations.

We seek to strengthen the values of commitment, responsibility, and effort, following a three-step approach:



Educate



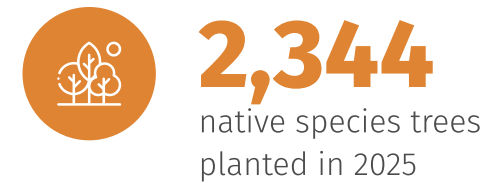
Act



Reforest

2025 Outreach

At Fundación Vicente Lucci Nursery, located at San Rafael Orchard in Lules, between 2021 and 2025 we produced a total of more than 9,000 trees of native species, such as yellow poinciana, Brazilian orchid tree, tipu tree, and Pacara earpod tree, in schools, communities, and as part of environmental projects in Tucumán.



Click here to learn the geolocation of each tree planted and see the ecological footprint and contribution we make to our local community and biodiversity.



Volunteer Program

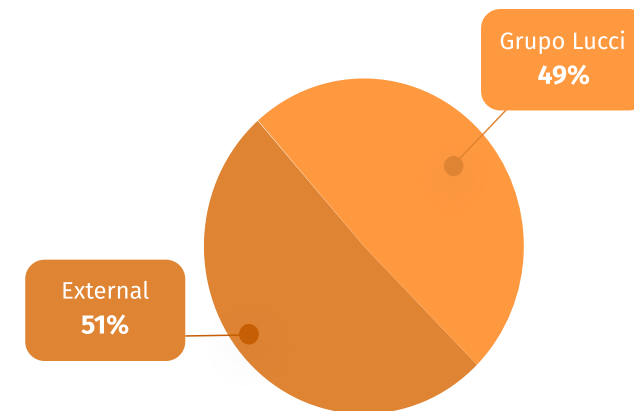
Promoting volunteer participation for the development of our management.

All the initiatives we develop are carried out thanks to the commitment of volunteers from partner institutions, as well as external and corporate volunteers from Grupo Lucci, who contribute their knowledge, skills, and time to educational programs in rural communities.

External volunteers join us after learning about our activities through social media and Fundación Vicente Lucci's institutional website. It is important to note that all volunteers, regardless of their background, receive training before joining the activities.

In 2025, we incorporated students from Instituto de Enseñanza Superior Dr. Miguel Campero, strengthening our program through a new educational partnership.

Volunteering sources 2025



External volunteers	2025
Social media	23%
Instituto San Miguel	19%
UNSTA	18%
Instituto JIM	17%
ISET	11%
Instituto Campero	8%
Siglo XXI	4%



Refresher Courses for Rural Teachers

Teaching resources for teacher training.

At **Fundación Vicente Lucci**, we strive for a more dynamic and inclusive education that is aligned with the future challenges. In this regard, in 2025, we reaffirmed our commitment to education by providing tools for teacher training in various topics of interest:

- > **Introduction to financial education.**
Basic financial concepts and their relevance in education

- > **Tools for teaching financial education.**
Digital resources and tools

- > **Financial planning for the future.**
Tools for planning your financial future (education, retirement, emergencies)

New Program: Fundación Vicente Lucci Scholarships for Collaborators' Children

We promote the personal and professional growth of those who are training for the future.

In 2025, we implemented the **Fundación Vicente Lucci Scholarship Program** for children of Grupo Lucci collaborators. The goal is to support their professional development by granting educational scholarships focused on courses of study that are strategic for the country's productive development, such as agricultural sciences, engineering, environmental disciplines, natural sciences, and business-related technologies.

In its first edition, the program benefited four university students—two in electronic engineering, one in mechanical engineering, and one in accounting—who are children of collaborators from different areas in Citrusvil.

The program includes regular assessment mechanisms, prioritizing students' commitment and dedication as requirements for continuing receiving the benefit.

Besides being validated by the Ministry of Education of the province of Tucumán, this program granted teaching credits.

2025 Outreach



45

teachers trained

[Watch the video](#)



The Voice of Those Who Experienced It

Education as a bridge to the future

In line with its mission to promote **professional training and future employability**, Fundación Vicente Lucci developed a **scholarship program for children of Grupo Lucci collaborators**, which provides financial assistance to students pursuing degrees in fields that are strategic for the productive and sustainable development of the region.

Among the scholarship holders is 22-year-old **Lucas Daniel Roldán**, an **electronic engineering** student at the National University of Tucumán (UNT) and son of Adriana Graciela Chavarría, a nurse at Grupo Lucci.

For Adriana, the news came as recognition of her son's daily efforts: *"When we found out he had been selected, we were overjoyed. We are a large family and everyone congratulated him because it is something he really deserves. For me, as his mother, this scholarship is a very important support for his daily efforts."*

From Lucas's perspective, the impact of the program is concrete and daily. The financial support from the scholarship allows him to cover key expenses of a demanding course of study, which requires long hours at the university, laboratories, and workshops.

"The scholarship helps me a lot, mainly financially: transportation, food, study materials, and computer supplies. In electronic engineering, we need a lot of components and circuits for the labs, and that comes at a significant cost," he explained.

In addition to alleviating the financial burden, the support makes it easier for him to stay at university and allows him to devote more time to his studies.

Stories like Lucas's reflect how Fundación Vicente Lucci Scholarships help strengthen educational journeys, generating a positive and lasting impact on individuals, their families, and the community.

[Click here to read other stories.](#)

4.3.1.2 **4.1.1.1 Labor Inclusion and Entrepreneurship**

We promote local employment and development.

Through training and support initiatives, we promote entrepreneurial development and strengthen local production activities, while also encouraging the inclusion of young people in the labor market through training programs for adult life.



Financial Inclusion
Scholarship Program



Training Course for Rural
Entrepreneurs



Randstad Employability
Workshops



Internship
Program



Circular Economy
Program



E-learning
Courses



BBVA Financial Inclusion Scholarship Program

We encourage young people from low-income families to remain in the education system.

We recognize the importance of young people in vulnerable situations completing their high school education in order to have access to better living conditions. For this reason, every year, we renew the partnership forged in 2011 with BBVA Argentina and Escuela Secundaria Barrio Aeropuerto (located in Cevil Pozo, Tucumán), with a program that strengthens the retention of young people from low-income families in the education system.

With BBVA, we are on a journey with a shared purpose: to support students' school career and promote the long-term financial inclusion of young people, encouraging them to fulfill their academic and social commitments, as well as to responsibly manage the funds they receive on a monthly basis.

2025 Outreach

To date, seven people have graduated and more than 100 scholarship students from Escuela Secundaria Barrio Aeropuerto have completed their high school education. In addition, for the second consecutive year, BBVA's corporate team visited Tucumán and provided financial education training for students and scholarship holders at the school.



23

scholarships (BBVA and Fundación Vicente Lucci)



7

graduates

This program is hugely valuable to our community. Thanks to the incentive provided by the scholarships, our students have significantly improved their performance. This is essential, because many of these young people and their families need this support. The assistance provided by Fundación Vicente Lucci through these scholarships makes a real difference in their lives

Mariela Beatriz Gerez

Escuela Secundaria Barrio Aeropuerto Principal



Watch the video

Training Course for Rural Entrepreneurs

Strategic tools for rural entrepreneurs.

We seek to strengthen the skills of rural entrepreneurs, providing them with training to boost their businesses and improve their access to markets.

On this occasion, in partnership with Fundación Macro and the School of Economic Sciences of the National University of Tucumán (UNT), we are focusing on the following topics:

- > Healthy accounts for your business. Effortless personal budgeting.
- > Think like an entrepreneur, design your business model.
- > From the mountainsto the client: strategies for selling better and earning more.

As a school, we deeply value these opportunities for public and private sector collaboration and training. Providing our students with access to quality training opportunities is essential for their growth and future.

Delia Muzzolón

CEJA School in Tafí Viejo Principal

Watch the video

Alcance 2025



74

entrepreneurs from Escuela CEJA e Hijos del Dr. José Perea Muñoz in Tafí Viejo



12

training hours

Employability Workshops with Randstad

We empower young people's job search skills.

We foster the inclusion of young people in the labor market by providing tools that support their professional development and promoting innovative strategies that facilitate their entry into the labor market.

2025 Outreach

338
young people trained

2
workshops

2
partnerships Banda Río Salí City Council and Escuela Nuestra Señora del Valle



E-learning Courses: Boost Your Employability and Entrepreneurship

We promote labor market insertion and entrepreneurship.

The e-learning courses “Boost Your Employability” and “Entrepreneurship” were designed to provide participants with tools and strategies that enable them to maximize their potential in the competitive labor market.

These training courses are available on our e-learning platform (<https://campus.grupolucci.com.ar>), as well as offline during visits to schools.

2025 Outreach

512
students trained

224
online and 268 offline

These training courses are essential, both to better prepare young people for employment opportunities and to strengthen the community as a whole. The training focused on teaching them how to write a resume, present themselves in an interview, and learn about the main websites where they can apply for jobs. These are invaluable opportunities for their personal and professional development.

Directora Beatriz Jimenes

Escuela Social de Cultura Católica Nuestra Sra. del Valle Principal

Internship Program

Connecting education with the reality of the local agricultural and livestock farming sector

With the aim of strengthening the link between technical education and the production world, for the third consecutive year, we are offering internship experiences.

These internships allow high school students to develop technical skills and understand the work environment, applying their knowledge in real-life situations and preparing for their professional future.

2025 Outreach



10

students benefited



3

agro-technical schools
(Los Pizarros, Agrotécnica Soldado
Cajal y Agrotécnica 3.167 Las Lajitas)



3

communities
(La Cocha, Las Cejas y Las Lajitas)



2

provinces
(Tucumán y Salta)



3

agricultural and livestock farming
production centers
(Las Marías, Rancho Grande, Pozo de
la Espuela)

[Watch the video](#)

Circular Economy Program

We are committed to reusing materials, reducing waste, and strengthening educational and productive initiatives in local communities.

As part of our **Circular Economy** actions, we implemented a new program through which the company donated pallets, promoting their reuse for educational, productive, and social purposes, contributing to waste reduction and the efficient use of materials.

Indicators

> **493 pallets donated** (15,640 kg)

> **56 direct beneficiaries***

> **186 indirect beneficiaries**

> **Cooperativa** Alfa y Omega

> **2 educational communities** (CEJA de Tafí Viejo y Escuela Municipal de Oficios Banda Río Salí)

> **2 city councils** (Tafí Viejo y Banda de Río Salí)

*24 entrepreneurs from Escuela CEJA, 8 entrepreneurs from Cooperativa Alfa y Omega, and 24 entrepreneurs from Escuela Municipal de Oficios Banda Río Salí.

**56 families benefited, 80 beneficiaries of the Taficeñito program, and 50 beneficiaries of the "Lomas de Tafí" Child Development Center.

4.3.1.2 Citizen Engagement

Commitment to the community and the environment.

We participate in collaborative actions, contributing, from our role as good corporate neighbors, to child labor prevention, environmental care, sustainable development, professional training, and community development, among other things.



Open House Program

Connecting knowledge with production activities in the region.

Through the Open House program, students and professionals visit our industrial plants and agricultural and livestock farming establishments to learn firsthand how we work. The initiative seeks to connect academic knowledge with local production activities, creating opportunities for exchange.

At Citrusvil

- > **29 visitors** from university courses: Mechanical and Electronic Engineering, UTN
- > **19 visitors** from the final year of high school at Colegio Giosué Carducci
- > **11 visitors** from the postgraduate course in Costs and Business Administration, UNT
- > **27 visitors** from the master's degree in Agribusiness at Universidad Austral
- > **41 visitors** from Fundación Federalismo y Libertad
- > **23 visitors** from the university course in Environmental Engineering, UNSTA

Agroganadera del NOA Experience

As part of the Open House program, we developed the Agroganadera del NOA Experience at El Carmen establishment, where we welcomed 13 seventh-grade students and 3 teachers from San Pedro de Guasayán Agro-Technical School.

The activity included an institutional presentation, a talk on sustainability, training in 5S methodology, a presentation on agricultural and livestock farming activities, and a guided tour of the fields.

[Watch the video](#)

Activities carried out

We work collaboratively with various social actors who share our vision and commitment.

We foster strategic partnerships with social actors to promote a positive and sustainable impact on local communities.

During 2025:

- › We participated in the **Environment Day** event organized by Banda del Río Salí City Council.
- › We took part in the **Child Labor Prevention Day**, organized by COPRETI.
- › For the second consecutive year, we had a stand at the **Business Fair of the School of Economic Sciences of the UNT.**
- › We were part of **UNSTA Emprende 2025**, a space for exchange and networking for the entrepreneurial ecosystem of Tucumán.
- › We were part of the **High School Small Businesses Exhibition**, organized by the School of Economic Sciences of the UNT, serving as the assessing jury.
- › We joined the **Aconquija Protected Landscape Workshops**, organized by Fundación ProYungas.



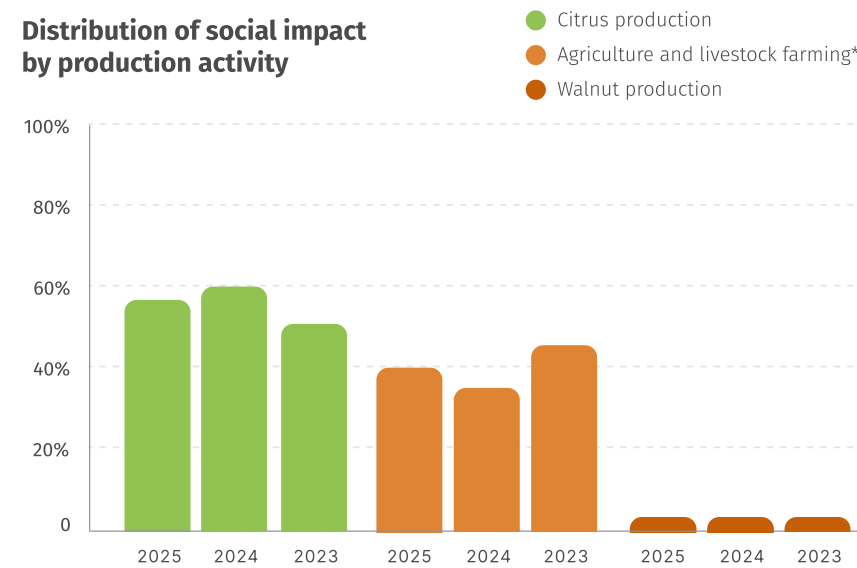
4.3.2 Our Impact

Educating in Values Program	2025	2024	2023
Schools visited	43	43	43
Schools trained	43	43	40
Grupo Lucci communities of influence	35	36	36
Companies	3	4	4
Provinces	4	4	4
Workshops run	258	258	240
Children benefited	3,643	4,056	3,530
Young people benefited	4,191	2,732	2,110
Volunteers	225	156	129
Volunteering hours	2,064	2,064	1,920

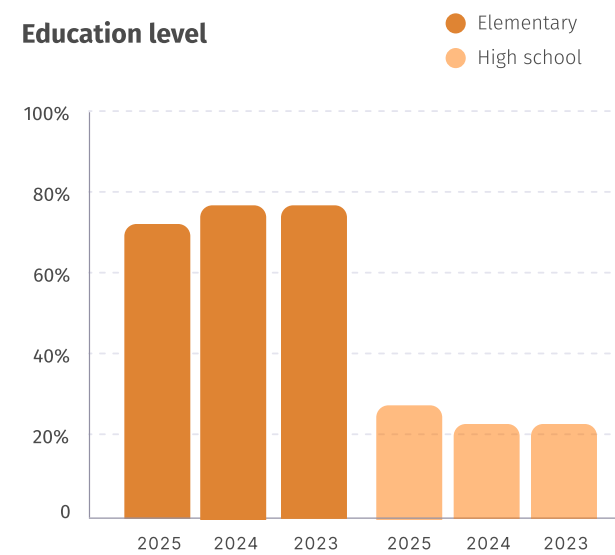
Sowing Life Program	2025	2024	2023
Native species trees planted	2,44	1,200	3,500
Schools involved	14	13	20
Communities	12	8	16
Provinces	2	2	3
Participants	248	316	471

Refresher Courses for Rural Teachers	2025	2024	2023
Teachers trained	45	27	26

Distribution of social impact by production activity



Education level



*In 2025, sugarcane production was included. The data for 2024 and 2023 were adjusted, incorporating the percentage of these activities into that of agriculture and livestock farming.



4.3.2 Our Impact

Volunteer Program	2025	2024	2023
Volunteers	225	156	129

Volunteering sources	2025	2024	2023
Grupo Lucci collaborators	49%	53%	40%
Juvenil Instituto Moderno (JIM)	8%	14%	7%
Instituto San Miguel	10%	13%	12%
Instituto Superior de Educación Tecnológica (ISET)	6%	9%	12%
Social Media	12%	8%	9%
Instituto Lola Mora	-	2%	7%
Universidad del Norte Santo Tomás de Aquino	9%	1%	13%
IES Dr. Miguel Campero*	4%	-	-
Universidad Siglo XXI*	2%	-	-

*In 2025, we incorporated students from Universidad Siglo XXI and Instituto de Enseñanza Superior Dr. Miguel Campero.

BBVA Financial Inclusion Scholarship Program	2025	2024	2023
Scholarships (BBVA and Fundación Vicente Lucci)	23	23	23
Graduates	7	6	10

Training Course for Rural Entrepreneurs	2025	2024	2023
Entrepreneurs	74	38	24
Training hours	12	12	12

Employability Workshops with Randstad	2025	2024	2023
Young people trained	338	92	358

E-learning: Boost Your employability and Entrepreneurship course	2025	2024	2023
Online trained students	244	302	-
Offline trained students	268	82	-
Total	512	384	-

Internship Program	2025	2024	2023
Students benefited	10	9	6
Schools	3	3	3
Communities	3	3	3
Provinces	2	2	2
Production centers	3	3	3

Open House Program	2025	2024	2023
Visitors at Citrusvil	150	101	75
Visitors at Agroganadera del NOA	16	16	20

Future challenges

In 2026, under the **Citizen Engagement pillar, we will incorporate a new program: Fundación Vicente Lucci Award, Sustainable Initiatives**, aimed at 43 elementary and high schools in Grupo Lucci's area of influence where our educational programs are currently implemented.

Up to five winning projects will be selected, each of which will receive a financial contribution of up to ARS 900,000, to be used exclusively for infrastructure, equipment, teaching materials, and implementation costs.

This initiative seeks to recognize, encourage, and disseminate educational projects developed by rural schools that promote:

- › Environmental awareness and care for natural resources
- › Innovation in agricultural processes
- › Technological proposals and sustainable entrepreneurship



Ethics And Corporate Governance



5.1 Governance Structure

GRI 2-9, 2-10, 2-11

Grupo Lucci's governance model consists of its founding partner, two CEOs, and a team of strategic leaders who oversee shared services, ensuring integrated and efficient management. Each CEO also has their own direct reports.

The board of directors of each company is appointed by vote of the shareholders at an Annual General Meeting, in accordance with the company by-laws. As of the end of this reporting period, the board of directors of each company is composed of:

- > At **Citrusvil S.A.** Agustina María Lucci holds the position of Chair, Olga Espinosa, Vice Chair, Julio H Aranguren, member, and Martín Andrés Carignani holds the position of alternate director.
- > At **Agroganadera del NOA S.A.** Daniel Alberto Lucci holds the position of Chair, Olga Espinosa, Vice Chair, and Agustina María Lucci, alternate director.
- > At **Viluco S.A.** Daniel Alberto Lucci holds the position of Chair, Olga Espinosa, Vice Chair, and Agustina María Lucci, alternate director.
- > At **Nueces de Catamarca S.A.** Daniel Alberto Lucci holds the position of Chair, and Agustina María Lucci, Vice Chair.
- > At **Fundación Vicente Lucci** Agustina María Lucci holds the position of Chair, Julieta María Lucci, Vice Chair, and Pablo Daniel Cianci holds the position of treasurer.

¹ 40% men – 60% women
40% are aged between 30 and 50
60% are over 50 years old

5.1.1 Our Strategic Committees

We have various committees that facilitate strategic decision-making as a team.



Executive Committee

It is comprised of the founding partner, directors, and CEOs. It meets on a monthly basis to address key issues on the operations agenda.



Audit Committee

It oversees decisions with economic, environmental, and social impact. It coordinates the tasks of the Internal Audit Department.



Ethics Committee

It manages suggestions and complaints through the ethics hotline, ensuring confidentiality and assessing each case in order to come to a solution.



Sustainability Committee

It defines and integrates the sustainability strategy into the company's processes, promoting good practices and communication with stakeholders.



Crisis Committee

It analyzes and manages critical risks in financial, technological, environmental, and social aspects, using a risk matrix.

Our team

Managers who are accountable to all the companies



Federico Mena
Administration and Finance Manager



José Luis Palacio
Human Capital Manager



Gustavo Serrano
Real Estate Business and Administration Manager



Agustina Lucci
Sustainability Manager



Cintia Albano
Supply Chain Manager



Fabricio Ruiz
Head of Internal Audit and Compliance



Martín Carignani
Citrus Production CEO



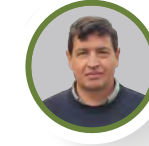
Pablo Cianci
Agriculture and Livestock Farming CEO



Juan Altamiranda
Primary Production Manager



Alejandro Nolte
Global Commercial Manager



Rodolfo Pautassi
Harvest Manager



Daniel Navarro
Livestock Farming Manager



Julieta Lucci
Planning and Strategic Development Manager



Marcelo Perez
Industrial Production Manager



Gerardo Cigliutti
Engineering and Maintenance Manager



Ramiro Aznar
Agriculture Manager

5.2 Ethics and Transparency

Material topics: Anticorruption, Food safety and security

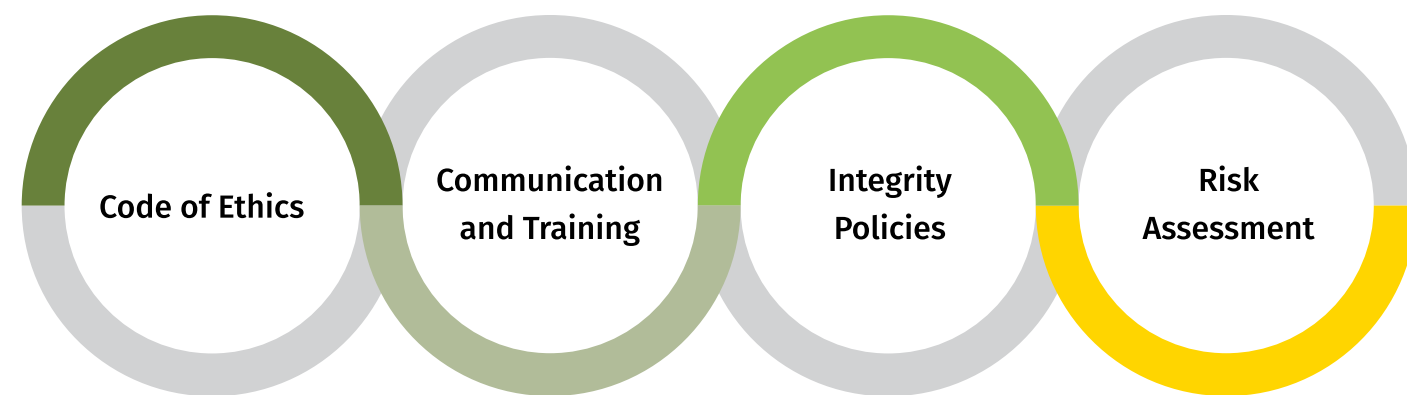
GRI 2-15, 2-16, 2-23, 2-26, 3-3, 205-2, 205-3, 416-2, 417-2, 417-3

Committed to responsible management, we ensure transparency and compliance with regulations through our **Integrity Program**.

The **Ethics Committee**, composed of the CEOs, a member of the Board of Directors, the Human Capital manager, the Head of Internal Audit and Compliance, and the Compliance Officer, oversees legal and ethical compliance in all operations.

In the event of a potential case of bribery, corruption or any of the offenses specified in Law No. 27,401, the committee intervenes to analyze and take appropriate action.

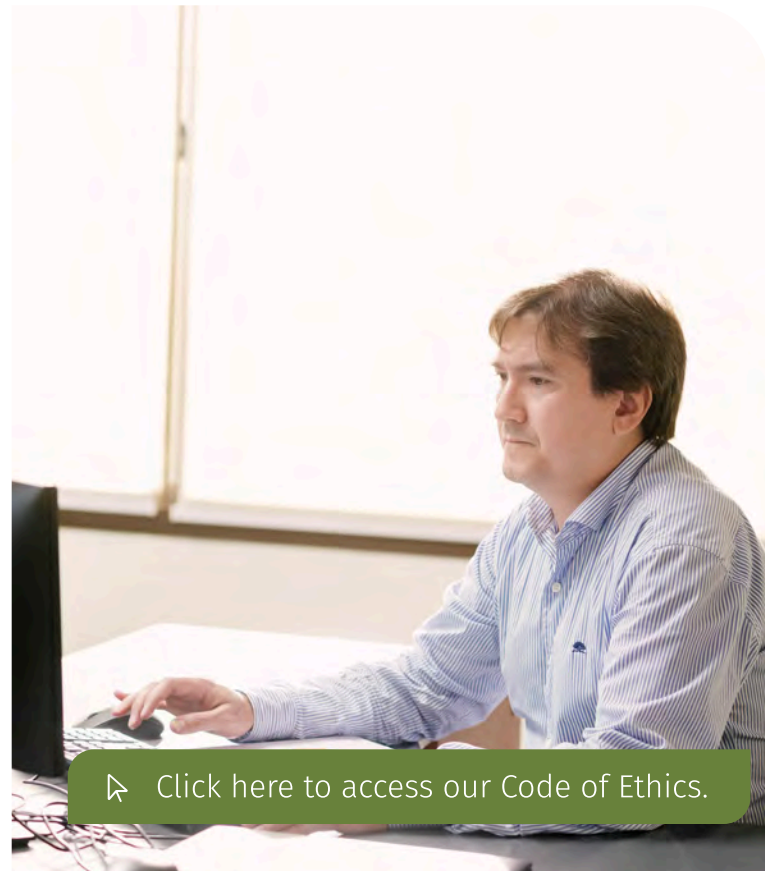
Main areas of work of the Integrity Program



Code of Ethics

Our corporate culture is based on responsibility, honesty, and respect, fostering trustworthy relations with our collaborators, clients, suppliers, and the community in general.

In order to ensure that management is keeping with the values representing us, we have a Code of Ethics, which sets forth the principles governing our actions and guiding decision-making in all our operations.



Click here to access our Code of Ethics.

Ethical Principles and Pillars of Our Code of Ethics

Anticorruption

Transparency

Conflict of interest

- 1 Legality
- 2 Accountability
- 3 Transparency
- 4 Productivity and professionalism
- 5 Respect for dignity
- 6 Confidentiality
- 7 Solidarity
- 8 Respect for ecology
- 9 Respect for safety
- 10 Mutual benefit
- 11 Compliance with anticorruption laws
- 12 Business integrity
- 13 Gifts

Ethics Hotline

We promote integrity with secure communication channels to report any ethical breaches, ensuring trust and confidentiality.

Reception²

Complaints and suggestions are received through our designated channels, accessible to any interested person or organization.

📄 Web channel <https://lineaetica.grupolucci.com.ar/en> 📞 Landline: +54 381 4515500 interno 5563
 📍 Main office: Ruta 302 Km 7 Cevil Pozo – Tucumán

Assessment

A specialized committee analyzes each case objectively, ensuring a clear and reliable process, determines its relevance, and defines how it will be handled.

Resolution

The situation is investigated, and the decision is reported to the whistleblower.

Case management	2025	2024	2023
Complaints	28	11	10
Suggestions	2	3	2
Total	30	14	12

100% of the cases were handled and solved/dismissed.

All the complaints received were duly handled, with the corresponding analyses carried out and appropriate resolutions reached. No incidents of corruption were documented during the reporting period.

² During the reporting period, there were no confirmed cases of corruption or incidents related to discrimination within the companies that make up Grupo Lucci. The organization promotes an inclusive work environment based on respect, equal opportunities, and the rejection of any form of discrimination. During the reporting period, there were no cases of non-compliance related to product and service information and labeling, nor were there any cases of non-compliance related to marketing communications. There were no cases of non-compliance with regulations or voluntary codes in relation to the health and safety impacts of the product and service categories marketed by Grupo Lucci.

Communication and Training

In 2022, we updated our Code of Ethics and launched our Integrity Program based on Law No. 27,401 on Criminal Liability of Legal Entities and the recommendations of the Argentine Anti-Corruption Office. Based on these documents, we developed two courses on our e-learning platform to train 100% of the permanent staff of all Grupo Lucci companies, and we also made this training mandatory for all staff joining the organization from that date onwards. We also conducted in-person training at all of Grupo Lucci's establishments (orchards). These courses cover, in theory and with specific practical examples applied to each Grupo Lucci company, situations of corruption such as bribery, influence peddling, embezzlement, manipulation of accounting information, and receiving gifts, among others.

In 2025, we continued strengthening our ethical culture through mandatory training for all staff in the Integrity Program and Code of Ethics, available through our e-learning platform.

Integrity Policies

At Grupo Lucci, we have different policies in place to implement control mechanisms, manage risks, and promote a culture of transparency:

Purchasing Policy: It specifically addresses the risks associated with this sector and also establishes that our suppliers must read and accept our Code of Ethics and comply with the principles established by the International Labor Organization (ILO) in order to work with us.

Financial Risk Management Policy: It sets forth basic principles and the general framework for controlling financial and market risks to which Grupo Lucci companies are exposed in the course of their activities.

Insurance Policy: It establishes guidelines for managing risks that can be transferred to third parties, i.e., insurance companies. It defines the process for contracting and controlling insurance.

Agriculture and Livestock Farming Insurance Policy: It sets out rules and parameters to manage exposure the risk of exposure and price setting for commodities and other agricultural products produced by the company.

Risk Assessment

At Grupo Lucci, we periodically analyze the risks associated with all our operations. This risk assessment consists of three key areas: control design, monitoring, and continuous assessment of results.



5.3 Responsible Management and Supervision

Material topics: Human rights, Supply chain traceability

GRI 3-3 | SASB FB-AG-430a.2, FB-AG-430a.3

In 2025, we achieved 100% execution of the Annual Audit Plan.

As part of our commitment to transparency and internal control, we implemented an Annual Audit Plan covering three key areas:

> **Process Audits:** We assess activities and controls to ensure compliance.

> **Asset Audits:** We ensure efficient management and safeguard resources.

> **Harvest Audits:** We supervise suppliers and prevent occupational hazards.



Audits conducted

312

2025

294

2024

302

2023

Type of audits	2025	2024	2023
Lemon harvest audits	28	36	44
Asset audits	223	198	197
Process audits	61	60	61
Total	312	294	302

Audits performed per business unit

Citrusvil	2025	2024	2023
Lemon harvest audits	28	36	44
Asset audits	123	101	97
Process audits	28	29	30
Total	179	166	171

Agroganadera del NOA	2025	2024	2023
Asset audits	95	92	96
Process audits	24	21	21
Total	119	113	117

Nueces de Catamarca	2025	2024	2023
Asset audits	5	5	4
Process audits	9	10	10
Total	14	15	14

5.4 Committed to a Future with No Child Labor

Material topics: Human Rights

GRI 3-3, 408-1, 409-1

We reaffirm our firm commitment to rigorous oversight and strict compliance with the highest labor standards throughout our production chain.

At Grupo Lucci, we are committed to a labor-free childhood through tangible measures. In 2025, we reinforced our zero-tolerance policy and strengthened partnerships with organizations that promote education and child protection.

> **Control and supervision:** Audits to our contractors.

> **Education and prevention:** Awareness-raising programs for collaborators and communities.



Harvest audits

28
audits
conducted

6
contractors
assessed

1,355
workers
supervised

100%
compliance with the
Annual Audit Plan

Audits per production area

South

Center

North

14
audits

660
workers
assessed

6
audits

323
workers
assessed

8
audits

372
workers
assessed

We continue using the Accessman system to monitor attendance and ensure that the people entering the orchards to work are those registered by the contractors. In 2025, we conducted a trial with facial recognition. In 2026, we will conduct further trials with a view to replacing the current cards.

Child Labor Prevention Campaign

Education is an essential right that lays the basis for a promising future for every child. Through our campaign, we seek to prevent child labor, raise awareness in society about its impact, and promote concrete actions that drive change.

In 2025, we continued carrying out this awareness-raising campaign in communities, in our operations, and among different local actors in the communities, fostering an environment where children can enjoy their childhood and receive the education they deserve. Together, we can make child labor prevention a collective priority, because a future without child labor is a future full of opportunities.

This campaign is in keeping with our ethical guidelines, which promote integrity, accountability, and sustainability. At Grupo Lucci, protecting human rights and promoting a fair work environment is as essential as respecting environment, ensuring that our operations are not only economically viable but also ethically responsible.



Future challenges

We will continue working on our child labor prevention campaign and making technological progress in the daily controls of harvest workers in the orchards.





About the Report

About the Report

GRI: 2-2, 2-3

Grupo Lucci's 2025 Sustainability Report systematizes and communicates our environmental, social and governance (ESG) performance in a transparent and accessible manner, meeting our stakeholders' expectations.

Reference standards

- > 2021 GRI Standards (Global Reporting Initiative) and GRI 13 sectorial standard (Agriculture, Aquaculture and Fishing Sectors 2022)
- > SASB (Sustainability Accounting Standard Board) Agricultural Products Standard
- > SASB Standards for the Meat, Poultry and Dairy sector (Sustainability Accounting Standard Board)
- > Sustainable Development Goals

Reporting period and frequency

The report is published on an annual basis and covers the period from January 1 to December 31, 2025. Given that agricultural and livestock farming activities are seasonal, this report includes information related to the 2024/2025 production season, considered as part of the operational cycle for the reporting year.

Entities included

Citrusvil S.A., Agroganadera del NOA S.A., Viluco S.A., Nueces de Catamarca S.A., Fundación Vicente Lucci

Contact point

Should you have any query or suggestion, please share your comments by writing to: comunicacion@grupolucci.com.ar

This document is available in digital format at: <https://grupolucci.com.ar/reportes-sustentabilidad/>

6.1 Materiality

GRI: 3-1, 3-2

At Grupo Lucci, we strive to maintain an ongoing dialogue with our stakeholders, understanding their expectations and needs so that we can incorporate them into our commitments to sustainable development and, consequently, into our business activities. This commitment allows us to ensure that our actions not only create value for the company but also have a positive impact on society and the environment.

In 2022, as part of the preparation of the Sustainability Report, we conducted a materiality analysis through a process of listening to and consulting with our stakeholders, which resulted in a total of 18 material topics.

In 2025, we worked to strengthen our sustainability strategy by integrating environmental, social, and governance (ESG) criteria into our management and decision-making. As part of this process, we conducted a **Double Materiality Analysis** to identify and prioritize the environmental, social, and governance issues that are most relevant to our company, considering both:

- > the company’s impacts on people and the environment (impact materiality), as well as
- > the risks and opportunities these issues represent for the business (financial materiality).

This exercise reinforces our commitment and consolidates the integration of sustainability impacts, risks, and opportunities (IRO) into our strategy. To this end, we carried out the following phases:

1. Context analysis

Context analysis and benchmark against other companies and industry initiatives to identify potential material topics that may lead to (positive and negative) impacts, risks, and opportunities.

2. Prioritization of material topics with stakeholder participation

Consultation with key stakeholders to understand their views on potential material topics. The stakeholders’ perspective on ESG issues serves as input both for prioritizing potential material topics and for contributing to the identification and assessment of impacts, risks, and opportunities.

3. Identification and assessment of impacts, risks, and opportunities

For the potential material topics we have prioritized, we identified impacts, risks, and opportunities and assessed their relevance based on appropriate thresholds to determine their materiality.

Materiality

This process allowed us to identify 12 key material topics that we address and communicate in this Report.

	Impact Materiality	Financial Materiality
Supply chain traceability	X	
Anti-corruption		X
Food safety and security	X	X
Energy		X
Water and effluents	X	X
Biodiversity	X	X
Waste	X	X
Sustainable agriculture and livestock farming	X	X
Climate change adaptation	X	X
Occupational health and safety	X	
Human rights	X	
Local communities	X	

GRI and SASB Table of Contents

Statement of Use: Grupo Lucci has presented the information included in this GRI Table of Contents for the period beginning on January 1, 2025 and ending on December 31, 2025 in accordance with the GRI Standards.

GRI 1 applied: GRI 1: Foundation 2021 | **GRI Sectorial Standards applied:** GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | **SASB applied** Agricultural Products (FB-AG) and Meat, Poultry and Dairy (FB-MP)

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
General disclosures				
GRI 2: General Disclosures 2021	1. The organization and its reporting practices			
	2-1 Organizational details	10		
	2-2 Entities included in the organization’s sustainability reporting	104		
	2-3 Reporting period, frequency and contact point	104		
	2-4 Restatements of information	21		
	2-5 External assurance	N/A. The report has not been externally audited.		
	2. Activities and workers			
	2-6 Activities, value chain and other business relationships	10, 61		
	2-7 Employees	46, 122 Nota 3		8.5 - 10.3
	2-8 Workers who are not employees	46		8.5
	3. Governance			
	2-9 Governance structure and composition	95		5.5 - 16.7
	2-10 Nomination and selection of the highest governance body	95		5.5 - 16.7
2-11 Chair of the highest governance body	95		16.6	

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
General disclosures				
GRI 2: General Disclosures 2021	3. Governance			
	2-14 Role of the highest governance body in sustainability reporting	The Board of Directors reviews the content of the report and suggests any amendments as may be deemed necessary before its approval.		
	2-15 Conflicts of interest	97		16.6
	2-16 Communication of critical concerns	97		
	4. Strategy, policies and practices			
	2-22 Statement on sustainable development strategy	1		
	2-23 Policy commitments	11, 17, 97		16.3
	2-26 Mechanisms for seeking advice and raising concerns	97		16.3
	2-27 Compliance with laws and regulations	During the reporting period, the organization has had no record of non-compliance with laws and regulations applicable to its activity. The Company continues strictly observing the regulatory framework in force, ensuring regulatory compliance.		
	2-28 Membership associations	12		

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
General disclosures				
GRI 2: General Disclosures 2021	5. Stakeholder engagement			
	2-29 Approach to stakeholder engagement	18		
	2-30 Collective bargaining agreements	46		8.8
Material topics				
GRI 3: Material Topics 2021	3-1 Process to determine material topics	105		
	3-2 List of material topics	105		
Material topics				
Trazabilidad de la cadena de suministro				
GRI 3: Material Topics 2021	3-3 Management of material topics	61, 100		
SASB- Environmental and social impacts of the ingredient supply chain	FB-AG-430a.1 (1) Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and (2) percentages by standard	61		
	FB-AG-430a.2 Suppliers' social and environmental responsibility audit (1) non-conformance rate, and (2) associated corrective action rate for (a) major (b) minor non-conformances	100		
	FB-AG-430a.3 Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	100		

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Anti-corruption				
GRI 3: Material Topics 2021	3-3 Management of material topics	97	13.26.1	
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	97	13.26.3	16.5
	205-3 Confirmed incidents of corruption and actions taken	97	13.26.4	16.5
Food safety and security				
GRI 3: Material Topics 2021	3-3 Management of material topics	61	13.10.1	
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	97	13.10.3	16.3
	417-2 Incidents of non-compliance concerning product and service information and labeling	97		16.3
	417-3 Incidents of non-compliance concerning marketing communications	97		16.3
Material topics				
Energy				
GRI 3: Material Topics 2021	3-3 Management of material topics	21, 36		
GRI 103: Energy 2025	103-1 Energy policies and commitments	21		
	103-2 Energy consumption and self-generation within the organization	21		
	103-4 Energy intensity	21		

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Material topics				
Energy				
SASB- Energy Management	FB-AG-130a.1 (1)Operational energy consumed, (2) percentage grid electricity, and (3) percentage renewable	21		
	FB-MP-130a.1 (1) Total energy consumed, (2) percentage grid electricity, and (3) percentage renewable	21		
Water and effluents				
GRI 3: Material Topics 2021	3-3 Management of material topics	21, 36	13.7.1	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	21	13.7.2	6.3 - 6.4 - 12.4
	303-2 Management of water discharge-related impacts	21	13.7.3	6.3
	303-3 Water withdrawal	21	13.7.4	6.4
	303-4 Water discharge	21	13.7.5	6.3
SASB- Water Management	FB-AG-140a.1 (1)Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	21		
	FB-AG-140a.2 Description of water management risks and discussion of strategies and practices to mitigate those risks	21		
	FB-AG-140a.3 Number of incidents of non-compliance associated with water quality permits, standards and regulations		In 2025, there were no incidents of non-compliance associated with water quality or quantity permits, standards and regulations.	

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Material topics				
Water and effluents				
SASB- Water Management	FB-AG-140a.1 (1)Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	21		
	FB-AG-140a.2 Description of water management risks and discussion of strategies and practices to mitigate those risks	21		
	FB-AG-140a.3 Number of incidents of non-compliance associated with water quality permits, standards and regulations	21 En 2025 no se registraron incidentes de no conformidad relacionados con permisos, estándares y reglamentos de cantidad o calidad del agua.		
Biodiversity				
GRI 3: Material Topics 2021	3-3 Management of material topics	21, 36	13.3.1	
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	21, 36	13.3.2	
	101-2 Management of biodiversity impacts	21, 36	13.3.3	
Waste				
GRI 3: Material Topics 2021	306-1 Waste generation and significant waste-related impacts	21, 36	13.8.1	
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	21	13.8.2	3.9 - 6.3 - 6.6 - 6.a - 6.b - 11.6 - 12.4 - 12.5
	306-3 Waste generated	21	13.8.3	3.9 - 6.3 - 8.4 - 11.6 - 12.4 - 12.5

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Material topics				
Waste				
GRI 306: Waste 2020	306-3 Waste generated	21, 119 Note 1	13.8.4	3.9 - 6.6 - 11.6 - 12.4 - 12.5 - 15.1
	306-4 Waste diverted from disposal	119 Note 1	13.8.5	3.9 - 11.6 - 12.4 - 12.5
	306-5 Waste directed to disposal	119 Note 1	13.8.6	3.9 - 6.6 - 11.6 - 12.4 - 12.5 - 15.1
Sustainable agriculture and livestock farming				
GRI 3: Material Topics 2021	3-3 Management of material topics	21, 36		
Mitigación y adaptación al cambio climático				
GRI 3: Material Topics 2021	3-3 Management of material topics	21, 36	13.1.1, 13.2.1	
GRI 102: Climate change 2025	102-1 Transition plan for climate change mitigation	21	13.1.2, 13.2.2	
	102-4 GHG emissions reduction targets and progress	21	13.1.5	
	102-5 Scope 1 GHG emissions	21, 119 Note 2	13.8.6	
	102-6 Scope 2 GHG emissions	21, 119 Note 2	13.8.7	
	102-7 Scope 3 GHG emissions	21, 119 Note 2	13.8.8	

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Material topics				
Climate change adaptation				
GRI 102: Climate change 2025	102-8 GHG emissions intensity	119 Note 2	13.1.9	
SASB Greenhouse Gas Emissions	FB-AG-110a.1 Gross global Scope 1 emissions	21, 119 Note 2	13.1.9	
	FB-AG-110a.2 Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	21		
	FB-MP-110a.1 Gross global Scope 1 emissions	21, 119 Note 2		
	FB-MP-110a.2 Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	21		
Material topics				
Occupational health and safety				
GRI 3: Material Topics 2021	3-3 Management of material topics	46	13.19.1	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	46	13.19.2	8.8
	403-2 Hazard identification, risk assessment, and incident investigation	46	13.19.3	8.8
	403-3 Occupational health services	46	13.19.4	8.8

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Material topics				
Occupational health and safety				
GRI 403: Occupational Health and Safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety	46	13.19.6	8.8
	403-5 Worker training on occupational health and safety	46	13.19.7	3.2 - 3.5 - 3.7 - 3.8
	403-6 Promotion of worker health	46	13.19.9	8.8
	403-9 Work-related injuries	46	13.19.10	3.6 - 3.9 - 8.8 - 16.1
	403-10 Work-related ill health	46	13.19.11	3.3 - 3.4 - 3.9 - 8.8 - 16.1
SASB – Occupational Health and Safety	FB-AG-320a.1 (1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	46		
	FB-MP-320a.1 (1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	46		

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Material topics				
Human rights				
GRI 3: Material Topics 2021	3-3 Management of material topics	100, 101	13.16.1, 13.17.1, 13.18.1	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	101 No operations or suppliers at significant risk for incidents of child labor have been reported. At Grupo Lucci, we conducted unexpected harvest contractor personnel audits.	13.17.2	5.2 - 8.7 - 16.2
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	101 No operations or suppliers at significant risk for incidents of forced or compulsory labor have been reported. At Grupo Lucci, we conducted unexpected harvest contractor personnel audits.	13.16.2	5.2 - 8.7
Local communities				
GRI 3: Material Topics 2021	3-3 Management of material topics	76	13.12.1	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	76	13.12.2	

GRI STANDARD/ OTHER SOURCE	CONTENT	PAGE	REFERENCE NUMBER OF THE GRI SECTORIAL STANDARD	2030 AGENDA GOAL
Activity Metrics				
SASB – Activity Metrics	FB-AG-000.A Production by principal crop	61		
	FB-AG-000.B Number of processing facilities	61		
	FB-AG-000.C Total land area under active production	61		
	FB-MP-000.A Number of processing and manufacturing facilities	61		
	FB-MP-000.B Animal protein production, by category; percentage outsourced	61		

Annex – Note 1

GRI: 303-3, 306-4, 306-5

Classification of managed waste by type and volume

In our operations, we identify and record waste streams classified as hazardous in compliance with Argentine Law No. 24,051. In this regard, in addition to recyclable waste streams, we manage non-recyclable and hazardous waste separately, ensuring their proper identification, storage, transportation, and final disposal in compliance with current environmental regulations.

Type of waste (tons)		Description	2025	2024	2023
Recyclable waste	Wood	Discarded wood from pallets at the end of their useful life.	96	41	72
	Plastic	HDPE and PP plastic waste (discarded juice bags, drums, raffia bags).	109	61	146
	Cardboard	Discarded cardboard	111	30	25
	Organic waste	Organic waste from industrial disposal of pulp, leaves, seeds, and branches.	2,290	2,150	1,781
	Scrap metal	Iron, aluminum, copper, and other scrap metal sent for recycling.	100	164	62
			Total recyclable waste	2,706	2,445
Non-recyclable waste	Municipal solid waste	General industrial waste generated by office operations, industrial activities, and construction sites.	381	308	258
	Hazardous waste	Waste that may cause harm, directly or indirectly, to living organisms or pollute the environment in general.	16	26	16
			Total non-recyclable waste	397	334
Total			3,103	2,779	2,360

Waste intended and not intended for disposal

Waste not intended for disposal (tons)	2025	2024	2023
Hazardous waste	9.12	8.10	9.24
Preparation for reuse (WEEE)	0,00	3,30	0,00
Preparation for reuse (WEEE) Recycling (Used oils and lead-acid batteries)	9.12	4.80	9.24
Non-hazardous waste	2,706.00	2,446.00	2087.00
Preparation for reuse (wood)	96.00	41.00	72.00
Recycling (plastic, cardboard and scrap metal)	320.00	255.00	234.00
Other recycling options	2.290.00	2150.00	1,781.00
Total waste not intended for disposal	2,290.00	2,454.10	2,096.24
Waste prevented (%)	87%	88%	89%

Waste intended for disposal (tons)	2025	2024	2023
Hazardous waste	6.39	18.93	6.50
Incineration (without energy recovery) (Y1, Y4, Y12, Y13, Y29, Y42, Y48 waste)	6.39	18.93	6.50
Non-hazardous waste	381.18	308.00	257.80
Disposal at a landfill (MSW)	381.18	308.00	257.80
Total waste intended for disposal	387.57	325.93	264.30
Waste prevented (%)	13%	12%	11%

Annex – Note 2

GRI: 102-5, 102-6, 102-7, 102-8 | SASB: FB-AG-110a.1, FB-MP-110a.1

Our relating progress: comparison of the current year against the SBTi-approved 2023 baseline

2025 emissions v. 2023 emissions by near-term target	2025 t CO ₂ e	2023 t CO ₂ e	Variation	SBTi Commitment by 2035
Scope 1+2 E&I	35,394	33,627	↑ 5%	63%
Scope 1 FLAG	11,940	12,985	↓ -8%	45,5%
Scope 3 FLAG	6,851	4,198	↑ 63%	45,5%
Scope 3 E&I	113,282	68,975	↑ 65%	37,5%

Scope 1+2 E&I: increase in natural gas consumption associated with higher industrial production.

Scope 1 FLAG: gradual mitigation of emissions associated with soil-use change.

Scope 3 FLAG: emissions associated with the purchase of fruit from third parties.

Scope 3 E&I: It was identified that the switch to liquid fertilizers, decided prior to the formalization of our SBTi targets, increased our Scope 3 emissions intensity by approximately 36,000 t CO₂eq.

This is in addition to 7,000 CO₂eq associated with the increased purchase of drums for juice packaging. We are currently in a phase of research and testing to replace both inputs with low-emission alternatives.

	2025	2024	2023
GHG emissions intensity	0.50	0.49	0.42

Scope 1, 2 and 3 emissions (t CO₂eq / Tons of fruit processed in industry)

Emissions [t CO2 eq]		2025	2024	2023	Is it related to any reduction target?
Scope 1 E&I + FLAG	Diesel oil	297	326	326	Si
	Gasoline	52	63	63	Si
	LPG	151	129	129	Si
	Natural gas	30,482	26,565	26,565	Si
	Biogas	115	91	91	Si
	Biogas leaks (fugitive emissions)	4,4	4,1	4,1	Si
	Refrigerants (fugitive emissions)	362	443	443	Si
	Acetylene	0.1	0.2	0.2	Si
	Applied nitrogen (FLAG 1)	1,978	773	773	Si
	Urea (FLAG 1)	377	2,805	2,805	Si
	Soil-use change (FLAG 1)	9,584	9,937	9,937	Si
Total scope 1 E&I + FLAG		43,402	41,137	40,646	

Emissions [t CO2 eq]		2025	2024	2023	¿Tiene asociado un objetivo de reducción?
Bioenergy emissions	Bioenergy (biogenic CO2)	42,077	33,835	28,077	
Scope 2	Indirect emissions (market-based emissions calculated using Citrusvil's own energy matrix)	3,931	4,952	5,966	Si
Scope 3	3.1- Purchased goods and services	89,173	78,043	47,402	Si
	3.2- Capital goods	3,697	2,560	4,671	Si
	3.3- Emissions from the use of natural gas and electricity	7,131	6,957	7,496	Si
	3.4- Transportation paid by Citrusvil	17,302	13,139	11,031	Si
	3.5-Waste	522	446	409	No
	3.6-Business travel	102	161	33	No
	3.7-Employee commuting	575	509	488	No
	3.8-Upstream leased assets	0	45	159	No
	3.9- Logistics not paid by Citrusvil	2,504	2,634	2,306	Si
	3.10- Product use (peel)	2,824	2,470	2,327	No
	3.12- Delivered packaging	327	235	266	Si
3.13- Assets leased by Citrusvil	341	259	288	No	
Total scope 3		124,497	107,460	76,877	

Emissions inventory in accordance with the GHG Protocol.

Scope 3 categories 3.11, 3.14, and 3.15 were not included in the calculation because they are not relevant to Citrusvil.

Gases included in the calculation: CO2, CH4, N2O.

Annex – Note 3

GRI: 2-7

Key employment indicators

Direct collaborators by type of employment contract and gender	2025
Permanent	841
Men	768
Women	73
Temporary	249
Men	242
Women	7
Total	1,090

Direct collaborators by type of employment contract and province	2025
Permanent	841
Buenos Aires	14
Tucumán	666
Salta	58
Santiago del Estero	85
Catamarca	18
Temporary	249
Buenos Aires	1
Tucumán	248
Salta	0
Santiago del Estero	0
Catamarca	0
Total	1,090

New hires and staff turnovers	2025		2024	
	New hires	Turnovers	New hires	Turnovers
By gender	111	53	122	59
Men	94	46	111	53
Women	17	7	11	6
By age	111	53	122	59
Up to 30	36	14	4	1
30-50	66	33	118	58
Over 50	9	6	0	0
By location	111	53	122	59
Buenos Aires	2	1	1	2
Tucumán	73	36	66	33
Salta	25	13	32	14
Santiago del Estero	10	2	22	9
Catamarca	1	1	1	1
Rate	10.18%	4.86%	11.50%	5.56%

Annex – Note 4

Key training and development indicators

Collaborators by job category	2025	Collaborators by gender	2025
Directors and managers	100%	Men	63%
Supervisors and chiefs	88%	Women	86%
Analysts and administrative staff	91%	Total	65%
Workers	54%		
Total	65%		

Number of training hours by job category	2025		2024	
	Training hours	Training hours/person	Training hours	Training hours/person
Directors and managers	1,444	80.22	5,441	340.06
Supervisors and chiefs	7,278	46.65	8,916	70.20
Analysts and administrative staff	4,000	23.12	6,628	38.76
Workers	10,820	14.56	10,890	14.58
Total	23,541	21.60	31,875	30.04

Number of training hours per gender	2025		2024	
	Training hours	Training hours/person	Training hours	Training hours/person
Men	19,706	19.51	26,736	26.98
Women	3,835	47.94	5,139	73.41
Total	23,541	21.60	31,875	30.04

Number of training hours by topic	2025			2024		
	Men	Women	Total	Men	Women	Total
Occupational hygiene and safety	6,788	111	6,899	6,719	141	6,860
Quality and environment	1,811	140	1,951	2,891	231	3,122
Management tools	5,278	1,020.5	6,299	3,488	548	4,036
Digital tools	198	51.5	250	6,602	1,741	8,343
Languages	2,040	1,440	3,480	2,226	1,134	3,360
Specializations and postgraduate studies	424	875	1,299	1,311	524	1,835
Induction courses	1,300	76	1,376	1,265	202	1,467
Technical training	1,867	121	1,988	2,233	618	2,851
Total	19,706	3,835	23,541	26,735	5,139	31,874

During the induction course, the security personnel is trained in human rights procedures and policies.



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